



Prot. no 78419 of October 10, 2024

Subject: Selection procedure for the recruitment of 1 (one) Full-Time Fixed-Term University Researcher (Type A – Junior), pursuant to Art. 24, Paragraph 3, Letter A, of Law No. 240/2010 (ante Law No. 79 of 29 June 2022), for the School of Pharmaceutical Sciences and Health Products at the University of Camerino, for the Group of Academic Disciplines 03/CHEM-08 “Technology, socioeconomics and regulation of medicines and health and wellness products”, and Academic Discipline CHEM-08/A “Technology, socioeconomics and regulation of medicines and health and wellness products”, within the research program “Advanced Antimicrobial Surface Coatings for Biomedical Applications (ADMIRE)”, project funded by FISA (Italian Fund for Applied Sciences), project code: FISA-2022-00931, Unique Project Code (CUP) J13C24000100001”, Thematic area: Health – CALL/NOTICE OF SELECTION PROCEDURE.

THE RECTOR

HAVING REGARD TO Law No. 168 of 09 May 1989, implementing the constitutional principle of university autonomy, providing for the recognition of the teaching, scientific, organisational, financial and accounting autonomy of the universities;

HAVING REGARD TO Law No. 537 of 24 December 1993, and in particular Art. 5, launching the financial autonomy of the University;

HAVING REGARD TO Law No. 240 of 30 December 2010, prior to the amendment made by Law No. 79 of 29 June 2022, in particular art. 24 paragraph 3, letter A);

HAVING REGARD TO Decree-Law No. 36 of 30 April 2022, converted with amendments by Law No. 79 of 29 June 2022 containing “Further urgent measures for the implementation of the National Recovery and Resilience Plan (PNRR)” to reform the rules on the recruitment of university staff, which in art. 14 paragraph 6-quinquiesdecies states: “(...) *using the resources of the National Recovery and Resilience Plan, for the thirty-six months following the date of entry into force of the law converting this decree, the Universities may launch procedures for the recruitment of fixed-term researchers, pursuant to the article 24 paragraph 3 letter a) of Law No. 240/2010, in the text in force before the date of entry into force of the law converting this decree, implementing the measures envisaged by the same Plan, as well as those envisaged by the National Research Program (PNR) 2021-2027*”;

HAVING REGARD TO Law No. 241 of 07 August 1990, and subsequent amendments, concerning the rules on the transparency of administrative procedures and on access to administrative documents;

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Division Manager
Ms. Gisella Claudi

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HAVING REGARD TO Legislative Decree No. 33 of 14 March 2013, as amended by Legislative Decree No. 97 of 25 May 2016, providing for “Reorganisation of the regulation concerning the right of civic access and the obligations of publicity, transparency and dissemination of information by Public Administrations”;

HAVING REGARD TO Regulation (EU) of the European Parliament and of the Council No. 679 of 27 April 2016, on the protection of natural persons with regard to the processing of personal data and on the free movement of such data;

HAVING REGARD TO Legislative Decree No 196 of 30 June 2003, i.e. the so-called “Personal Data Protection Code”, as amended by Legislative Decree No. 101 of 10 August 2018, containing provisions for the adaptation of the Italian legal system to Regulation (EU) 2016/679;

HAVING REGARD TO Presidential Decree No. 445 of 28 December 2000, providing for the so-called “Consolidated Act on legislative and regulatory provisions with reference to administrative documentation”, and subsequent amendments;

HAVING REGARD TO Law No. 104 of 05 February 1992 and subsequent amendments, regulating assistance, social integration, and the rights of the disabled;

WITH REFERENCE TO the Gender Equality Plan 2022-2024, by virtue of which the University of Camerino guarantees equality and equal opportunities for men and women with regard to access to work, and related conditions, including the overcoming of territorial gaps;

