

Subject: Selection procedures by Call, pursuant to Article 18, paragraph 4 of Law No. 240 of 30 December 2010, for 1 (one) position of Full Professor, for the School of Sciences and Technologies, Group of Academic Disciplines 03/CHEM-01 “Analytical, Environmental, and Cultural Heritage Chemistry” and Academic Discipline MED/04 “Analytical Chemistry”, and for 1 (one) position of Associate Professor, for the School of Pharmaceutical Sciences and Health Products, Group of Academic Disciplines 06/MEDF-01 “Exercise and Sport Sciences” and Academic Discipline MEDF-01/A “Methods and Teaching of Motor Activities” – NOTIE OF SELECTION PROCEDURE

THE RECTOR

- **HAVING REGARD TO** Law No. 168 of 9 May 1989, implementing the constitutional principle of university autonomy, providing for the recognition of the teaching, scientific, organisational, financial and accounting autonomy of Universities;
- **HAVING REGARD TO** Law No. 537 of 24 December 1993, and, in particular, Art. 5, establishing the financial autonomy of the University;
- **HAVING REGARD TO** Law No. 240 of 30 December 2010, as amended, in particular articles 16 and 18;
- **WITH REFERENCE TO** University Regulations governing the appointment of full and associate professors, issued with Rector’s Decree No. 489/2022 Prot. No. 86507 of 13 December 2022, later amended with Rector’s Decree No. 124/2023 Prot. No. 27775 of 19 April 2023;
- **HAVING REGARD TO** Legislative Decree No. 49 of 29 March 2012, laying down the rules for the planning, monitoring and evaluation of the budget and recruitment policies of universities, implementing Law No. 240/2010;
- **HAVING REGARD TO** Ministerial Decree No. 1103 of 30 July 2024, which redefined the correspondence tables between Italian and foreign academic positions, pursuant to Article 18, paragraph 1, letter b) of Law No. 240/2010;
- **HAVING REGARD TO** Decree-Law No 36 of 30 April 2022, converted, with modifications, from Law No. 79 of 29 June 2022, which provides, among other things, for the reform of the Groups of Academic Disciplines and of Academic Disciplines;
- **HAVING REGARD TO** Ministerial Decree No. 639 of 2 May 2024, containing the new determination of the groups of academic disciplines (*Italian acronym: GSD*) and the related declarations, as well as the rationalisation and updating of the academic disciplines (*Italian acronym: SSD*) and the attribution of the latter to groups of academic disciplines, pursuant to art. 15 of Law No. 240 of 30 December 2010, as amended by art. 14 paragraph 6-bis of the Legislative Decree No. 36 of 30 April 2022, converted with amendments by Law No. 79 of 29 June 2022;
- **HAVING REGARD TO** the University of Camerino signing the declaration of commitment to adopt the European Charter for Researchers and of the Code of Conduct for the Recruitment of Researchers, in July

2005, and recently updated based on the recommendation of the European Council No. 1640 of 18 December 2023;

- **HAVING REGARD TO** Law No. 104 of 5 February 1992, as amended, governing assistance to, social integration and the rights of the disabled;

- **HAVING REGARD TO** Law No. 241 of 7 August 1990, as amended, concerning the rules on the transparency of administrative procedures, and on access to administrative documents;

- **HAVING REGARD TO** Legislative Decree No. 33 of 14 March 2013, as amended by Legislative Decree No. 97 of 25 May 2016, providing for “Reorganisation of the regulation concerning the right of civic access and the obligations of publicity, transparency and dissemination of information by Public Administration Bodies”;

- **HAVING REGARD TO** Regulation (EU) of the European Parliament and of the Council No. 679 of 27 April 2016, on the protection of natural persons with regard to the processing of personal data and on the free movement of such data;

- **HAVING REGARD TO** Legislative Decree No. 196 of 30 June 2003, i.e. the so-called “Personal Data Protection Code”, as amended by Legislative Decree No. 101 of 10 August 2018, containing provisions for the adaptation of the Italian legal system to Regulation (EU) 2016/679;

- **HAVING REGARD TO** Presidential Decree No. 445 of 28 December 2000, as amended, providing for the so-called “Consolidated Act on legislative and regulatory provisions with reference to administrative documentation”;

- **WITH REFERENCE TO** the Code of Ethical Conduct of the University of Camerino, issued with Rector’s Decree, No. 16 of 3 February 2015, and now subsequently modified by Rector’s Decree No. 517/2024, Protocol No. 75786 of 2 October 2024;

