



UNIVERSITÀ
di CAMERINO

Renewed endorsement and commitment on the HRS4R implementation at the University of Camerino

The University of Camerino (UNICAM) has engaged the Human Resources Strategy for Researchers (HRS4R) process in 2009 being confident that this improves its attractiveness for the best research talents. In May 2010 UNICAM has obtained the acknowledgement from the European Commission and the authorization for using the HR logo. Indeed the HRS4R qualifies the research institution as a stimulating and creative working environment, favouring researchers' independence at any stage of the career, including R1 researchers.

In 2014 UNICAM concluded the four years process with the site visit of three external experts, obtaining the renewal of the acknowledgement, evidencing a strong commitment of both the academic and administrative staff towards the implementation of the actions aimed at filling the gap between the C&C principles and UNICAM practices and regulations. This has led to an improvement of researchers' performances, quality of research, recruitment and working conditions.

Despite difficulties deriving from last year seismic events, which damaged severely most part of the city and the University, UNICAM has been working, even if at a different pace, on HRS4R issues.

Therefore this research institution feels that, especially in this moment, it is important to renew our commitment on implementing the C&C principles believing that, as never before, UNICAM needs to increase its attractiveness. In order to do so, the hierarchy will strongly support the HRS4R process, recognizing its strategic role in the qualitative advance of research.

I followed the HRS4R procedure as a pro-Rector for Internationalization and vice-Rector and now, as the Rector of the University of Camerino, I will promote and encourage the ongoing and future activities focussed on embedding the C&C principles, in particular on questions related to OTM-R and Open Science.

To design, monitor, and follow these actions a delegate, formally part of the governance team, has been appointed and a Human Resources Quality Presidium, working on C & C principles, HRS4R and OTM-R topics, will continue to receive my support; in the UNICAM Strategic Plan, containing all the objectives of the forthcoming mandate and the strategies for their achievement, a specific section on this subject will be included.

The Rector of the Camerino University
(Prof. Claudio Pettinari)

Camerino, 13th November 2017