



Prot. no 45955 of the 10 June 2026

Subject: Selection procedure for the conferral of 2 research contracts, pursuant to art. 22 of Law No. 240/2010, post-amendment of Law No. 79/2022, for the School of Biosciences and Veterinary Medicine, Group of Academic Disciplines 05/BIOS-01 “Botany” and Academic Discipline BIOS-01/C “Environmental and Applied Botany”, financed by the Italian Science Fund 2024 - 2025 (CALL FOR PROPOSALS FIS 3) – Project Title: “*Evaluating the role of Protected Areas in Conserving biodiversity and Ecosystem multifunctionality under global change*” (Acronym: PACE) – Project Code: FIS-2024-05350 – Unique Project Code (CUP) J53C25002350001 – NOTICE OF SELECTION PROCEDURE

THE RECTOR

HAVING REGARD TO Law No. 168 of 9 May 1989, which implemented the constitutional principle of university autonomy, providing for the recognition of the teaching, scientific, organisational, financial, and accounting autonomy of the Universities;

HAVING REGARD TO Law No. 537 of 24 December 1993, in particular art. 5, which initiated the financial autonomy of the University;

HAVING REGARD TO Law No. 240 of 30 December 2010, subsequent to the amendment made by Law No. 79 of 29 June 2022, in particular art. 22, which regulates the so-called “Research contracts”;

HAVING REGARD TO Legislative Decree No. 36 of 30 April 2022, converted with amendments by Law No. 79 of 29 June 2022, which provides, among other things, for the reform of academic disciplines and groups of academic disciplines;

HAVING REGARD TO Ministerial Decree No. 639 of 2 May 2024, containing the new determination of groups of academic disciplines (Italian abbreviation: GSD) and the related declarations, as well as the rationalisation and updating of academic disciplines (Italian abbreviation: SSD), and the attribution of the latter to scientific-disciplinary groups, pursuant to article 15 of Law No. 240 of 30 December 2010, as amended by article 14 paragraph 6-bis of Legislative Decree No. 36 of 30 April 2022, converted with amendments by Law No. 79 of 29 June 2022;

HAVING REGARD TO the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, signed by the University of Camerino in July 2005, and recently updated in accordance with the European Council Recommendation No. 1640 of 18 December 2023;

WITH REFERENCE TO the CoARA Action Plan, relating to the period 2024-2027, approved by the Academic Bodies in the sessions of 24 July 2024, on the basis of which the University of Camerino, always committed to promoting academic excellence and innovation, has joined a European initiative that aims to reform the research evaluation system, privileging quality and impact, rather than quantitative indicators alone, without ever derogating from the principles of methodological rigor, reproducibility, and integrity;

HAVING REGARD TO Law No. 104 of 5 February 1992, as amended, regulating social assistance, social integration, and the rights of the disabled;

Administration

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Division of Human Resources, Organisation, and Development

Head of the Division:

Ms. Gisella Claudi

Recruitment Office

Procedure Manager:

Ms. Anna Silano

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HAVING REGARD TO Law No. 241 of 7 August 1990 and subsequent amendments, concerning the rules on transparency of the administrative procedure and access to administrative documents;

HAVING REGARD TO Legislative Decree No. 33 of 14 March 2013, as amended by Legislative Decree No. 97 of 25 May 2016, providing for “Reorganisation of the regulation concerning the right of civic access and the obligations of publicity, transparency and dissemination of information by Public Administrations”;

HAVING REGARD TO Regulation (EU) of the European Parliament and of the Council No. 679 of 27 April 2016, concerning the protection of natural persons with regard to the processing of personal data, as well as the free movement of such data;

HAVING REGARD TO Legislative Decree No. 196 of 30 June 2003, i.e. the so-called “Personal Data Protection Code”, containing provisions for the adaptation of the Italian legal system to Regulation (EU) 2016/679;

HAVING REGARD TO Presidential Decree No. 445 of 28 December 2000, as amended, which provides for the so-called “Consolidated Law of legislative and regulatory provisions on administrative documentation”;

WITH REFERENCE TO the new Integrated Activity and Organization Plan (Italian abbreviation: PIAO), approved by the Board of Directors and the Academic Senate in the sessions of 28 January 2026, which contains, as an integral part, the planning for the prevention of corruption and transparency, effectively replacing the Three-Year Plan for the Prevention of Corruption and Transparency;

