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D.R. Prot. n. 56594 of the 8 July 2026

Subject: : Selection procedure for the conferral of 1 (one) post-doc assignment, pursuant to art. 22-bis of Law No. 240/2010, post-amendment of Law No. 79/2022, for the School of Biosciences and Veterinary Medicine, Group of Academic Disciplines 05/BIOS-04 - “Comparative Anatomy, Cell Biology and Developmental Biology” and Academic Discipline BIOS-04/A - “Comparative Anatomy, Cell Biology and Developmental Biology” Project title: “*Transformation Through Improved Practice: Targeting Urgent Sustainable Development Needs by Enabling Restorative Aquaculture*” – within the ATTITUDE Project - BIODIVERSA 202400040 – Ministry of University and Research - RONCARATI A. – Unique Project Code (CUP) J13C26000120001 - Cost Centre BVI20204 - Research Supervisor: Prof. Francesco Alessandro PALERMO and Prof. Alessandra RONCARATI - NOTICE OF SELECTION PROCEDURE

THE RECTOR

HAVING REGARD TO Law No. 168 of 9 May 1989, which implemented the constitutional principle of university autonomy, providing for the recognition of the teaching, scientific, organisational, financial, and accounting autonomy of the Universities;

HAVING REGARD TO Law No. 537 of 24 December 1993, in particular art. 5, which initiated the financial autonomy of the University;

HAVING REGARD TO Law No. 240 of 30 December 2010, subsequent to the amendment made by Law No. 79 of 29 June 2022, in particular art. 22, which regulates the so-called “Post-doctoral positions”;

HAVING REGARD TO Legislative Decree No. 36 of 30 April 2022, converted with amendments by Law No. 79 of 29 June 2022, which provides, among other things, for the reform of academic disciplines and groups of academic disciplines;

HAVING REGARD TO Ministerial Decree No. 639 of 2 May 2024, containing the new determination of groups of academic disciplines (Italian abbreviation: GSD) and the related declarations, as well as the rationalisation and updating of academic disciplines (Italian abbreviation: SSD), and the attribution of the latter to scientific-disciplinary groups, pursuant to article 15 of Law No. 240 of 30 December 2010, as amended by article 14 paragraph 6-bis of Legislative Decree No. 36 of 30 April 2022, converted with amendments by Law No. 79 of 29 June 2022;

HAVING REGARD TO the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, signed by the University of Camerino in July 2005, and recently updated in accordance with the European Council Recommendation No. 1640 of 18 December 2023;

WITH REFERENCE TO the CoARA Action Plan, relating to the period 2024-2027, approved by the Academic Bodies in the sessions of 24 July 2024, on the basis of which the University of Camerino, always committed to promoting academic excellence and innovation, has joined a European initiative that aims to reform the research evaluation system, privileging quality and impact, rather than quantitative indicators alone, without ever derogating from the principles of methodological rigor, reproducibility, and integrity;

Administration

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Division of Human Resources, Organisation, and Development

Head of the Division:
Ms. Gisella Claudi

Recruitment Office

Procedure Manager:
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HAVING REGARD TO Law No. 104 of 5 February 1992, as amended, regulating social assistance, social integration, and the rights of the disabled;

HAVING REGARD TO Law No. 241 of 7 August 1990 and subsequent amendments, concerning the rules on transparency of the administrative procedure and access to administrative documents;

HAVING REGARD TO Legislative Decree No. 33 of 14 March 2013, as amended by Legislative Decree No. 97 of 25 May 2016, providing for “Reorganisation of the regulation concerning the right of civic access and the obligations of publicity, transparency and dissemination of information by Public Administrations”;

HAVING REGARD TO Regulation (EU) of the European Parliament and of the Council No. 679 of 27 April 2016, concerning the protection of natural persons with regard to the processing of personal data, as well as the free movement of such data;

HAVING REGARD TO Legislative Decree No. 196 of 30 June 2003, i.e. the so-called “Personal Data Protection Code”, containing provisions for the adaptation of the Italian legal system to Regulation (EU) 2016/679;

HAVING REGARD TO Presidential Decree No. 445 of 28 December 2000, as amended, which provides for the so-called “Consolidated Law of legislative and regulatory provisions on administrative documentation”;