- **WITH REFERENCE TO** the Strategic Plan for Gender Equality, approved by the Academic Senate and the Board of Directors in the extraordinary joint session of 10 October 2024, according to which the University of Camerino promotes equality and inclusion within the University, in order to guarantee equal opportunities in access to studies and in recruitment processes, regardless of gender, ethnicity, religion or political opinions;

- **WITH REFERENCE TO** the CoARA Action Plan, relating to the period 2024-2027, approved by the academic bodies in the sessions of 24 July 2024, on the basis of which the University of Camerino, always committed to promoting academic excellence and innovation, has joined a European initiative that aims to reform the research evaluation system, privileging quality and impact, rather than quantitative indicators alone, without ever derogating from the principles of methodological rigor, reproducibility, and integrity;

- **CONSIDERING THAT**, in implementation of art. 1, paragraph 297, letter a) of Law No. 234 of 30 December 2021, resources are made available for the activation of a plurality of Extraordinary Plans for the recruitment of staff of state university institutions in relation to the increases in resources allocated from 2022 to 2026, providing for the activation of 4 Extraordinary Plans, called A, B, C, and D;

- **HAVING ACKNOWLEDGED** that Plan A, envisaged by the Ministerial Decree No. 445 of 6 May 2022, was concluded on 31 October 2024, and was fully committed to the previous recruitment program;

- **HAVING ACKNOWLEDGED** that Plan B, envisaged by the Ministerial Decree No. 795 of 26 June 2023, which allocates resources to the University of Camerino corresponding to a total of 8.1 staff points, was recently extended to 31 December 2027, and is responsible for all current planning, including the two positions in question;
- **WITH REFERENCE TO** Resolutions of the Board of the School of Sciences and Technologies No. 172 of 9 September 2025, identifying the group of academic disciplines, and the academic discipline, the type of scientific and teaching commitment, the implementation of the so-called social impact (so-called third mission), the number of publications to be submitted, and the methods for assessing the foreign language proficiency for the position of Full Professor;
- **WITH REFERENCE TO** Resolutions of the Board of the School of Pharmaceutical Sciences and Health Products No. 168 of 17 September 2025, identifying the group of academic disciplines, and the academic discipline, the type of scientific and teaching commitment, the implementation of the so-called social impact (so-called third mission), the number of publications to be submitted, and the methods for assessing the foreign language proficiency for the position of Associate Professor;
- **HAVING ACKNOWLEDGED** that the previous Integrated Plan of Activities and Organisation (*Italian acronym: PIAO*) 2024-2026, approved by the Board of Directors in the meeting of 31 January 2024, as a single programming document, provided for a hiring strategy aimed at restoring the balance between the Teacher/Researcher component and that of the technical-administrative staff, keeping in mind that the University's objective is to restore the ratio of 0.97 (situation relating to the year 2012), considering all teachers, except Fixed-Term Researchers (RTD A), and all permanent technical-administrative staff (so-called strategic indicator);
- **WITH REFERENCE TO** the resolutions of the Board of Directors and the Academic Senate of 24 September 2025, in which the activation of the aforementioned call procedures was approved;
- **CONSIDERING** the need to complete both selection procedures as quickly as possible, in order to ensure that the selected Full Professor and Associate Professor take up their duties by 31 December 2025, it is deemed appropriate to derogate from the provisions of Article 3 of the aforementioned "University Regulations for the Selection of Full and Associate Professors", with reference to both the deadline for publishing the call for applications, the deadline for publishing the decree appointing the Selection Committee, the legal deadline for any challenge to the members of the Selection Committee, the deadline for publishing the evaluation criteria, and the deadline for completing the Committee's work;
- **ASCERTAINED** the financial availability to announce the positions of Full Professor and Associate Professor, which will be covered by the resources allocated by Ministerial Decree No. 795 of 26 June 2023 (Extraordinary Plan B);

DECREES

Art. 1 Purpose

Two selection procedures by call are now open for applications, pursuant to Art. 18, Paragraph 4 of Law No. 240/2010, one for 1 (one) position of Full Professor, and the other for 1 (one) position of Associate Professor, at the University of Camerino, with a single administrative office headquarters, even though several teaching and/or research facilities are located in municipalities other than Camerino, for the below specified Schools, Groups of Academic Disciplines, and Academic Disciplines:

1)