WITH REFERENCE TO the Code of Ethical Conduct of the University of Camerino, issued with Rector’s Decree, No. 16 of 3 February 2015, and recently further modified by Rector’s Decree No. 517/2024, Protocol No. 75786 of 2 October 2024;

WITH REFERENCE TO the Strategic Plan for Gender Equality, approved by the Academic Senate and the Board of Directors in the joint session of 10 October 2024, on the basis of which the University of Camerino promotes equality and inclusion within the University, in order to ensure equal opportunities in access to studies and recruitment processes, regardless of gender, ethnicity, religion or political opinions, in addition to overcoming territorial divides;

HAVING REGARD TO Law No. 127 of 15 May 1997, in particular Art. 3, paragraph 7, which provides for preference for the younger candidate as a preferential element in the recruitment of personnel in the event of a tie;

ACKNOWLEDGING that on 18 March 2025 the contract was signed, relating to the sequence referred to in article 178 paragraph 1 letter g) of the Italian Collective Labor Agreement (Italian abbreviation: CCNL) of 18 January 2024;

WITH REFERENCE TO the Regulation for the awarding of research contracts, pursuant to art. 22 of Law No. 240 of 30 December 2010, as amended by Law No. 79 of 29 June 2022, converting Legislative Decree No. 36 of 30 April 2022, issued with Rectoral Decree Protocol No. 26360 of 27 March 2023, and recently modified by Rector’s Decree No. 55050 of 4 July 2025;

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HAVING REGARD TO the Directorial Decree of the Ministry of University and Research No. 1802 of 21 November 2024, which provided for the competitive procedure for the development of fundamental research activities, to be drawn from the Italian Science Fund 2024 - 2025 (FIS 3 CALL);

CONSIDERING that Mr. Alessandro Bricca, as Principal Investigator (PI), submitted the application to participate in the aforementioned call, indicating the University of Camerino as the Host Institution;

HAVING REGARD TO the Executive Decree of the Ministry of University and Research “*Approving the Final Rank Lists, Admission to Funding, and Provisions for the Launch of Project Activities*” Protocol No. 18008 of 12 November 2025 (Life Sciences), which granted funding for the project “*Evaluating the role of Protected Areas in Conserving biodiversity and Ecosystem multifunctionality under global change*” (Acronym: PACE), Project Code: FIS-2024-05350, Unique Project code (CUP) J53C25002350001, Head of Research: Mr. Alessandro Bricca, in the amount of €1,271,776.00;

WITH REFERENCE TO the resolution of the Council of the School of Biosciences and Veterinary Medicine No. 136 of 6 May 2026, which proposed the activation of the selection procedure for the conferral of two research contracts within the Group of Academic Disciplines 05/BIOS-01 and Academic Discipline BIOS-01/C, to be financed on the project won by Mr. Alessandro Bricca, and which also identified the scores of the criteria and the number of publications to be submitted;

WITH REFERENCE TO the resolutions of the Board of Directors and the Academic Senate of 29 May 2026, which approved the activation of the aforementioned procedure for two positions;

ASCERTAINED the availability of funds to advertise these positions within the project “*Evaluating the role of Protected Areas in Conserving biodiversity and Ecosystem multifunctionality under global change*” (Acronym: PACE), Project Code: FIS-2024-05350, Unique Project Code (CUP) J53C25002350001, the cost of which will be entirely funded by the contribution of the Ministry of University and Research, as part of the so-called “FIS 3 CALL FOR PROPOSALS”, pursuant to Directorial Decree No. 1802 of 21 November 2024 – Italian Science Fund – FIS 3 CALL FOR PROPOSALS - Cost centre: BVI122001 - ANNUAL REPORT_PACE Project - FIS 3 - MUR – Mr. Alessandro Bricca;

DECREES

Art. 1 Objective

A public selection procedure is open for the awarding of one (1) Research Contract pursuant to art. 22 of Law No. 240 of 30 December 2010, at the University of Camerino, with single registered office, even though some teaching and/or scientific departments are in municipalities other than Camerino.