WITH REFERENCE TO the new Integrated Activity and Organization Plan (Italian abbreviation: PIAO) 2026-2029, approved by the Board of Directors and the Academic Senate in the sessions of 28 January 2026, which contains, as an integral part, the planning for the prevention of corruption and transparency, effectively replacing the Three-Year Plan for the Prevention of Corruption and Transparency;

WITH REFERENCE TO the Code of Ethical Conduct of the University of Camerino, issued with Rector’s Decree, No. 16 of 3 February 2015, and recently further modified by Rector’s Decree No. 517/2024, Protocol No. 75786 of 2 October 2024;

WITH REFERENCE TO the Strategic Plan for Gender Equality, approved by the Academic Senate and the Board of Directors in the joint session of 10 October 2024, on the basis of which the University of Camerino promotes equality and inclusion within the University, in order to ensure equal opportunities in access to studies and recruitment processes, regardless of gender, ethnicity, religion or political opinions, in addition to overcoming territorial divides;

HAVING REGARD TO Law No. 127 of 15 May 1997, in particular Art. 3, paragraph 7, which provides for preference for the younger candidate as a preferential element in the recruitment of personnel in the event of a tie;

HAVING REGARD TO Ministerial Decree No. 592 of 6 August 2025, defining the minimum remuneration for post-doc and research positions, pursuant to Articles 22-bis and 22-ter of Law no. 240/2010;

WITH REFERENCE TO the Regulation for the conferral of post-doctoral positions, pursuant to art. 22-bis of Law No. 240 of 30 December 2010, issued with Rectoral Decree No. 470/2025, Protocol No. 90342 of 30 October 2025;

WITH REFERENCE TO the resolution of the Board of the School of Biosciences and Veterinary Medicine No. 137 of 10 June 2026, which proposed the activation of the procedure reported in question

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and which identified the scores of the criteria and the number of publications to be submitted;

WITH REFERENCE TO the resolutions of the Board of Directors and the Academic Senate of 24 June 2026, which approved the activation of the aforementioned procedure for the awarding of a postdoctoral position;

HAVING ACKNOWLEDGED that with protocol note No. 12629 of 27 August 2024 the Ministry of University and Research has joined the international call 2024 “Biodiversity and Transformative Change – BiodivTransform” and the ATTITUDE project is one of the 11 Italian projects selected and funded following the MUR’s joining the international call “Biodiversity and Transformative Change – BiodivTransform”;

HAVING ACKNOWLEDGED, furthermore, that the ATTITUDE project, submitted on 11 April 2025, was presented by RISE Research Institutes of Sweden as *project coordinator* and by several European universities and research centres, including Unicam, as *partner entity*;

HAVING ASCERTAINED, therefore, the financial availability to advertise this one-year assignment, whose total compensation of €41,000.00 (gross amount inclusive of all costs, including those borne by the Institution) will be entirely borne by the cost centre BVI202004 - Project ATTITUDE - BIODIVERSA 2024-00040 – Ministry of University and Research - RONCARATI A – Unique Project Code (CUP) J13C26000120001.

DECREES

Art. 1

Objective

A public selection procedure is open for the awarding of one (1) Post-Doctoral Position, pursuant to art. 22-bis of Law No. 240 of 30 December 2010, at the University of Camerino, with single registered office, even though some teaching and/or scientific departments are located in municipalities other than Camerino.

The position for the selection procedure is listed below:

SCHOOL OF BIOSCIENCES AND VETERINARY MEDICINE

Project Title: “*Transformation Through Improved practice: Targeting Urgent Sustainable Development needs by Enabling restorative aquaculture*”

The contract will be aimed at the following research activities: The candidate selected under the aforementioned procedure will be expected to carry out the following activities: bibliographic research on the status of natural flat oyster beds (*Ostrea edulis* L.) in the central Adriatic; marine sampling on board vessels for scientific biomonitoring; underwater sampling; monitoring of water and sediment samples characterizing the flat oyster collection areas using internationally recognized methods; selection of biomolecular and transcriptomic biomarkers; molecular analyses on flat oysters; collection and preparation of tissue samples; chemical analyses of organic contaminants; study and development of e-DNA techniques; participation in online and in-person project meetings with international partners; data collection and

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processing for each study area starting from ecological data (distribution of wild and farmed bivalves) and environmental variables to assess habitat suitability; Developing proposals for restoring the flat oyster population in the central Adriatic with a view to implementing regenerative aquaculture; writing scientific articles.