HAVING REGARD TO Law No. 127 of 15 May 1997, in particular article 3 Paragraph 7, which provides a preference in favour of the youngest candidate as a preferential element in the recruitment of staff in the event of a tie in scores;

HAVING REGARD TO Ministerial Decree No. 243 of 25 May 2011, defining the criteria and the parameters, also on an international level, for the preliminary assessment of the candidates for the stipulation of contracts, pursuant to Art. 24 of Law No. 240/2010;

HAVING REGARD TO Ministerial Decree No. 242 of 24 May 2011, defining the criteria for the evaluation of the teaching and research activities carried out by the holders of the contracts referred to in Art. 24, Paragraph 3, Letter A of Law No. 240, for the purpose of extending the aforementioned type of contracts;

HAVING ACKNOWLEDGED that Decree-Law No. 36 of 30 April 2022, converted with amendments by Law No. 79 of 29 June 2022, provides, among other things, for the reform of the Groups of Academic Disciplines and the Academic Disciplines;

HAVING REGARD TO recent Ministerial Decree No. 639 of 2 May 2024, containing the new determination of the groups of academic disciplines (called GSD) and the related declarations, as well as the rationalisation and updating of the academic disciplines (called SSD) and the attribution of the latter to groups of academic disciplines, pursuant to art. 15 of Law No. 240 of 30 December 2010, as amended



by art. 14 paragraph 6-bis of the Legislative Decree No. 36 of 30 April 2022, converted with amendments by Law No. 79 of 29 June 2022;

HAVING REGARD TO the University of Camerino signing the declaration of commitment to adopt the European Charter for Researchers and of the Code of Conduct for the Recruitment of Researchers, in July 2005, and recently updated based on the recommendation of the European Council No. 1640 of 18 December 2023;

WITH REFERENCE TO the Code of Ethical Conduct of the University of Camerino, issued with the Rector's Decree No. 16 of 3 February 2015, recently modified by Rector's Decree No. 123/2023, Protocol No. 27774 of 19 April 2023;

WITH REFERENCE TO the Integrated Plan of Activities and Organisation (*Italian acronym: PIAO*), approved by the Board of Directors in its meeting of 31 January 2024, which contains, as an integral part, the planning for the prevention of corruption and transparency, replacing the Three-year Plan for the Prevention of Corruption and Transparency;

WITH REFERENCE TO Regulation (EU) 2021/241, in particular Articles 5 and 9, in reference to compliance with transversal principles;

WITH REFERENCE TO Delegated Regulation (EU) 2021/2106, in reference to compliance with common indicators;

WITH REFERENCE TO University Regulations, issued with Rector's Decree Protocol No. 20886 of 28 March 2019, relating to the selection procedures of Researchers and the stipulation of fixed-term contracts envisaged by the art. 24 paragraph 3 letter A) of Law No. 240/2010;

HAVING REGARD TO Rector's Decree No. 1405 of 13 September 2022, which, following Decree No. 327 of 29 March 2022 of the Minister of Universities and Research, adopted in agreement with the Minister of Economic Development, defined in detail the subjects that could participate in the Call, the objectives, and the expected results of the project proposals submitted, the methods and criteria for the evaluation of such project proposals;

HAVING ACKNOWLEDGED that FISA "Italian Fund for Applied Sciences" has the objective of promoting the competitiveness of the national production system through the valorisation of industrial research and experimental development and is alongside the "Italian Fund for Science" dedicated, instead, to fundamental research;

HAVING ACKNOWLEDGED that FISA aims to support project proposals presented by individual Researchers (Principal Investigators), belonging to the public or private sector of national research, in any field of science, and which show strong characteristics of originality and innovation and are able to promote socio-economic and industrial benefits;

CONSIDERING that such project proposals may concern any scientific topic and must have a duration of at least 2 and maximum 5 years;