The two positions to be advertised are detailed below:

SCHOOL OF BIOSCIENCES AND VETERINARY MEDICINE

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Project Title: “Evaluating the role of Protected Areas in Conserving biodiversity and Ecosystem multifunctionality under global change” (Acronym: PACE) – Project Code: FIS-2024-05350 – Unique Project Code (CUP) J53C25002350001, funded with the contribution of the Ministry of Education, Universities and Research (MIUR), pursuant to Directorial Decree No. 1802 of 21 November 2024 – Italian Science Fund 2024-2025 – FIS 3 CALL FOR PROPOSALS

Research Activities: The research activities to be carried out will include field floristic and vegetation surveys, plant species identification, and sampling along environmental gradients. The selected individuals will be responsible for implementing sampling protocols aimed at assessing the relationships between environmental parameters and plant community structure. Measurements of plant functional traits, including leaf and root traits, will be performed in the laboratory. The selected individuals will also be able to complement fieldwork with the analysis of existing data and available datasets, including data from secondary sources and literature, in order to initiate analyses and scientific production early in parallel with the collection of new data. Furthermore, they will be required to manage, analyse, and interpret data using statistical software, particularly R, and participate in the writing and submission of scientific articles.

Group of Academic Disciplines: 05/BIOS-01 “Botany”

Academic Discipline: BIOS-01/C “Environmental and Applied Botany”

Head of Research: Mr. Alessandro Bricca

Place of work: Camerino (MC) at the School of Biosciences and Veterinary Medicine

Total annual cost of each contract: €51,000.00/year

Gross annual salary to be paid to each selected candidate: €36,431.00/year

Cost centre: BV1122001 - RENDICONT_PACE Project - FIS 3 - MUR – Mr. Bricca

Duration of each contract: 24 months (with possibility of extension)

Maximum number of publications to be submitted: Three (3)

Admission requirement: PhD or equivalent qualification in topics of Ecology and Botany

Qualifications useful for evaluation: Additional qualifications, professional experience, scientific publications in national and international peer-reviewed journals, oral communications at national and international conferences, participation in national and international projects

Scoring criteria:

- a) Quality, originality, and innovation of the project proposal, with reference to the research program being selected: **maximum score of 30;**
- b) Coherence and relevance of the research activities and professional experience gained, in relation to the objectives, themes, and methodologies envisaged by the research program being selected: **maximum score of 20;**

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c) Relevance and quality of publications, scientific contributions, and any other professional products or outputs, with respect to the content and objectives of the research program being selected: **maximum score of 20.**

An interview will also be conducted to assess the candidate's suitability for the research activity covered by the contract and for the implementation of the project proposal submitted. This interview will also assess the candidate's knowledge of the English language relevant to the research, which will receive a **maximum score of 30.**

Regarding the description of the content of the Group of Academic Disciplines (GSD) and the update of the Academic Discipline (SSD), please refer to Ministerial Decree no. 639 of 2 May 2024.

Art. 2

Publication of the notice of selection procedure

This notice will be published on the University of Camerino website at <https://www.unicam.it> (including the University's online notice board), and on the websites of the Ministry of University and Research (now M.U.R.) at <https://bandi.miur.it>, and that of the European Union at <https://ec.europa.eu/euraxess>.

Art. 3

Requirements for participation in the selection procedure

The following shall be admitted to the selection procedure: candidates, Italian or foreign, in possession, on the expiry date of the deadline for submitting applications for admission to the selection procedure, of the **title of PhD** or of a **title obtained abroad deemed equivalent** by the selection committee, for the sole purpose of awarding the contract, or, for the sectors concerned, of the medical area specialisation title.

Possession of the above-mentioned access requirement must be declared, pursuant to art. 46 of Presidential Decree No. 445/2000.

Where compatible with the discipline of the relevant research programme and the relevant reporting rules, candidates who are enrolled in the **third year of the PhD course** or who are enrolled in the final year of the medical specialisation course may also participate in the selection procedures, provided that the qualification is expected to be obtained within six (6) months following the date of publication of the notice of selection procedure on the Official University Noticeboard.

For the qualification that will be obtained abroad, the Selection Committee will evaluate the equivalence of the qualification being acquired, for the purposes of the procedure.

Possession of this last access requirement must be declared, pursuant to art. 47 of Presidential Decree no. 445/2000.