One (1) position of Full Professor
SCHOOL OF SCIENCES AND TECHNOLOGIES
<i>Group of Academic Disciplines:</i> 03/CHEM-01 “Analytical, Environmental and Cultural Heritage Chemistry”
<i>Academic Discipline:</i> CHEM-01/A “Analytical Chemistry”
<i>Maximum number of publications to be submitted:</i> 12 in English language
<i>Type of research activity:</i> The research activity required must be of international level in the Academic Discipline CHEM-01/A “Analytical Chemistry”. In particular, the scientific activity will concern analytical methodologies for advanced characterisation, also with the aid of synchrotron light sources, of materials and electrodes, with particular attention to innovative materials for electrochemical energy storage and conversion devices, such as lithium-ion and post-lithium batteries. These methods also include analytical investigations aimed at understanding electrode degradation processes. The teacher will be required to interact with colleagues from other disciplines at the local, national, and international levels, attracting funding from other public and private entities and fostering and strengthening the school’s basic and applied research activities. The teacher will also be required to interact with local, national, and international companies through research agreements and partnerships in national and international research calls, addressing topics with high technological and social impact in the fields of sustainable development and energy.
<i>Type of teaching activity:</i> The Teacher will be required to conduct teaching activities in the Academic Discipline CHEM-01/A “Analytical Chemistry” and related fields, assigned within the bachelor’s and master’s Degree programs offered at the School of Science and Technology and at other University Schools, as well as to assess learning and provide student services, including orientation, tutoring, and placement services. Finally, the Teacher will be required to supervise the students of the PhD programme.

Realisation of the so-called social impact (the so-called third mission):

The teacher will be required to collaborate with local companies and organisations to develop agreements and organise events aimed at integrating graduates into the world of work.

Assessment of language skills:

Linguistic skills relating to knowledge of the English language will be assessed on the basis of submitted publications: therefore, in-person assessment is not envisaged.

2)

One (1) position of Associate Professor

SCHOOL OF PHARMACEUTICAL SCIENCES AND HEALTH PRODUCTS

Group of Academic Disciplines: **06/MEDF-01 “Exercise and Sport Sciences”**

Academic Discipline: **MEDF-01/A “Methods and Teaching of Motor Activities”**

Maximum number of publications to be submitted: **12 in English language**

Type of research activity:

Research is required within the Group of Academic Disciplines 06/MEDF-01 “Physical Exercise and Sport Sciences” and the Academic Discipline MEDF-01/A “Methods and Teaching of Sports Activities”, with particular attention to methods and techniques for the quantitative assessment of motor skills in healthy individuals and in the presence of stabilised chronic pathologies, for the correct planning and administration of physical exercise in different age groups.

Type of teaching activity:

The teaching commitment will consist of classroom teaching and technical-practical and laboratory activities, as well as supplementary teaching, tutoring, and supervision of the student component in the disciplines of the Academic Discipline MEDF-01/A “Methods and Teaching of Sports Activities” (and similar subjects within the Group of Academic Disciplines 06/MEDF-01 “Physical Exercise and Sport Sciences”) in the three-year degree course in Sports and Motor Activity Sciences and in other degree courses of the University, which include courses pertaining to the same Academic Discipline.

Realisation of the so-called social impact (the so-called third mission):

The third mission consists of public engagement with schools/local communities and sports clubs, ongoing training for teachers and technicians, health and well-being projects, and the transfer of best practices and educational toolkits.

Assessment of language skills:

Linguistic skills relating to knowledge of the English language will be assessed on the basis of submitted CV: therefore, in-person assessment is not envisaged.

As regards the description of the contents of Groups of Academic Disciplines, and the update of Academic Disciplines and their attribution to the Groups of Academic Disciplines, please refer to Ministerial Decree No. 639 of 2 May 2024.

Art. 2
Publication of the Notice of Competition

This Notice of Competition will be published on the University of Camerino website, at <https://www.unicam.it> (including the online noticeboard of the University), on the MUR [Italian Ministry of Education, University and Research] website, at <http://bandi.miur.it>, and on the European Union website, at <http://ec.europa.eu/euraxess>.

Announcement of the Notice of Competition will be published in the Official Gazette of the Italian Republic - the 4th Special Series – Competitions and Exams.