HAVING REGARD TO Executive Decree granting funding, Prot. No. 15598 of 5 August 2024, with which the project proposal presented, as Principal Investigator, by Prof. Roberta Censi was admitted to funding within the research program “Advanced Antimicrobial Surface Coatings for Biomedical Applications (ADMIRE)”, FISA-funded project, project code: FISA-2022-00931, CUP: J13C24000100001, Thematic Area: Health, for an amount of € 1,267,376.85;

CONSIDERING that the project funded for Prof. Censi began on 1 July 2024, and will end on 30 June 2028;

CONSIDERING that the expense resulting from the hiring of the Type A) Fixed-Term Researcher for a period of three years is € 162,183.77;

WITH REFERENCE TO the resolution of the Board of the School of Sciences and Technologies No. 157 of 11 September 2024, with which the activation of a procedure for 1 (one) type A fixed-term researcher position was proposed, for the Group of Academic Disciplines 03/CHEM-08 “Technology, socioeconomics and regulation of medicines and health and wellness products” and for the Academic Discipline CHEM-08/A “Technology, socioeconomics and regulation of medicines and health and wellness products”, withing the framework of the FISA project;

WITH REFERENCE TO the resolutions of the University Senate and the Board of Directors of 15 September 2024, with which the aforementioned selection procedure was approved;

CONSIDERING that the expense resulting from the hiring of the Researcher on a fixed-term basis, pursuant to art. 24 paragraph 3 letter A) of Law No. 240/2010 (prior to amendment by Law No. 79/2022), for a duration of three years, equal to €162,183.77 (also including salary increases that will take effect from 1 January 2025), will be entirely borne by the resources of the FISA Project “Italian Fund for Applied Sciences” for the year 2022, project code: FISA-2022-00931, CUP: J13C24000100001, cost centre: FPI122001, the financing of which amounts to €1,267,376.85;

ASCERTAINED, therefore, the financial availability to announce the above-mentioned position of Fixed-Term Type A University Researcher;

DECREES

Art. 1

Purpose

Selection procedure for the recruitment of one (1) position of fixed-term, full-time University Researcher, pursuant to Art. 24, Paragraph 3, Letter A of Law No. 240, is launched at the University of Camerino, with a single legal office, although some educational and/or scientific departments are located in municipalities other than Camerino.

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Ms. Gisella Claudi

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Procedure Manager
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The position announced is as follows:

School of Pharmaceutical Sciences and Health Products
One (1) position of Fixed-Term University Researcher (Art. 24, Paragraph 3, Letter A, of Law No. 240/2010)
Group of Academic Disciplines: 03/CHEM-08 “Technology, socioeconomics and regulation of medicines and health and wellness products
Academic Discipline: CHEM-08/A “Technology, socioeconomics and regulation of medicines and health and wellness products”
Research Project Title: “ <i>Synthesis, formulation and testing of new biomaterials for the prevention of microbial infections affecting biomedical implants</i> ”
Maximum number of publications submittable by the candidates: 12
Activities to be carried out: The overall objective of the project is the development of novel permanent antimicrobial coatings for biomedical devices, based on the coupling chemistry of silane, positively charged antimicrobial compounds and sodium hypochlorite as a curing agent. Implantable devices have become widely used in public health, but up to 19% of them can become infected, resulting in serious health and economic problems. Current solutions include device removal and extensive antibiotic therapies, but these are becoming less effective due to increasing bacterial resistance. The development of antimicrobial coatings is a key strategy to prevent infections on biomedical devices. Research activities will focus on the synthesis and characterisation of new permanent antimicrobial coatings based on silane chemistry. This coating will be developed, tested and optimised for mechanical properties, durability and biocompatibility.
Research program: “Advanced Antimicrobial Surface Coatings for Biomedical Applications (ADMIRE)”, FISA funded project, project code: FISA-2022-00931, CUP: J13C24000100001, Thematic area: Health, Unicam cost centre: FPI122001.