The following shall not be allowed to participate in this selections procedure:

- candidates who are excluded from the enjoyment of civil and political rights;

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- candidates who are excluded from the active political electorate and those who have been dismissed or relieved from employment in a Public Administration for persistent insufficient performance or have been declared to have forfeited another state employment, pursuant to art. 127 letter d) of the Consolidated Law issued with the Presidential Decree No. 3 of 10 January 1957;
- associate and full university professors and permanent researchers, even if they have ceased service;
- tenured staff employed on a permanent basis at universities, public research bodies and institutions, whose scientific specialisation diploma has been recognised as equivalent to the title of PhD, pursuant to article 74 paragraph 4 of Presidential Decree No. 382/1980;
- candidates who have benefited from the contracts referred to in Article 24 of Law No. 240/2010;
- candidates who have a relationship of kinship or affinity up to and including the 4th degree, with a Professor affiliated with the School who proposed the activation of the procedure for the awarding of the research contract, or with the Rector, with the General Director or with a member of the Board of Directors.

In order to participate in the selection process, foreign citizens must also possess the following requirements:

- enjoy civil and political rights also in the Countries of provenance or origin;
- be in possession, with the exception of Italian citizenship, of all other requirements provided for citizens of the Italian Republic;
- have adequate knowledge of the Italian language.

Exclusion from the selection procedure, due to lack of the required requirements, is ordered, at any time, by reasoned decree of the Rector, and notified directly to the interested party.

Art. 4

Methods for submitting the application for admission to the selection procedure

Applications for participation in this selection procedure must be submitted within the peremptory term of **30 days**, starting from the day following the date of publication of the relevant Notice on the University website.

If the deadline for submitting the application falls on a Saturday or a public holiday, the deadline shall be postponed to the first working day.

To participate in the selection procedure, it is necessary to fill in and sign an online application, drawn up according to the model provided by the platform.

The application and the related attachments must be submitted exclusively through the computer application system adopted, available at the link indicated on the webpage on which the Notice of the Selection Procedure was published.

Access to the platform is permitted through the following methods:

- using SPID (public digital identity system): please note that in this case it is not necessary to sign the participation application;

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- by registering on the platform, to be carried out upon first access, with the creation of a login ID and password, in this case the participation application must be signed with a handwritten or digital signature.

Please note that the email addresses, ordinary and certified email, indicated by the candidate in the participation application will be used by this Administration for all subsequent communications relating to the procedure in question.

All information needed for the correct completion and submission of the application is available in the “*Guide to completing the online application*”, published on the application form home page.

Applications presented in ways other than online will not be considered admissible and therefore will be excluded.

The online compilation and submission of the application must be carried out by 01:00 p.m. (Italian time) on the day of expiry of the Notice.

Each candidate can send only one application.

The following must be attached to the application, in PDF, JPG, JPEG, or PND format (maximum allowed size for single attachment is 5 MB):

- the project proposal with reference to the research programme of the selection procedure;
- curriculum vitae indicating scientific and teaching activity of the candidate, dated and signed;
- the detailed list of the publications presented, dated and signed;
- publications, in the maximum number indicated in art. 1 of this Notice;
- the qualifications that are considered useful for the purposes of participation in the procedure;
- a copy of the front and back of a valid identification document (only if a handwritten signature without SPID is used).

Successful application and date of receipt of the application is certified by the computer system by means of a receipt, which will be automatically sent to the e-mail address provided by the candidate during registration.

The computer application for submitting the application will remain active even on any days when the University is closed, but no assistance will be guaranteed by the offices.

After the deadline for submitting applications, the system will no longer allow submissions.

Assistance with the online compilation may be requested by sending a specific support request directly from within the platform and will be suspended starting from the twenty-ninth day from publication of the Notice, and until the deadline for the online compilation and submission of the application..