The selected candidate will also support and assist the teachers of the training activities in the UNICAM Bachelor's, Master's, and Specialization Schools held at the URDIS headquarters in San Benedetto del Tronto.

The collaboration will involve participation in seminars, conferences, and workshops related to the ATTITUDE project, to raise awareness among representatives of the regional administration, the Agency for Innovation in the Agri-food and Fisheries Sector "Marche Agricoltura Pesca" (AMAP), shellfish farmers' associations, and fishermen who operate trawl fishing in the central Adriatic Sea, with a view to promoting regenerative aquaculture. Furthermore, the collaboration will involve events organised by UNICAM for the promotion of knowledge (Third Mission) within the School of Biosciences and Veterinary Medicine.

Group of Academic Disciplines: 05/BIOS-04 - "Anatomy, Cell Biology, and Comparative Developmental Biology"

Academic Discipline: BIOS-04/A – "Anatomy, Cell Biology, and Comparative Developmental Biology"

Research tutor: Prof. Francesco Alessandro PALERMO and Prof. Alessandra RONCARATI

Place of work: School of Biosciences and Veterinary Medicine – URDIS UNICAM Headquarters, Lungomare Scipioni, 6 – 63074, San Benedetto del Tronto (AP)

Commitment required: Full-time

Overall cost of the contract: €41,000.00 (including costs borne by the institution)

Gross salary to be paid to the selected candidate: €29,287.00

Cost centre: BVI202004 - Project ATTITUDE - BIODIVERSA 202400040 – Ministry of University and Research - RONCARATI A. – Unique Project Code (CUP) J13C26000120001

Duration of the contract: 12 months, with possibility of extension

Maximum number of publications to be submitted: six (6)

Participation requirement: PhD or equivalent qualification in topics related to the management of marine ecosystems and biodiversity

Additional qualifications useful for evaluation: University Master course diploma, academic experience gained abroad, good knowledge of English.

Scoring criteria:

- a) Relevance and pertinence of previous research activities, as well as any work experience, to the content of the research project object of the selection procedure: **maximum score 30;**
- b) Quality, originality, innovation, and relevance of the publications submitted to the research project object of the selection procedure: **maximum score 30;**

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c) interview to ascertain the candidate's suitability for carrying out the assigned activity and for its implementation, as well as to evaluate knowledge of English and/or other languages relevant to the research: **maximum score 40**.

Regarding the description of the content of the group of academic disciplines and the updating of the academic disciplines, and their classification into scientific-disciplinary groups, please refer to Ministerial Decree No. 639 of 2 May 2024.

Art. 2

Publication of the notice of selection procedure

This notice will be published on the University of Camerino website at <https://www.unicam.it> (including the University's online notice board), and on the websites of the Ministry of University and Research (now M.U.R.) at <https://bandi.miur.it>, and that of the European Union at <https://ec.europa.eu/euraxess>.

Art. 3

Requirements for participation in the selection procedure

The following shall be admitted to the selection procedure: candidates, Italian or foreign, in possession, on the expiry date of the deadline for submitting applications for admission to the selection procedure, of the **title of PhD** or of a **title obtained abroad deemed equivalent in accordance with Article 1 of this Notice** by the selection committee, for the sole purpose of awarding the contract, or, for the sectors concerned, of the medical area specialisation title.

Possession of the above-mentioned access requirement must be declared, pursuant to art. 46 of Presidential Decree No. 445/2000.

For the qualification obtained abroad, the Selection Committee will evaluate the equivalence of the qualification being acquired, for the purposes of the procedure.