As regards the description of the content of the Group of Academic Disciplines (GSD) and the



updating of the Academic Discipline (SSD) and its attribution to the Group of Academic Disciplines, please refer to the Ministerial Decree No. 639 of 2 May 2024.

Art. 2

Publication of the Notice of Selection Procedure

This Notice will be published on the University of Camerino website, at: www.unicam.it (included in the online notice board of the University), on the website of the Ministry of University and Research (presently, MUR) at: <http://bandi.miur.it>, and on the European Union website at: <http://ec.europa.eu/euraxess>.

The Notice of Selection Procedure will be published in the Official Gazette of the Italian Republic – the 4th Special Series - Competitions and Exams.

Art. 3

Requirements for admission to the selection procedure

Pursuant to Art. 24, Paragraph 2, Letter B of Law No. 240/2010, the following shall be admitted to the selection procedure, under penalty of exclusion: Italian and foreign candidates, including citizens of non-EU countries, in possession of a **PhD, or equivalent degree**, obtained in Italy or abroad, or for the fields concerned, **the Medical Specialisation diploma**.

The PhD degree must be obtained by the deadline of this selection procedure, and, in any case, at the time of submitting the application for participation in this selection procedure.

In the case of a PhD degree obtained abroad, it is necessary to attach the Declaration of equivalence, pursuant to Art. 38 of Legislative Decree No. 165/2001, or the **Declaration of equipollence** with the PhD degree obtained within the Italian university system, issued pursuant to Art. 74 of Presidential Decree No. 382/1980, or to **indicate the details of the receipt of the submission of the request for recognition of the foreign qualification obtained issued by the Presidency of the Council of Ministers - Department of Public Function**, pursuant to art. 38 of Legislative Decree No. 165/2021, as amended by Legislative Decree No. 228 of 30 December 2021 (the so-called One-Thousand-Extensions Decree), converted by Law No. 15 of 25 February 2022.

The possession of the aforementioned requirements must be certified, in accordance with the modalities indicated in Art. 5 of this Notice.

The following shall not be admitted to the Selection procedure:

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- Candidates excluded from the enjoyment of civil and political rights;
- Candidates excluded from the active political electorate and those who have been dismissed or released from a position in Public Administration for consistently insufficient performance, or who have been revoked from another public sector position, pursuant to Art. 127, letter D of Consolidated Text approved by Presidential Decree No. 3, 10 January 1957;
- Candidates who hold or have held contracts as University Researchers and fixed-term researchers, pursuant to, respectively, Articles 22 and 24 of Law No. 240/2010, at the University of Camerino or at other Italian state universities, private or online universities, as well as at the Institutions referred to in Paragraph 1 of Art. 22 of Law No. 240/2010, for a period which, added to the duration foreseen by the contract referred to in this Notice, exceeds a total of twelve years, even if not continuous. For the purposes of the duration of the aforementioned relationships, the periods spent on maternity leave or sick leave, pursuant to current legislation, shall not be counted;
- Associate or Full University Professors, and Researchers with permanent contracts, even if they have already ceased their service;
- Candidates having a degree of kinship or affinity, up to and including the fourth degree, with a Professor working at the School publishing the proposal for the activation of the contract, or with the Rector, Director-General, or a member of the University's Board of Governors.

Art. 4

Procedures for submitting the application for admission to the selection procedure

Applications for participation in this selection procedure must be submitted within the peremptory term of **30 days**, starting from the day following the date of publication of the relevant Notice in the Official Gazette of the Italian Republic - the 4th Special Series - Competitions and Exams. If the deadline for submitting the application falls on a Saturday or a public holiday, the deadline shall be postponed to the first working day.

To participate in the selection procedure, it is necessary to fill in and sign an online application, drawn up according to the model provided by the platform.

The application and the related attachments must be submitted exclusively through the computer application system adopted, available at the link indicated on the webpage on which the Notice of the Selection Procedure was published.