Art. 3
Requirements for participation in the selection procedure by Call

Only candidates who, in the three years preceding the deadline for applications, have not served as a tenured Full Professor, Tenured Associate Professor, Permanent Researcher, or Fixed-Term Researcher as per Article 24, paragraph 3, letters a) and b), or have not held research grants or enrolled in university courses at the University of Camerino, or have not participated in the mobility call referred to in Article 7, paragraph 5-bis, as expressly provided for by Article 18, paragraph 4 of Law No. 240/2010, as integrated by Article 26, paragraph 2, letter b) of Legislative Decree No. 152 of 6 November 2021, converted with amendments by Law No. 233 of 29 December 2021, may participate in these procedures.

The following may participate in these selection procedures:

- a) Scholars holding the National Scientific Qualification (*Italian acronym: ASN*), pursuant to Article 16 of Law No. 240/2010, for the Recruitment Field (now Group of Academic Disciplines) indicated in the announcement or for one of the Recruitment Fields included in the same macro-sector for the functions covered by the procedure or for higher positions, provided they do not already hold the same higher positions;
- b) Scholars who have obtained qualification, pursuant to Law No. 210/1998, in the field and for the category corresponding to those for which the Notice is issued, limited to the duration of the Notice, since pursuant to Article 29, paragraph 8 of Law No. 240/2010, qualification is equivalent to National Scientific Qualification;

- c) For the position of Full Professor, full professors already employed at other universities, classified in the Recruitment Field (now Group of Academic Disciplines) indicated in the Notice, while for the position of Associate Professor, associate professors already employed at other universities, classified in the Recruitment Field (now Group of Academic Disciplines) indicated in the Notice;
- d) Scholars permanently engaged abroad in research or teaching activities at university level, in positions of a level equal to those covered by the Notice, on the basis of the correspondence tables last defined by the Ministry, after consulting the Italian National University Council (*Italian acronym: C.U.N.*), with Ministerial Decree no. 1103 of 30 July 2024.

The following shall not be admitted to the selection procedures:

- a) Those who have a degree of kinship or affinity, up to and including the fourth degree, with a Professor belonging to the School or Department proposing the Call, or with the Rector, the General Director, or a member of the University Board of Directors;
- b) Candidates excluded from the enjoyment of civil and political rights;
- c) Candidates excluded from the active political electorate and those who have been dismissed or released from a position in Public Administration for consistently insufficient performance, or who have been revoked from another public sector position, pursuant to Art. 127, letter d) of Consolidated Law approved by Presidential Decree No. 3 of 10 January 1957.

The requirements for admission to the selection procedures in question must be met by the deadline of the call for applications and, in any case, always at the time of submission of the application. Therefore, failure to meet these requirements will result in exclusion from the selection process.

Art. 4 How to submit your application to participate

Applications for participation in this selection procedure must be submitted within the peremptory term of **15 days**, starting from the day following the date of publication of the relevant Notice in the Official Gazette of the Italian Republic - the 4th Special Series - Competitions and Exams.

If the deadline for submitting the application falls on a Saturday or a public holiday, the deadline shall be postponed to the first working day.

To participate in the selection procedure, it is necessary to fill in and sign an online application, drawn up according to the model provided by the platform.

The application and the related attachments must be submitted exclusively through the computer application system adopted, available at the link indicated on the webpage on which the Notice of the Selection Procedure was published.

Access to the platform is permitted through the following methods:

- using SPID (public digital identity system): please note that in this case it is not necessary to sign the participation application;

- by registering on the platform, to be carried out upon first access, with the creation of a login ID and password, in this case the participation application must be signed with a handwritten or digital signature.

Please note that the email addresses, ordinary and certified email, indicated by the candidate in the participation application will be used by this Administration for all subsequent communications relating to the procedure in question.

All information needed for the correct completion and submission of the application is available in the “Guide to completing the online application”, published on the application form home page.

Each application must be submitted exclusively through the online procedure indicated in the Notice, containing the following wording, which differs according to the position for which the candidate is applying:

- 1) *“Application for participation in Selection Procedure by Call for one (1) position of Full Professor, pursuant to Art. 18, Paragraph 4 of Law No. 240/2010, for the School of Sciences and Technology, Group of Academic Disciplines 03/CHEM-01, and Academic Discipline CHEM-01/A”.*
- 2) *“Application for participation in Selection Procedure by Call for one (1) position of Associate Professor, pursuant to Art. 18, Paragraph 4 of Law No. 240/2010, for the School of Pharmaceutical Sciences and Health Products, Group of Academic Disciplines 06/MEDF-01, and Academic Discipline MEDF-01/A”.*

Applications presented in ways other than online will not be considered admissible and therefore will be excluded.