In the application, candidates must declare, assuming full civil, criminal and administrative responsibility, the following:

1. Their last name, name, place and date of birth, residence and citizenship;
2. Tax Code (for Italian citizens) or Personal identification code (for foreign citizens);
3. To be in possession of all the requirements for admission to the Selection procedure, pursuant to Art. 3 of this Notice of Selection Procedure;

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4. To have no degree of kinship or affinity, up to and including the fourth degree, with a Professor belonging to the School proposing the Call, or with the Rector, the General Director or a member of the University Board of Directors.
5. To have no criminal convictions, or, in case of any convictions, indicating the details of the related sentences and any pending criminal proceedings;
6. To enjoy full civil and political rights;
7. In the case of a foreign citizen, to enjoy civil and political rights in the Country of provenance or origin or the reasons for the lack of enjoyment and to have adequate knowledge of the Italian language;
8. that a permanent psychological and physical unfitness for service in the Public Administrations has not been established;
9. The current position regarding military service obligations (for Italian citizens born before 1986);
10. To not have been dismissed from a position in Public Administration for consistently insufficient performance, and to not have been revoked from another public sector position, pursuant to Art. 127, letter D, of Consolidated Text of Presidential Decree No. 3 of 10 January 1957;
11. Not to be an associate or full university professor or a permanent researcher, even if ceased from service;
12. Not to be a tenured member of staff, employed on a permanent basis, by universities, public research bodies and institutions, whose scientific specialisation diploma has been recognised as equivalent to the title of PhD, pursuant to article 74 paragraph 4 of Presidential Decree No. 382/1980;
13. not to have benefited from the contracts referred to in Article 24 of Law No. 240/2010;
14. to be available, in the event of hiring, to reach any Unicam campus location assigned to him/her;
15. That what is reported in the curriculum vitae is true and correct, and that the attached publications conform to the originals.

The application must also indicate the domicile that the candidate elects for the purposes of this selection, and any certified email address. It is advisable that the candidate communicates a telephone number. Any change of domicile must be promptly communicated to the Division of Human Resources, Organisation and Development of the University of Camerino.

The Administration shall not be held responsible for the loss of communications due to the incorrect indication of the address by the candidate, or due to failure to communicate, or to late communication of the change of the address indicated in the application, or due to any computer or Internet issues, attributable to third parties, in the case of unforeseeable circumstances or force majeure.

Candidates with disabilities, pursuant to Law No. 104 of 5 February 1992, must make an explicit request, in the application, in relation to their disability, regarding any necessary assistance and additional time may be provided for the completion of the interview.

Any withdrawal from the selection by the candidate, signed, dated and accompanied by a copy of a valid identity document, must be addressed to the Rector and sent by e-mail, with a scanned file, to the following e-mail address: anna.silano@unicam.it.

The withdrawal shall take effect as from the first meeting following the date of receipt.

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Art. 5 Qualifications and Publications

The candidates must declare in the application the possession of the requirements for admission to the selection procedure, pursuant to Art. 3 of this Notice.

They also must submit the publications deemed useful for this selection procedure.

The number of publications must not exceed the number indicated in Art. 1 of this Notice. If the maximum number of publications is exceeded, the Selection Committee shall evaluate the same, according to the order indicated in the list, up to the limit established. Therefore, the publications sent but not included in the list attached to the application, shall not be taken into consideration by the Selection Committee.

It is not permitted to refer to documents or publications presented for other procedures to this or another Administration.

The Administration is required to carry out appropriate checks, even randomly, and in all cases where well-founded doubts arise as to the veracity of the statements produced. Anyone making false statements, uttering forged instruments, or making use of the same, shall be subject to the provisions of Art. 76 of Presidential Decree No. 445/2000.

Acts and documents originally in a foreign language, other than English, French, German or Spanish, must be accompanied by a translation into Italian, certified as conforming to the original, and issued by a competent diplomatic or consular representation, or by an official translator.

Art. 6 Selection Committee

The Selection Committee is made up of three members, identified by the School with a resolution, and is appointed by Rector's decree, published on the website and on the online notice board of the University, after the deadline of the Call.

The Committee may include Professors and Researchers with research experience on the topics covered by the project, at least one of whom must be part of the academic discipline covered by the Call, respecting, where possible, an adequate gender representation. Professors and Researchers from foreign universities who have an equivalent qualification may also be part of the Committee.