Access to the platform is permitted through the following methods:

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- using SPID (public digital identity system): please note that in this case it is not necessary to sign the participation application;
- by registering on the platform, to be carried out upon first access, with the creation of a login ID and password, in this case the participation application must be signed with a handwritten or digital signature.

Please note that the email addresses, ordinary and certified email, indicated by the candidate in the participation application will be used by this Administration for all subsequent communications relating to the procedure in question.

All information needed for the correct completion and submission of the application is available in the “*Guide to completing the online application*”, published on the application form home page.

The application must be submitted exclusively through the online procedure indicated in the Notice, by clicking on the appropriate link.

Applications presented in ways other than online will not be considered admissible and therefore will be excluded.

The online compilation and submission of the application must be carried out by 01:00 p.m. (Italian time) on the day of expiry of the Notice.

Each candidate can send only one application.

The following must be attached to the application, in PDF, JPG, JPEG, or PNG format (maximum allowed size for single attachment is 5 MB):

- copy of a valid identification document (front and back);
- curriculum vitae indicating scientific and teaching activity of the candidate, dated and signed;
- a detailed list of publications submitted, dated and signed;
- a number of publications indicated in Art. 1 of this Notice.

Successful application and date of receipt of the application is certified by the computer system by means of a receipt, which will be automatically sent to the e-mail address provided by the candidate during registration.

The computer application system for submitting the application will remain active even on any days when the University is closed, but no assistance by the offices can be guaranteed.

After the deadline for submitting applications, the system will no longer allow submissions.

Assistance with the online compilation may be requested by sending a specific support request directly from within the platform and will be suspended starting from the fourteenth day from publication of the Notice, and until the deadline for the online compilation and submission of the application.



In the application, candidates must declare, assuming full civil, criminal and administrative responsibility, the following:

1. Their last name, name, place and date of birth, residence and citizenship;
2. Tax Code (for Italian citizens) or Personal identification code (for foreign citizens);
3. To be in possession of all the requirements for admission to the Selection procedure, pursuant to Art. 3 of this Notice of Selection Procedure;
4. To have no degree of kinship or affinity, up to and including the fourth degree, or a marital, civil union or cohabitation-outside-marriage relationship, pursuant to Law of 20 May 2016, No. 76, with a Professor working at the School publishing the Notice, or with the Rector, Director-General, or a member of the University's Board of Governors. **Failure to present this last declaration shall result in the exclusion from the procedure;**
5. To have no criminal convictions, or, in case of any convictions, indicating the details of the related sentences and any pending criminal proceedings;
6. To enjoy full civil and political rights;
7. For foreign citizens, to enjoy full civil and political rights in their State of origin, or the reasons for the exclusion from the enjoyment of civil and political rights, and to have adequate knowledge of the Italian language;
8. The current position regarding military service obligations for Italian citizens;
9. To not have been dismissed from a position in Public Administration for consistently insufficient performance, and to not have been revoked from another public sector position, pursuant to Art. 127, letter D, of Consolidated Text of Presidential Decree No. 3 of 10 January 1957;
10. To not hold a position of permanent University Professor or Researcher, even if they have already ceased their service;
11. To not have exceeded a total period of twelve years, even if not continuous, including the period foreseen by the contract referred to in this Notice, as a University Researcher and as a fixed-term researcher, pursuant to, respectively, Articles 22 and 24 of Law No. 240/2010, at the University of Camerino or at other Italian state universities, private or online universities, as well as at the Institutions referred to in Paragraph 1 of Art. 22 of Law No. 240/2010.
12. To undertake to hold lectures and seminars in English language, and to be available, in case they are hired, to commute to any Unicom service location assigned to them;
13. That what is reported in the curriculum vitae is true and correct, and that the attached publications conform to the originals.