The online compilation and submission of the application must be carried out by 01:00 p.m. (Italian time) on the day of expiry of the Notice.

Each candidate can send only one application for each of the procedures announced.

The following must be attached to the application, in PDF, JPG, JPEG, or PND format (maximum allowed size for single attachment is 5 MB):

- curriculum vitae indicating scientific and teaching activity of the candidate, dated and signed;
- a detailed list of publications submitted, dated and signed;
- a number of publications indicated in Art. 1 of this Notice;
- a copy of a valid identification document (front and back) – only if the handwritten signature, without SPID, is used.

Successful application and date of receipt of the application is certified by the computer system by means of a receipt, which will be automatically sent to the e-mail address provided by the candidate during registration.

The computer application system for submitting the application will remain active even on any days when the University is closed.

After the deadline for submitting applications, the system will no longer allow submissions.

Assistance with the online compilation may be requested by sending a specific support request directly from within the platform and will be suspended starting from the twenty-ninth day from publication of the Notice, and until the deadline for the online compilation and submission of the application.

In the application, candidates must declare, assuming full civil, criminal and administrative responsibility, the following:

1. Their last name, name, place and date of birth, residence and citizenship;
2. Tax Code (for Italian citizens) or Personal identification code (for foreign citizens);
3. To be in possession of all the requirements for admission to the Selection procedure by call, pursuant to Art. 3 of this Notice of Selection Procedure;
4. In particular, to have no degree of kinship or affinity, up to and including the fourth degree, with a Professor belonging to the School proposing the Call, or with the Rector, the General Director or a member of the University Board of Directors; Failure to provide this last requirement, and therefore, to provide a declaration, will result in exclusion from the procedure;
5. **Not to have served in the last three years as a Full Professor/Tenured Full Professor, Associate Professor/Tenured Associate Professor, Permanent Researcher, Fixed-term Researcher as per Article 24, paragraph 3, letters a) and b), or not to have been the holder of research grants or enrolled in university courses at the University of Camerino or the holder of a mobility call as per Article 7, paragraph 5-bis;**
6. To have no criminal convictions, or, in case of any convictions, indicating the details of the related sentences and any pending criminal proceedings;
7. To enjoy full civil and political rights;
8. For foreign citizens, to enjoy full civil and political rights in their State of origin, or the reasons for the exclusion from the enjoyment of civil and political rights, and to have adequate knowledge of the Italian language;
9. The current position regarding military service obligations (for Italian citizens born before 1986);
10. To not have been dismissed from a position in Public Administration for consistently insufficient performance, and to not have been revoked from another public sector position, pursuant to Art. 127, letter D, of Consolidated Text of Presidential Decree No. 3 of 10 January 1957;
11. The University where the qualification was obtained, and the date of approval of the documents (for the subjects referred to in art. 3 letter b) of this Notice;
12. The Recruitment Field in which the National Scientific Qualification was obtained, and the date of achievement;
13. The salary class, in the case provided for in Article 3, letter c) of this Notice, i.e., for the position of Full Professor in the case of Full Professors already employed at another University and for the position of Associate Professor in the case of Associate Professors already employed at another University;
14. Indication of the position at the same level as that covered by the Notice, in the case of scholars permanently engaged abroad in research or university teaching (as provided for in Article 3, letter d));
15. That the information provided in the CV is truthful and that the attached publications are true to the originals.

The application must also include the elected domicile of the candidate for the purposes of this Selection Procedure, and a certified e-mail address, if any. It is advisable to include a telephone number of the

candidate. Any change in the address must be promptly communicated to the Division of Human Resources, Organisation and Development [Area Persone, Organizzazione e Sviluppo] of the University of Camerino. The Administration shall not be held responsible for the loss of communications due to the incorrect indication of the address by the candidate, or due to failure to communicate, or to late communication of the change of the address indicated in the application, or due to any computer or Internet issues, attributable to third parties, in the case of unforeseeable circumstances or force majeure.

Any withdrawal from the selection by the candidate, signed, dated and accompanied by a copy of a valid identity document, must be addressed to the Rector and sent by e-mail, with a scanned file, to the following e-mail address: anna.silano@unicam.it.

The withdrawal shall take effect as from the first meeting following the date of receipt.