The following shall not be allowed to participate in this selections procedure:

- candidates who are excluded from the enjoyment of civil and political rights;
- candidates who are excluded from the active political electorate and those who have been dismissed or relieved from employment in a Public Administration for persistent insufficient performance or have been declared to have forfeited another state employment, pursuant to art. 127 letter d) of the Consolidated Law issued with the Presidential Decree No. 3 of 10 January 1957;
- associate and full university professors and permanent researchers, even if they have ceased service;
- tenured staff employed on a permanent basis at universities, public research bodies and institutions, whose scientific specialisation diploma has been recognised as equivalent to the title of PhD, pursuant to article 74 paragraph 4 of Presidential Decree No. 382/1980;

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- candidates who have held fixed-term tenure-track researcher contracts (RTT), pursuant to Article 24 of Law No. 240/2010, as amended by Legislative Decree No. 36 of April 30, 2022, converted into Law No. 79 of June 29, 2022;

- candidates who have a relationship of kinship or affinity up to and including the 4th degree, with a Professor affiliated with the School who proposed the activation of the procedure for the awarding of the research contract, or with the Rector, with the General Director or with a member of the Board of Directors.

In order to participate in the selection process, foreign citizens must also possess the following requirements:

- enjoy civil and political rights also in the Countries of provenance or origin;
- be in possession, with the exception of Italian citizenship, of all other requirements provided for citizens of the Italian Republic;
- have adequate knowledge of the Italian language.

Exclusion from the selection procedure, due to lack of the required requirements, is ordered, at any time, by reasoned decree of the Rector, and notified directly to the interested party.

Art. 4

Methods for submitting the application for admission to the selection procedure

Applications for participation in this selection procedure must be submitted within the peremptory term of **30 days**, starting from the day following the date of publication of the relevant Notice on the University website.

If the deadline for submitting the application falls on a Saturday or a public holiday, the deadline shall be postponed to the first working day.

To participate in the selection procedure, it is necessary to fill in and sign an online application, drawn up according to the model provided by the platform.

The application and the related attachments must be submitted exclusively through the computer application system adopted, available at the link indicated on the webpage on which the Notice of the Selection Procedure was published.

Access to the platform is permitted through the following methods:

- using SPID (public digital identity system): please note that in this case it is not necessary to sign the participation application;
- by registering on the platform, to be carried out upon first access, with the creation of a login ID and password, in this case the participation application must be signed with a handwritten or digital signature.

Please note that the email addresses, ordinary and certified email, indicated by the candidate in the participation application will be used by this Administration for all subsequent communications relating to the procedure in question.

All information needed for the correct completion and submission of the application is available in the “*Guide to completing the online application*”, published on the application form home page.

Applications presented in ways other than online will not be considered admissible and therefore will be excluded.

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The online compilation and submission of the application must be carried out by 01:00 p.m. (Italian time) on the day of expiry of the Notice.

Each candidate can send only one application.

The following must be attached to the application, in PDF, JPG, JPEG, or PND format (maximum allowed size for single attachment is 5 MB):

- the project proposal with reference to the research programme of the selection procedure;
- curriculum vitae indicating scientific and teaching activity of the candidate, dated and signed;
- the detailed list of the publications presented, dated and signed;
- publications, in the maximum number indicated in art. 1 of this Notice;
- any qualifications that are considered useful for the purposes of participation in the procedure;
- a copy of the front and back of a valid identification document (only if a handwritten signature without SPID is used).

Successful application and date of receipt of the application is certified by the computer system by means of a receipt, which will be automatically sent to the e-mail address provided by the candidate during registration.

The computer application for submitting the application will remain active even on any days when the University is closed, but no assistance will be guaranteed by the offices.

After the deadline for submitting applications, the system will no longer allow submissions.

Assistance with the online compilation may be requested by sending a specific support request directly from within the platform and will be suspended starting from the twenty-ninth day from publication of the Notice, and until the deadline for the online compilation and submission of the application.