The application must also include the elected domicile of the candidate for the purposes of this Selection Procedure, and a certified e-mail address, if any. It is advisable to include a telephone number of the candidate. Any change in the address must be promptly communicated to the Division of Human Resources, Organisation and Development [Area Persone, Organizzazione e Sviluppo] of the University of Camerino.

The Administration shall not be held responsible for the loss of communications due to the incorrect indication of the address by the candidate, or due to failure to communicate, or to late communication of the change of the address indicated in the application, or due to any computer or Internet issues, attributable to third parties, in the case of unforeseeable circumstances or force majeure.

Candidates with disabilities, pursuant to Law No. 104 of 5 February 1992, must make an explicit request in their application in relation to their disability and regarding the necessary aid, and additional time may be provided for the completion of the presentation in English language.

Any withdrawal from the selection by the candidate, signed, dated and accompanied by a copy of a valid identity document, must be addressed to the Rector and sent by e-mail, with a scanned file, to the following e-mail address: anna.silano@unicam.it.

The withdrawal shall take effect as from the first meeting following the date of receipt.

Art. 5

Qualifications and Publications

The candidates must declare in the application the possession of the requirements for admission to the selection procedure, pursuant to Art. 3 of this Notice.

They also must submit the publications deemed useful for this selection procedure.

The number of publications must not exceed the number indicated in Art. 1 of this Notice.

If the maximum number of publications is exceeded, the Selection Committee shall evaluate the same, according to the order indicated in the list, up to the limit established. Therefore, the publications sent, but not included in the list attached to the application, shall not be taken into consideration by the Selection Committee.

It is not permitted to refer to documents or publications presented for other procedures to this or another Administration.

The Administration is required to carry out appropriate checks, even randomly, and in all cases where well-founded doubts arise as to the veracity of the statements produced. Anyone making false



statements, uttering forged instruments, or making use of the same, shall be subject to the provisions of Art. 76 of Presidential Decree No. 445/2000.

Acts and documents originally in a foreign language, other than English, French, German or Spanish, must be accompanied by a translation into Italian, certified as conforming to the original, and issued by a competent diplomatic or consular representation, or by an official translator.

Art. 6

Selection Committee

The Committee for the evaluation of the candidates is made up of three members, selected by the School by Resolution, and appointed by Rector's Decree, published in the Official Gazette and on the University website.

Members of the Committee may be chosen among Full Professors, Associate Professors and full-time Researchers, provided they work in the Academic Recruitment Field and the Academic Discipline relating to the announced position. At least two Committee members must be external. Foreign university professors and researchers may also be members of the Committee. Foreign Committee members must have an equivalent academic qualification.

Professors who have obtained a negative evaluation, pursuant to Art. 6, Paragraph 7 of Law No. 240/2010, may not be elected as Committee members.

The members of the Committee must sign a declaration of commitment relating to compliance with ethical principles, confidentiality, and absence of incompatibility.

Any instances of recusal of one or more members of the Selection Committee by the candidates, if the conditions set out in Art. 51 of the Code of Civil Procedure apply, must be proposed to the Rector within the peremptory term of thirty days from the publication in the Official Gazette of the Italian Republic of the Decree appointing the Committee.

The Committee shall establish the criteria and methods for evaluating the candidates, in compliance with the provisions of the Ministerial Decree No. 243 of 25 May 2011.

The selection procedure shall be carried out in accordance with the provisions of Art. 4 of the Regulation.

The call for the first meeting of the Committee shall be made by the Rector.

In its first meeting, the Committee shall:

- 1) elect the Chairman and the Minute Taker;



2) establish the criteria and the methods for the evaluation of candidates, in compliance with the provisions of the Ministerial Decree No. 243 of 25 May 2011 and of the University Regulations.

At the end of the first meeting, a report containing the criteria and the methods for the evaluation of candidates shall be sent to the Procedure Manager, who must attend to the publication of the same on the University's website, not less than **seven (7) days** before the continuation of the Committee's work.

The Committee may make use of online/remote tools for the carrying out of its work.