Art. 5 Qualifications and Publications

The candidates must declare in the application the possession of the requirements for admission to the selection procedure, pursuant to Art. 3 of this Notice.

They also must submit the publications deemed useful for this selection procedure.

The number of publications must not exceed the number indicated in Art. 1 of this Notice. If the maximum number of publications is exceeded, the Selection Committee shall evaluate the same, according to the order indicated in the list, up to the limit established. Therefore, the publications sent but not included in the list attached to the application, shall not be taken into consideration by the Selection Committee. It is not permitted to refer to documents or publications presented for other procedures to this or another Administration.

The Administration is required to carry out appropriate checks, even randomly, and in all cases where well-founded doubts arise as to the veracity of the statements produced. Anyone making false statements, uttering forged instruments, or making use of the same, shall be subject to the provisions of Art. 76 of Presidential Decree No. 445/2000.

Acts and documents originally in a foreign language, other than English, French, German or Spanish, must be accompanied by a translation into Italian, certified as conforming to the original, and issued by a competent diplomatic or consular representation, or by an official translator.

Art. 6 Exclusions

All candidates shall be admitted to the procedure conditionally, subject to verification of the aforementioned admission requirements. The Administration, with a reasoned provision, may at any time during the procedure exclude those candidates who do not meet these requirements. The exclusion will be communicated directly to the person concerned at the email address indicated during registration on the platform.

Art. 7

General criteria for the evaluation of candidates

Both selection procedures by call are aimed at identifying the candidates most qualified to carry out teaching, scientific, and third-mission tasks, for which each position has been opened.

The evaluation takes place on the basis of the criteria, and according to the rules set out by the Selection Committee, in line with the indications of the Notice of Competition.

The criteria take into account the qualifications, scientific publications, curriculum vitae, teaching activity, language skills, and specific competences indicated in Art. 1 of the Notice, according to the type of position announced.

Art. 8

Selection Committee and related obligations

For the purposes of the Procedure by Call, referred to in this Notice of Competition, a Selection Committee shall be appointed, composed according to the provisions of Art. 4 of the Regulations, and will be immediately operational, given the urgency of completing the work.

From the day following the date of publication of the appointment decree on the website and on the official online register, the seven (7) day term for any challenge of the members of the Selection Committee by the candidates, if the conditions set out in art. 51 of the Italian Code of Civil Procedure exist, shall begin.

Committee members are officially required to participate in the work of the Committee, except in cases of force majeure. The renunciation of the appointment or resignation of a member of the Committee, due to unexpected impediments, must be properly justified, and shall take effect only after the issuance of a Decree of approval by the Rector, also appointing a substitute member.

Each Committee shall carry out its work in the presence of all members and shall make any decisions by an absolute majority of the same. Each Committee may use electronic/online tools for collegial work.

The call for the first meeting of the Committee shall be made by the Rector.

In its first meeting, the Committee shall:

- 1) elect the Chairman and the Minute Taker;
- 2) establish the criteria and the methods for the evaluation of candidates;

At the end of the first meeting, the report containing the criteria and the methods for the evaluation of candidates shall be sent to the Procedure Manager, who must attend to the publication of the same on the University's website, not less than two (2) days before the continuation of the Committee's work.

Each Committee preliminarily verifies possession of the requirements referred to in the art. 3 of this Call and then proceeds to evaluate the candidate(s) on the basis of the criteria established in the preliminary session.

In both procedures, the assessment is envisaged without the presence of linguistic skills, according to the methods indicated in the art. 1 of the Call.

The Committees prepare individual and collegial assessments for each candidate, after evaluating their scientific publications, curriculum vitae, qualifications, teaching activity, and assessment of their linguistic skills.

At the end of the work, each Selection Committee, by resolution passed by a majority of its members, shall formulate an overall opinion for each candidate, compiling a rank list, and identifying the candidates best qualified to perform the tasks and functions indicated in the Notice.

Upon completion of their work, each Committee submits the competition documents to the Procedures Manager.

The proceedings of the Committee consist of the minutes of the individual meetings, including the individual, collective and overall judgements expressed on each candidate.

The work of each Committee must obligatorily be completed within by the first week of December 2025.

Art. 9

Approval of the Proceedings

The proceedings must be approved by a Rector's Decree, following the delivery of the minutes by the Committee to the Division of Human Resources, Organisation and Development [*Area Persone, Organizzazione e Sviluppo*], after verification of their regularity. This Decree shall be communicated to the candidates and to the school publishing the Call, in order to proceed with the subsequent steps.