The following may not be members of the Selection Committee:

a) those who have a relationship of marriage or kinship or affinity up to and including the 4th degree, or a civil union between persons of the same sex, as regulated by art. 1 of Law No. 76 of 20 May 2016, or who are in a state of de facto cohabitation, as regulated by art. 1 paragraphs 37 and following of Law n. 76/2016, with the candidates or with the other members of the Committee;

b) those who find themselves in a situation of conflict of interest or in a situation for which the causes for abstention exist, pursuant to art. 51 of the Code of Civil Procedure, with the candidates or with the other members of the Committee;

c) Professors and Researchers who have obtained, in the academic year preceding the date of issue of the Rector's Decree appointing the Committee, a negative evaluation, pursuant to Article 6, paragraph 7, second period, of Law No. 240/2010;

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d) those who have been convicted, even with a sentence not yet final, for the crimes against the Public Administration, provided for in Chapter I of Title II of Book Two of the Criminal Code;

e) Temporary extraordinary professors, as per art. 1 paragraph 12 of Law No. 230 of 4 November 2005;

f) Professors and Researchers who find themselves in a situation of incompatibility with participation in the Committees for the recruitment of university professors resulting from being placed on leave, pursuant to Article 13 of Presidential Decree No. 382/1980 or other specific and express regulatory provisions.

The Commission may use digital tools for collegial work and may conduct its meetings remotely, including the interview.

Participation in the proceedings is an official obligation for the members of the Selection Committee, except in cases of force majeure.

The members of the Committee employed at the University shall not receive reimbursements or compensation of any kind. On the other hand, members of the Committee external to the University are recognized exclusively the travel allowance, in accordance with the current legislation.

Art. 7 **Work of the Selection Committee**

The selection is carried out through the comparative evaluation of the candidates and is aimed at assessing the adherence of the project proposals to the research programme, object of the same, as well as the possession, by the candidates, of a scientific-professional curriculum suitable for carrying out the research activity which is the object of the contract.

Candidates must attach all documentation necessary for the evaluation, according to the methods indicated in art. 4 of this Call.

The Committee is required to apply the principles expressed in the European Charter for Researchers on the evaluation of merit on a qualitative and quantitative level. This evaluation places emphasis on the exceptional results obtained in a diversified personal path and not only on the number of publications and takes appropriate account of teaching and supervision activities, teamwork, knowledge transfer, research management, innovation and public awareness activities.

Career breaks, aimed at conducting other experiences in public or private institutions, or changes in the chronological order of the curriculum are considered as a contribution to the professional development of researchers in a multidimensional path. Any mobility experiences or the change of discipline or sector are considered valuable contributions.

With regard to scientific production, the Committee shall express, for each candidate, in the final judgment, the degree of creativity and autonomy (as foreseen by the *Human Resources Strategy for Researchers*).

The Committee, during their first meeting, and in compliance with the provisions of Article 8 of the Regulation, decides on the criteria and methods for evaluating the qualifications, the project and the interview.

Furthermore, in their first meeting, the Committee must:

1. elect the President and the Secretary;
2. sign a declaration of commitment regarding compliance with ethical principles, confidentiality and the absence of situations of incompatibility.

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At the end of the first meeting, the minutes containing the criteria and methods for evaluating the candidates are sent to the procedure manager, who ensures its publicity through publication on the University website.

The evaluation will be followed by an interview useful to ascertain the aptitude for the search of the candidates. The interview will be public, it may be carried out remotely, and the interview schedule will be decided by the Committee during their first meeting.

The interview is scheduled for 20 July 2026, at 2:30 p.m. The interview will be held online using the following virtual classroom: <https://unicam.webex.com/meet/stefano.chelli>.

Failure by the candidate to appear at the interview is considered an explicit and definitive manifestation of the will to renounce the selection procedure.

The candidates will be evaluated comparatively on the basis of the following elements:

a) quality, originality and innovation of the project proposal, with reference to the research program being selected;

b) relevance of the research activities previously carried out, as well as any work experience, in relation to the contents of the research program being selected;

c) relevance of the publications attached to the research program being selected;

d) interview aimed at ascertaining the suitability for carrying out the research activity being contracted and for the implementation of the project proposal presented, as well as the assessment of knowledge of the English language.

For the criteria indicated in letters a), b) and c), a maximum of 70 points will be awarded, while a maximum of 30 points will be reserved for the interview. The scores awarded for the criteria in letters a), b) and c) are indicated in art. 1 of the Call and must be made known to the candidates before the interview takes place.

The Committee, after adequate and thoughtful evaluation, on the basis of the established criteria, proceeds collegially to the expression, for each individual evaluation criterion, of a reasoned opinion and the attribution of the relevant score.

Once the evaluation has been concluded, the Committee will collectively express, for each candidate, a reasoned overall judgment and the relative score.