Art. 7

Work of the Selection Committee

The selection procedure shall take place in the following manner:

1) Preliminary assessment of candidates with reasoned analytical judgment (individual and collegial) on the qualifications, curriculum and scientific production, including the doctoral thesis, according to the criteria set out in Art. 24 of Law No. 240/2010 and in Ministerial Decree No. 243 of 25 May 2011;

2) If the number of candidates more than six, the Committee shall carry out a preliminary assessment of the candidates, aimed at creating a "short list" of the comparatively more deserving ones, admitted to the public discussion of qualifications and scientific production, the numerical consistency of which may not be less than six or more than 20% of the candidates. The Committee shall evaluate, using reasoned analytical judgment (individual and collegial), the qualifications, the curricula and the scientific production of the candidates, including the doctoral thesis, according to the criteria provided for by Art. 24 of Law No. 240/2010 and by Ministerial Decree No. 243 of 25 May 2011.

The Committee is required to apply the principles expressed in the European Charter for Researchers on the qualitative and quantitative evaluation of merit. This evaluation shall put the emphasis on the exceptional results obtained in a diversified personal path and not only on the number of publications, and appropriately considers teaching and supervision activities, teamwork, knowledge transfer, research management, innovation and public awareness activities. Career breaks, aimed at conducting other experiences in public or private entities, or changes in the chronological order of the curriculum shall be considered as a contribution to the professional development of researchers in a multidimensional path. Any experience of mobility or change of discipline or field shall be considered valuable contributions.

With regard to scientific production, the Committee shall express, for each candidate, applying



collegial judgment, the degree of creativity and autonomy (as required by the Human Resources Strategy for Researchers).

Once the short list has been defined, or, if a short list is not necessary, after examining the qualifications, the curricula and the scientific production of the candidates, the Committee shall establish the date for the public discussion of the same qualifications and scientific production for the purposes of the final evaluation of admitted candidates, which will be communicated to candidates with at least 20 days' notice.

To test their knowledge of the English language, candidates must publicly carry out, in front of the Selection Committee, a short presentation, in English language, on a topic inherent to their qualifications and their scientific production and freely chosen.

At the same time, candidates will discuss qualifications and publications with the Committee.

Candidates will be notified of the day and time of the seminar/discussion at least 15 days in advance.

To make the presentation, candidates must have a valid identification document.

The non-presentation by the candidate for the discussion shall be considered an explicit and definitive manifestation of the will to renounce the selection procedure.

The Committee shall proceed with the attribution of scores, reserving 20% of the overall score for the presentation, solely in relation to the assessment of an adequate knowledge of the English language, and 80% for the qualifications and research products presented by the candidates.

The proceedings of the Committee consist of the minutes of the individual meetings, including the individual and collective judgements expressed on each candidate, as well as the summary report of the work carried out.

After completing its work, the Selection Committee shall deliver the competition documents to the Procedure Manager.

The Rector shall ascertain the formal regularity of the documents, issuing a Rector's Decree, which shall be published on the University website and on the online notice board of the University.

In the event of any irregularities, the Rector shall send the proceedings back to the Committee, together with a substantiated decision, establishing a deadline to provide for any necessary changes.

Art. 8

Call

The Board of the School that requested the Selection Procedure, by means of a substantiated



resolution and with a favourable vote of the absolute majority of Associate and Full Professors, shall draft a proposal for the Call, taking into account the evaluation of the Committee and the teaching and research needs of the School. The proposal for the Notice is approved by resolution of the Board of Directors.

Art. 9

Working relationship and contractual clauses

The Researcher called establishes a fixed-term employment relationship with the University of Camerino, through the stipulation of a private law contract of a subordinate nature.

The activities covered by the contract are: research, teaching, supplementary teaching and student services, including guidance and tutoring.