Rector's Decree approving the proceedings shall be published on the website of the University of Camerino. From the date of publication of the Decree on the website of the University of Camerino, the terms for filing any appeals shall start.

In the event of any irregularities, the Rector shall send the proceedings back to the Committee, together with a substantiated decision, establishing a deadline to provide for any necessary changes.

Art. 10

Call

Following the approval of the documents, the School of Sciences and Technologies, based on the results of the selection procedure, shall propose the appointment of a Full Professor with the favourable vote of an absolute majority of full professors. The School of Pharmaceutical Sciences and Health Products does the same for the appointment of an Associate Professor with the favourable vote of an absolute majority of full and associate professors. These proposals are then submitted to the Board of Directors for approval, after verifying the existence of the necessary financial resources and compliance with applicable regulations.

Art. 11

Rights and Duties

Rights and duties are as prescribed by applicable laws and regulations concerning the legal status of the teaching staff.

Art. 12

Financial Compensation and Social Security Benefits

Administration
<https://www.unicam.it/>
Tax Code: 81001910439
VAT No. 00291660439
protocollo@pec.unicam.it

Division of Human Resources, Organisation, and Development
Division Manager
Ms. Gisella Claudi

Recruitment Office
Procedure Manager
Ms. Anna Silano
Via Pieragostini, 18
62032 – Camerin (MC)
Tel. +39 0737 402024
e-mail: anna.silano@unicam.it

Financial compensation and social security benefits are as prescribed by applicable laws and regulations on the subject.

Art. 13 Appointment

The appointments to Full Professor and Associate Professor are prescribed by Rector's Decree and are subject to verification of the conditions prescribed by laws and regulations on employment and labour. The candidate proposed for the appointment shall receive a specific communication, inviting him/her to submit the documents necessary for the appointment, under penalty of invalidation.

Art. 14 Processing of Personal Data

Without prejudice to the provisions on publication obligations by Legislative Decree No. 33/2013 and subsequent amendments and the Minerva Code, the University of Camerino undertakes to respect the confidential nature of the information provided by the candidate, pursuant to EU Regulation 2016/679.

Pursuant to Art. 13 of the General Data Protection Regulation (EU Regulation 2016/679), candidates are hereby informed that the processing of personal data they provide when participating in the competition or in any case acquired for this purpose by the University of Camerino, is aimed solely at carrying out the activities of the selection procedure and the possible recruitment into service, and will be carried out by the persons in charge of the selection procedure, including the Selection Committee, with the use of IT procedures, in the ways and within the limits necessary to pursue the aforementioned purposes, even in the event of any communication to third parties.

The provision of such data is necessary to verify the participation requirements and possession of the required qualifications, and failure to provide them may preclude this verification, and therefore may lead to exclusion from this procedure.

Candidates are entitled to the rights referred to in articles 15 et seq. of the aforementioned Regulation 2016/679; in particular, the right to access their personal data, to request their rectification, cancellation, limitation of processing, as well as to oppose their processing.

Interested parties who believe that the processing of personal data referring to them occurs in violation of the provisions of the Regulation have the right to lodge a complaint with the Guarantor, as foreseen by Art. 77 of the Regulation, or to take the appropriate judicial measures, according to the provisions of art. 79 of the Regulation.

The Data Controller is the University of Camerino, with registered office in Camerino, Piazza Cavour 19/f (the operational headquarters, following the post-earthquake condemnation of the Piazza Cavour office, are in Via Pieragostini n. 18 – Rector's Office), Certified e-mail: protocol@pec.unicam.it.

The University of Camerino has appointed a Personal Data Protection Officer, whose contact details are: E-mail: rpd@unicam.it; Certified e-mail: rpd@pec.unicam.it.



For more information, please consult the “*Information sheet for participants in competitions and selections announced by the University*”, published on the University website on the page dedicated to the selection procedure.

UNICAM reserves the right to carry out checks on the veracity of the declarations made.

Art. 15 Procedure Manager

The Procedure Manager, referred to in this Notice of Competition, is Ms Anna Silano, Telephone: 0737/402024; E-mail: anna.silano@unicam.it.

Art. 16 Regulations of Reference

For all matters not provided for in this Notice of Competition, the provisions of current legislation regarding public competitions and university legislation shall apply, insofar as applicable.

THE RECTOR
Prof. Graziano Leoni