The Committee shall draw up a rank list, considering the scores obtained by the candidates, and shall identify the winner of the procedure. **The selection is considered passed with a minimum score of 70 points out of 100 overall.**

Furthermore, in the event of a tie in scores, preference will be given to the candidate belonging to the less represented gender among those participating in the selection and, secondarily, to the candidate of younger age.

Art. 8

Approval of the Proceedings

The documents of the selection procedure are approved with the Rector's Decree. The decree approving the documents is published on the website and on the University's online noticeboard, within the terms and

Administration

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Division of Human Resources, Organisation, and Development

Head of the Division:
Ms. Gisella Claudi

Recruitment Office

Procedure Manager:
Ms. Anna Silano
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methods established by the Call, in compliance with the principles of transparency and protection of personal data. During the approval of the documents, the person who wins the research contract is identified and the rank list is approved.

In the event of renunciation or failure to take up service or forfeiture of the winning person, the rank list may be scrolled, the validity of which is two (2) years starting from the date of the decree approving the documents.

For the needs of the same research project, it is possible to award additional research contracts to candidates usefully placed on the rank list, provided that the availability of the relevant financial coverage has been ascertained. The scrolling of the rank list must always be authorised by the Board of Directors.

Art. 9

Employment relationship and contractual clauses

The research contract has a duration of two years and will be signed at the end of the selection process. If the project is not implemented, the research contracts will not be activated.

Failure by the interested party to sign the contract within the terms is considered a renunciation of taking up the service, with consequent loss of place from the rank list.

The Administration, upon signing the individual employment contract, invites the interested party to present the required documentation, in accordance with current legislation.

The following must be indicated in the contract:

- a) the starting date and the ending date of the employment relationship;
- b) the main place of work;
- c) the activities related to the research project;
- d) the indication of the overall financial treatment;
- e) the indication of the methods by which the contractor is required, on an annual basis and at the end of the contract, to deposit the result of the scientific activity with the School by means of a specific report;
- f) the indication of the reasons for termination of the contract and the necessary notice periods;
- g) the indication of the reasons for withdrawal, pursuant to art. 2119 of the Civil Code;
- h) the reference to the legislation applicable to Unicam fixed-term researchers in terms of intellectual property, data processing and related confidentiality obligations;
- i) the commitment to respect the obligations contained in the University Code of Ethics.

The research contract is signed by the researcher under contract and the Rector. If the PhD or specialisation student specialist does not obtain the qualification within six (6) months from the date of publication of the announcement, he/she will lose both the right to the awarding of the research contract and the rank list.

The holder of the research contract must carry out exclusively scientific research activities that are the subject of the research contract. In the event of a request for external assignments, the School Board shall decide, taking into account the opinion of the scientific director, after having assessed the absence of conflicts of interest even in the potential form, and the compatibility of the assignment with the research activities.

Holding a research contract does not give any right to access university roles.

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We also point out that, for the purposes of the overall duration of the contract, periods spent on maternity or paternity leave or for health reasons, according to the current legislation, are not taken into consideration.

Art. 10 **Extension of research contract**

In the case of research projects of a national, European, and international nature, research contracts can be extended for up to one (1) additional year, based on the specific needs related to the objectives and the type of project.

Any extension of the research contract must in any case respect the constraint of the maximum overall duration of 5 years, pursuant to art. 22 paragraph 2 of Law No. 240/2010.

The extension of the contract is decided by the Board of the School within the available resources and taking into account the legal constraints.

The resolution of the Board of the School must be sent at least two (2) months before the expiry of the contract to the Administration and must indicate the duration of the extension and the financial coverage methods, accompanied by the appropriate documentation.

The extension of the employment contract is signed by the researcher under contract and the Rector.

Art. 11 **Renewal of research contract**

Research contracts may be renewed only once for a further two (2) years.

Any renewal of the research contract must in any case comply with the constraint of the maximum overall duration of five (5) years, pursuant to art. 22 paragraph 2 of Law No. 240/2010.

The renewal of the contract is decided by the Board of the School within the available resources, taking into account the legal constraints.

The resolution of the Board of the School must be sent to the Administration at least one (1) month before the expiry of the contract and must indicate the duration of the renewal and the methods of financial coverage, accompanied by the appropriate documentation.

The Board of Directors must authorise the renewal in a meeting preceding the expiration of the contract.