The contract will last three years and may be extended, for one time only and for only two (2) years, following an evaluation of the teaching and research activities carried out. The Researchers with a fixed term carry out research and scientific updating activities, seeking to improve and broaden their knowledge and skills. The research activity is subject to verification of the results, according to the criteria established by ANVUR.

The overall annual commitment is set at 1500 hours of work: in particular, for the performance of teaching, supplementary teaching and student services, including orientation and tutoring, it is not less than 350 hours, of which at least 60 are face-to-face teaching.

UNICAM, also in relation to the pursuit of internationalization, as its strategic objective, requires the commitment of fixed-term Researchers to hold lessons and seminars in English at UNICAM locations and at those with which the University stipulates agreements.

Disciplinary jurisdiction is regulated by art. 10 of Law no. 240/2010.

The appointment is arranged by act of the Rector and is subject to verification of the conditions provided for by the regulatory provisions on hiring in service.

The candidate proposed for the appointment receives a specific communication, in which he/she is invited to present the documents necessary for the appointment itself.

Art. 10

Extension of the contract

The Contract may be extended, within the limits established by Art. 2, Paragraph 3, Letter A of



Law No. 240/2010, and by Art. 7 of the Regulations, following a positive evaluation of the teaching and research activities carried out. The evaluation shall be performed on the basis of the methods, criteria, and parameters defined by Ministerial Decree No. 242 of 24 May 2011.

The evaluation shall be carried out by a Committee appointed according to the criteria and methods indicated in Art. 3 of the Regulations and in Art. 6 of this Notice.

Art. 11

Incompatibility and further provisions

The position of fixed-term Researcher is incompatible with the exercise of trade and industry, except for the possibility of setting up companies with spin-off characteristics or university start-ups, according to current legislation and in compliance with the University regulations.

The exercise of freelance activity is incompatible with the full-time employment.

Without prejudice to compliance with contractual and institutional obligations, fixed-term researchers can freely carry out lectures and seminars of an occasional nature, scientific collaboration and consultancy, scientific and cultural communication, and dissemination, as well as publishing and editorial activities.

Art. 12

Rights and Duties, and Financial Compensation

The rights and duties are those provided for by the current provisions of law regarding the legal status of university researchers with a fixed term contract.

The all-inclusive gross annual salary due to a fixed-term Researcher under a full-time employment contract is equal to the financial compensation provided for by the Presidential Decree No. 232 of 15 December 2011, as amended.

The employment relationship that is established between the University of Camerino and the fixed-term Researcher is governed by the provisions in force on the subject, including those regarding the taxes and social security benefits provided for earnings from employment.

The University also provides insurance coverage relating to accident risks and civil liability.

Art. 13

Processing of Personal Data

Administration
www.unicam.it
Tax Code: 81001910439
VAT No. 00291660439
protocollo@pec.unicam.it

Division of Human Resources, Organisation, and Development
Division Manager
Ms. Gisella Claudi

Recruitment Office
Procedure Manager
Ms. Anna Silano
Via Pieragostini, 18
62032 – Camerin (MC)
Tel. +39 0737 402024
e-mail: anna.silano@unicam.it



Without prejudice to the provisions on mandatory publication of Legislative Decree No. 33/2013 and subsequent amendments, and of the Minerva Code, the University of Camerino is committed to respecting the confidential nature of the information provided by the candidate, pursuant to the EU Regulation 2016/679. All data provided shall be processed only for the purposes related to, or necessary for the selection procedure and for the appointment, if any, in compliance with current regulations.

Art. 14

Procedure Manager

The Procedure Manager, referred to in this Notice of Competition, is Ms. Anna Silano, Telephone: 0737/402024; E-mail: anna.silano@unicam.it.

Art. 15

Regulations of Reference

For all matters not provided for in this Notice of Selection Procedure, the provisions of current legislation regarding public selection procedures and university legislation shall apply, insofar as applicable.

THE RECTOR
Prof. Graziano Leoni