In the application, candidates must declare, assuming full civil, criminal and administrative responsibility, the following:

1. Their last name, name, place and date of birth, residence and citizenship;
2. Tax Code (for Italian citizens) or Personal identification code (for foreign citizens);
3. To be in possession of all the requirements for admission to the Selection procedure, pursuant to Art. 3 of this Notice of Selection Procedure;
4. To have no degree of kinship or affinity, up to and including the fourth degree, with a Professor belonging to the School proposing the Call, or with the Rector, the General Director or a member of the University Board of Directors.
5. To have no criminal convictions, or, in case of any convictions, indicating the details of the related sentences and any pending criminal proceedings;
6. To enjoy full civil and political rights;
7. In the case of a foreign citizen, to enjoy civil and political rights in the Country of provenance or origin or the reasons for the lack of enjoyment and to have adequate knowledge of the Italian language;
8. That a permanent psychological and physical unfitness for service in the Public Administrations has not been established;

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9. The current position regarding military service obligations (for Italian citizens born before 1986);
10. To not have been dismissed from a position in Public Administration for consistently insufficient performance, and to not have been revoked from another public sector position, pursuant to Art. 127, letter D, of Consolidated Text of Presidential Decree No. 3 of 10 January 1957;
11. Not to be an associate or full university professor or a permanent researcher, even if ceased from service;
12. Not to be a tenured member of staff, employed on a permanent basis, by universities, public research bodies and institutions, whose scientific specialisation diploma has been recognised as equivalent to the title of PhD, pursuant to article 74 paragraph 4 of Presidential Decree No. 382/1980;
13. Not to have benefited from the contracts referred to in Article 24 of Law No. 240/2010;
14. To be available, in the event of hiring, to reach any Unicam campus location assigned to him/her;
15. That what is reported in the curriculum vitae is true and correct, and that the attached publications conform to the originals.

The application must also indicate the domicile that the candidate elects for the purposes of this selection, and any certified email address. It is advisable that the candidate communicates a telephone number. Any change of domicile must be promptly communicated to the Division of Human Resources, Organisation and Development of the University of Camerino.

The Administration shall not be held responsible for the loss of communications due to the incorrect indication of the address by the candidate, or due to failure to communicate, or to late communication of the change of the address indicated in the application, or due to any computer or Internet issues, attributable to third parties, in the case of unforeseeable circumstances or force majeure.

Candidates with disabilities, pursuant to Law No. 104 of 5 February 1992, must make an explicit request, in the application, in relation to their disability, regarding any necessary assistance and additional time may be provided for the completion of the interview.

Any withdrawal from the selection by the candidate, signed, dated and accompanied by a copy of a valid identity document, must be addressed to the Rector and sent by e-mail, with a scanned file, to the following e-mail address: anna.silano@unicam.it.

The withdrawal shall take effect as from the first meeting following the date of receipt.

Art. 5

Qualifications and Publications

When submitting the application, the candidate must attach any publications he/she deems useful for the purposes of this selection procedure.

The number of publications must not exceed the number indicated in Art. 1 of this Notice. If the maximum number of publications is exceeded, the Selection Committee shall evaluate the same, according to the order indicated in the list, up to the limit established. Therefore, the publications sent but not included in the list attached to the application, shall not be taken into consideration by the Selection Committee.

It is not permitted to refer to documents or publications presented for other procedures to this or another Administration.

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The Administration is required to carry out appropriate checks, even randomly, and in all cases where well-founded doubts arise as to the veracity of the statements produced. Anyone making false statements, uttering forged instruments, or making use of the same, shall be subject to the provisions of Art. 76 of Presidential Decree No. 445/2000.

Acts and documents originally in a foreign language, other than English, French, German or Spanish, must be accompanied by a translation into Italian, certified as conforming to the original, and issued by a competent diplomatic or consular representation, or by an official translator.

Art. 6

Selection Committee

The Selection Committee is made up of three members, identified by the School with a resolution, and is appointed by Rector's decree, published on the website and on the online notice board of the University, after the deadline of the Call.

The Committee may include Professors and Researchers with research experience on the topics covered by the project, at least one of whom must be part of the academic discipline covered by the Call, respecting, where possible, an adequate gender representation. Professors and Researchers from foreign universities who have an equivalent qualification may also be part of the Committee.