The renewal of the employment contract is signed by the researcher under contract and the Rector.

Art. 12 **Incompatibilities and causes of termination of the employment relationship**

Research contracts are incompatible with:

- any other subordinate employment relationship, including part-time or fixed-term, with public and private entities;
- ownership of research grants also at other universities or public research institutions;

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- scholarships or research grants of any kind awarded by national or foreign institutions, except those exclusively aimed at international mobility for research purposes, including the PhD scholarship and emoluments related to the medical area specialisation contract.

Furthermore, research contracts are not compatible with attending undergraduate, graduate or master's degree courses, PhD or specialisation courses, in Italy or abroad, and entail unpaid leave for employees working in public administrations.

The holder of the research contract may carry out self-employed work or other types of external activity, including training, subject to authorisation by the Board of the relevant School, which must verify its compatibility with the performance of the research activity and the absence of conflicts of interest. The exercise of work activities, however named, not previously authorised by the University is a reason for termination of the contract.

Each of the contracting parties may withdraw from the contract before the expiry of the term, if a cause occurs which, pursuant to art. 2119 of the Civil Code, does not allow the continuation, even provisional, of the relationship, or due to supervening impossibility of performance.

Cancellation of the recruitment procedure is a condition for termination of the contract, without prior notice.

Just cause for withdrawal from the contract is either the failure to prepare the technical-scientific report or the failure to approve it by the scientific director of the research, ratified by the Board of the School.

Art. 13

Rights and Duties, and Financial Compensation

The rights and duties are those provided for by the current legal provisions regarding the legal status of the holders of the Research Contract.

The amount of the gross annual all-inclusive salary is indicated in art. 1 of this Call.

In the event of withdrawal, the salary is paid until the last day of actual service.

Art. 14

Processing of Personal Data

Without prejudice to the provisions on publication obligations by Legislative Decree No. 33/2013 and subsequent amendments and the Minerva Code, the University of Camerino undertakes to respect the confidential nature of the information provided by the candidate, pursuant to EU Regulation 2016/679.

Pursuant to Art. 13 of the General Data Protection Regulation (EU Regulation 2016/679), candidates are hereby informed that the processing of personal data they provide when participating in the competition or in any case acquired for this purpose by the University of Camerino, is aimed solely at carrying out the activities of the selection procedure and the possible recruitment into service, and will be carried out by the persons in charge of the selection procedure, including the Selection Committee, with the use of IT procedures, in the ways and within the limits necessary to pursue the aforementioned purposes, even in the event of any communication to third parties.

The provision of such data is necessary to verify the participation requirements and possession of the required qualifications, and failure to provide them may preclude this verification, and therefore may lead to

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exclusion from this procedure.

Candidates are entitled to the rights referred to in articles 15 et seq. of the aforementioned Regulation 2016/679; in particular, the right to access their personal data, to request their rectification, cancellation, limitation of processing, as well as to oppose their processing.

Interested parties who believe that the processing of personal data referring to them occurs in violation of the provisions of the Regulation have the right to lodge a complaint with the Guarantor, as foreseen by Art. 77 of the Regulation, or to take the appropriate judicial measures, according to the provisions of art. 79 of the Regulation.

The Data Controller is the University of Camerino, with registered office in Camerino, Piazza Cavour 19/f (the operational headquarters, following the post-earthquake condemnation of the Piazza Cavour office, are in Via Pieragostini n. 18 – Rector's Office – University Campus), Certified e-mail: protocol@pec.unicam.it.

The University of Camerino has appointed a Personal Data Protection Officer, whose contact details are: E-mail: rpd@unicam.it; Certified e-mail: rpd@pec.unicam.it.

For more information, please consult the "Information sheet for participants in competitions and selections announced by the University", published on the University website on the page dedicated to the selection procedure.

UNICAM reserves the right to carry out checks on the veracity of the declarations made.

Art. 15 Procedure Manager

The Procedure Manager, referred to in this Notice of Competition, is Ms Anna Silano, Telephone: 0737/402024; E-mail: anna.silano@unicam.it.

Art. 16 Regulations of reference

For all matters not provided for in this Notice of Competition, the provisions of current legislation regarding public competitions and university legislation shall apply, insofar as applicable.

THE RECTOR
Prof. Graziano Leoni

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