The following may not be members of the Selection Committee:

a) Those who have a relationship of marriage or kinship or affinity up to and including the 4th degree, or a civil union between persons of the same sex, as regulated by art. 1 of Law No. 76 of 20 May 2016, or who are in a state of de facto cohabitation, as regulated by art. 1 paragraphs 37 and following of Law n. 76/2016, with the candidates or with the other members of the Committee;

b) Those who find themselves in a situation of conflict of interest or in a situation for which the causes for abstention exist, pursuant to art. 51 of the Code of Civil Procedure, with the candidates or with the other members of the Committee;

c) Professors and Researchers who have obtained, in the academic year preceding the date of issue of the Rector's Decree appointing the Committee, a negative evaluation, pursuant to Article 6, paragraph 7, second period, of Law No. 240/2010;

d) Those who have been convicted, even with a sentence not yet final, for the crimes against the Public Administration, provided for in Chapter I of Title II of Book Two of the Criminal Code;

e) Professors and Researchers who find themselves in a situation of incompatibility with participation in the Committees for the recruitment of university professors resulting from being placed on leave, pursuant to Article 13 of Presidential Decree No. 382/1980 or other specific and express regulatory provisions.

The Committee may use digital tools for collegial work and may conduct its meetings remotely, including the interview.

Participation in the proceedings is an official obligation for the members of the Selection Committee, except in cases of force majeure.

The members of the Committee employed at the University shall not receive reimbursements or compensation of any kind. On the other hand, members of the Committee external to the University are recognized exclusively the travel allowance, in accordance with the current legislation.

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Art. 7

Work of the Selection Committee

The selection is carried out through the comparative evaluation of the candidates and is aimed at assessing the adherence of the project proposals to the research programme, object of the same, as well as the possession, by the candidates, of a scientific-professional curriculum suitable for carrying out the research activity which is the object of the contract.

The evaluation will include an oral interview, which will assess the candidates' suitability for the position. The interview may also be conducted in a language other than Italian.

Candidates must attach all documentation necessary for the evaluation, according to the methods indicated in art. 4 of this Call.

The Committee is required to apply the principles expressed in the European Charter for Researchers on the evaluation of merit on a qualitative and quantitative level. This evaluation places emphasis on the exceptional results obtained in a diversified personal path and not only on the number of publications and takes appropriate account of teaching and supervision activities, teamwork, knowledge transfer, research management, innovation and public awareness activities.

Career breaks, aimed at conducting other experiences in public or private institutions, or changes in the chronological order of the curriculum are considered as a contribution to the professional development of researchers in a multidimensional path. Any mobility experiences or the change of discipline or sector are considered valuable contributions.

With regard to scientific production, the Committee shall express, for each candidate, in the final judgment, the degree of creativity and autonomy (as foreseen by the *Human Resources Strategy for Researchers*).

The Committee, during their first meeting, and in compliance with the provisions of Article 8 of the Regulation, decides on the criteria and methods for evaluating the qualifications, the project and the interview.

Furthermore, in their first meeting, the Committee must:

1. elect the President and the Secretary;
2. sign a declaration of commitment regarding compliance with ethical principles, confidentiality and the absence of situations of incompatibility.

At the end of the first meeting, the minutes containing the criteria and methods for evaluating the candidates are sent to the procedure manager, who ensures its publicity through publication on the University website.

The evaluation will be followed by an interview to assess the candidates' aptitude for research.

The interview will be held in person, will be public, and will be scheduled by the Committee with at least 15 days' notice.

Failure by the candidate to appear at the interview is considered an explicit and definitive manifestation of the will to renounce the selection procedure.

The candidates will be evaluated comparatively on the basis of the following elements:

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a) Relevance and pertinence of previously carried out research activities, as well as any work experience, in relation to the contents of the research project which is the subject of the selection procedure;

b) Quality, originality, innovation, and relevance of the publications submitted with the contents of the research project which is the subject of the selection procedure;

c) An interview to ascertain the candidate's suitability for carrying out the assigned activity and for its implementation, as well as to evaluate knowledge of English and/or other languages relevant to the research.

The maximum scores for the criteria referred to in letters a), b), and c) are indicated in Article 1 of the Notice.

The Committee, based on the provisions of letters a) and b), will collectively express an opinion and assign the corresponding score to each candidate.

This score must be communicated to them before the interview.

Once the evaluation has been concluded, the Committee will collectively express, for each candidate, a reasoned overall judgment and the relative score.

The Committee shall draw up a rank list, considering the scores obtained by the candidates, and shall identify the winner of the procedure. **The selection is considered passed with a minimum score of 70 points out of 100 overall.**

The Committee must complete its work, by drawing up the rank list and identifying the successful candidate, within four (4) months of the date of publication of the appointment decree. Upon motivated request by the Chairperson of the Committee, the Rector may grant an extension of up to two (2) months. Should the Committee fail to complete its work within the above-mentioned deadlines, the Rector will revoke the appointment by decree.

Art. 8

Approval of the Proceedings

The documents of the selection procedure are approved with the Rector's Decree. The decree approving the documents is published on the website and on the University's online noticeboard, within the terms and methods established by the Call, in compliance with the principles of transparency and protection of personal data.

During the approval of the documents, the person who wins the research contract is identified and the rank list is approved.

In the event of renunciation or failure to take up service or forfeiture of the winning person, the rank list may be scrolled, the validity of which is two (2) years starting from the date of the decree approving the documents.

For the needs of the same research project, it is possible to award additional research contracts to candidates usefully placed on the rank list, provided that the availability of the relevant financial coverage has been ascertained. The scrolling of the rank list must always be authorised by the Board of Directors.

Art. 9

Employment relationship and contractual clauses

Administration

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Division of Human Resources, Organisation, and Development

Head of the Division:
Ms. Gisella Claudi

Recruitment Office

Procedure Manager:
Ms. Anna Silano
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The postdoctoral position in question has a duration of one year, and will be signed at the end of the selection procedure.

The contract must be signed by the deadline indicated in the communication. The interested party may request a justified deferral, provided that the deferral is compatible with the activity covered by the position. Failure to sign the contract within the deadline is considered a renunciation of employment and will result in removal from the ranking list.

The Administration, upon signing the individual employment contract, invites the interested party to submit the required documentation, in accordance with current legislation.

The contract must specify:

- a) the starting date and the ending date of the position;
- b) the main place of work;
- c) the academic discipline and the group of academic disciplines to which the research activity is related, as well as any collaboration in teaching and third mission activities;
- d) an indication of the total gross annual salary;
- e) an indication of the procedures by which the post-doc fellow is required, at least annually and at the end of the contract, to submit the results of his/her scientific activity to the School by means of a specific report;
- f) the post-doc fellow may terminate the contract with thirty (30) days' notice. In the event of termination without observing the notice period, compensation equal to the salary for the period not served is due;
- g) termination for just cause, pursuant to Article 2119 of the Italian Civil Code;
- h) for matters relating to intellectual property and data processing regulations and related confidentiality obligations;
- i) the commitment to comply with the obligations contained in the University Code of Ethics and Conduct.

The postdoctoral position is signed by the postdoctoral fellow and the Rector.

In the event of termination, remuneration will be paid until the last day of actual service.

The post-doc fellow carries out scientific research, collaborates on teaching activities, and performs the third mission activities covered by the position.

In the event of a request for additional assignments, the School Board will decide, taking into account the opinion of the Scientific Director, after assessing the absence of conflicts of interest and the compatibility of the additional assignment with the activities covered by the contract. If the contract is funded externally, the granting of additional assignments is also subject to verification of compatibility with the rules established by the funding body.

Holding a post-doctoral position does not confer any right to access tenured university positions.

For the purposes of the overall contract duration, periods spent on maternity or paternity leave or for health reasons are not taken into account, in accordance with current legislation.

Art. 10

Extension of Post-Doctoral Position

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The extension of the contract is approved by the Board of Directors within the limits of available resources and taking into account legal constraints, without prejudice to the initial salary, based on a report submitted by the post-doc and ratified by the School Board.

Any extension of the post-doctoral contract must, in any case, comply with the maximum overall duration of three (3) years, pursuant to Article 22-bis, paragraph 2 of Law No. 240/2010, as well as the maximum overall duration of eleven (11) years, pursuant to Article 22-ter, paragraph 9 of Law No. 240/2010.

The extension of the employment contract is signed by the post-doctoral fellow and the Rector.

Art. 11

Incompatibilities and causes of termination of the employment relationship

Postdoctoral positions are not compatible with undergraduate, graduate, or master's degrees, PhDs, or specialization programs, in Italy or abroad, except for the possibility of implementing specific European Union research funding programs within the scope of the Marie Skłodowska-Curie Program (MSCA), nor with PhD scholarships or other grants, awarded for any reason by national or foreign institutions, except when these are aimed at international research mobility.

They are also not compatible with:

- any other employment relationship, including part-time or fixed-term, with public or private entities;
- holding research grants;
- holding research contracts, pursuant to Article 22 of Law No. 240/2010;
- holding research assignments, pursuant to Article 22-ter of Law No. 240/2010;
- holders of fixed-term research contracts, pursuant to Article 24 of Law No. 240/2010.

Just cause for termination is either failure to prepare the technical-scientific report or failure to approve it by the Scientific Director.

Termination of the employment relationship is determined not only by the expiration of the term, but also by supervening forfeiture or withdrawal by either party, or by any other cause for termination provided for by applicable law.

Either party may terminate the contract before the expiration of the term if a cause arises that, pursuant to Article 2119 of the Italian Civil Code, prevents the continuation of the relationship, even temporarily, or due to supervening impossibility.

Cancellation of the recruitment process is a condition for termination of the contract, without notice.

Art. 12

Rights and Duties, and Financial Compensation

The rights and duties are those provided for by the current legal provisions regarding the legal status of the holders of the Post-doctoral Position.

The gross annual all-inclusive salary is indicated in Article 1 of this Notice. In the event of termination, remuneration will be paid until the last day of actual service.

The gross annual salary is not subject to indexation or revaluation and is subject to current tax and social security regulations.

For all matters relating to tax, social security, and insurance benefits, please refer to Article 15 of Regulation Prot. No. 90342 of 30 October 2025.

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Art. 13

Processing of Personal Data

Without prejudice to the provisions on publication obligations by Legislative Decree No. 33/2013 and subsequent amendments and the Minerva Code, the University of Camerino undertakes to respect the confidential nature of the information provided by the candidate, pursuant to EU Regulation 2016/679.

Pursuant to Art. 13 of the General Data Protection Regulation (EU Regulation 2016/679), candidates are hereby informed that the processing of personal data they provide when participating in the competition or in any case acquired for this purpose by the University of Camerino, is aimed solely at carrying out the activities of the selection procedure and the possible recruitment into service, and will be carried out by the persons in charge of the selection procedure, including the Selection Committee, with the use of IT procedures, in the ways and within the limits necessary to pursue the aforementioned purposes, even in the event of any communication to third parties.

The provision of such data is necessary to verify the participation requirements and possession of the required qualifications, and failure to provide them may preclude this verification, and therefore may lead to exclusion from this procedure.

Candidates are entitled to the rights referred to in articles 15 et seq. of the aforementioned Regulation 2016/679; in particular, the right to access their personal data, to request their rectification, cancellation, limitation of processing, as well as to oppose their processing.

Interested parties who believe that the processing of personal data referring to them occurs in violation of the provisions of the Regulation have the right to lodge a complaint with the Guarantor, as foreseen by Art. 77 of the Regulation, or to take the appropriate judicial measures, according to the provisions of art. 79 of the Regulation.

The Data Controller is the University of Camerino, with registered office in Camerino, Piazza Cavour 19/f (the operational headquarters, following the post-earthquake condemnation of the Piazza Cavour office, are in Via Pieragostini n. 18 – Rector's Office – University Campus), Certified e-mail: protocol@pec.unicam.it.

The University of Camerino has appointed a Personal Data Protection Officer, whose contact details are: E-mail: rpd@unicam.it; Certified e-mail: rpd@pec.unicam.it.

For more information, please consult the "Information sheet for participants in competitions and selections announced by the University", published on the University website on the page dedicated to the selection procedure.

UNICAM reserves the right to carry out checks on the veracity of the declarations made.

Art. 15

Procedure Manager

The Procedure Manager, referred to in this Notice of Competition, is Ms Anna Silano, Telephone: 0737/402024; E-mail: anna.silano@unicam.it.

Art. 16

Regulations of reference

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For all matters not provided for in this Notice of Selection Procedure, the provisions of current legislation regarding public competitions and university legislation shall apply, insofar as applicable.

THE RECTOR
Prof. Graziano Leoni

Administration

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