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UNIVERSITÀ
DI CAMERINO

Subject: Selection procedures for the recruitment of 12 (twelve) full-time Fixed-Term Research Fellow (Type A – Junior), pursuant to Art. 24, Paragraph 3, Letter A, of Law No. 240/2010, for the School of Science and Technology, the School of Pharmaceutical and Health Product Sciences, School of Architecture and Design, and School of Biosciences and Veterinary Medicine, in the context of the Project “Marche-Umbria-Abruzzo Innovation Ecosystems - VITALITY Innovation, digitalisation, and sustainability for the diffused economy in Central Italy” – CUP J13C22000430001 (PNRR) - NOTICE OF SELECTION PROCEDURE.

THE RECTOR

HAVING REGARD TO Law No. 168 of 09 May 1989, implementing the constitutional principle of university autonomy, providing for the recognition of the teaching, scientific, organisational, financial and accounting autonomy of the universities;

HAVING REGARD TO Law No. 537 of 24 December 1993, and in particular Art. 5, launching the financial autonomy of the University;

HAVING REGARD TO Law No. 241 of 07 August 1990, and subsequent amendments, concerning the rules on the transparency of administrative procedures and on access to administrative documents;

HAVING REGARD TO Legislative Decree No. 33 of 14 March 2013, as amended by Legislative Decree No. 97 of 25 May 2016, providing for “Reorganisation of the regulation concerning the right of civic access and the obligations of publicity, transparency and dissemination of information by Public Administrations”;

HAVING REGARD TO Presidential Decree No. 445 of 28 December 2000, providing for the so-called “Consolidated Act on legislative and regulatory provisions with reference to administrative documentation”, and subsequent amendments;

HAVING REGARD TO Law No. 104 of 05 February 1992 n. 104 and subsequent amendments, regulating assistance, social integration, and the rights of the disabled;

HAVING REGARD TO Ministerial Decrees of 26 February 1999 and of 04 May 1999, respectively concerning identification and reclassification of academic disciplines in university studies, subsequently amended by Ministerial Decree of 04 October 2000;

HAVING REGARD TO Ministerial Decree No. 855 of 30 October 2015, redetermining Academic Recruitment Fields and Academic Disciplines, pursuant to Art. 15 of Law No. 240/2010;

WITH REFERENCE TO the Statute of the University of Camerino, published on the University website;

HAVING REGARD TO the University of Camerino signing the declaration of commitment to adopt the European Charter for Researchers and of the Code of Conduct for the Recruitment of Researchers, in July 2005;

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HAVING REGARD TO Law No. 240 of 30 December 2010, providing for “Rules for the organisation of universities, academic staff and recruitment, as well as the Government's responsibility to encourage the quality and efficiency of the university system”, in particular Art. 24, Paragraph 3, Letter A;

HAVING REGARD TO Ministerial Decree No. 243 of 25 May 2011, defining the criteria and the parameters, also on an international level, for the preliminary assessment of the candidates for the stipulation of contracts, pursuant to Art. 24 of Law No. 240/2010;

HAVING REGARD TO Ministerial Decree No. 242 of 24 May 2011, defining the criteria for the evaluation of the teaching and research activities carried out by the holders of the contracts referred to in Art. 24, Paragraph 3, Letter A of Law No. 240, for the purpose of extending the aforementioned type of contracts;

WITH REFERENCE TO the Code of Ethical Conduct of the University of Camerino, issued with Rector's Decree, No. 16 of 3 February 2015;

TAKING NOTE of the fact that the Board of Directors approved the Integrated Plan of Activities and Organisation (*Italian acronym: PIAO*) in its meeting of 03 May 2022 which, as required by the Decree-Law No. 80 June 2021, converted with amendments by Law No. 113 of 06 August 2021, starting from 30 April 2022, contains, as an integral part, the planning for the prevention of corruption and transparency, replacing, in fact, the Three-year Plan for the Prevention of Corruption and Transparency;

WITH REFERENCE TO the University Regulations, issued by Rector's Decree No. 20886 of 28 March 2019, relating to the procedures for the recruitment of researchers and the stipulation of fixed-term contracts, provided for by Art. 24, Paragraph 3, Letter A of Law No. 240/2010;

HAVING REGARD TO the National Research Program (*Italian acronym: PNR*) 2021-2027, approved by the Inter-ministerial Committee for Economic Planning with Resolution No. 74 of 15 December 2020;

HAVING REGARD TO the National Recovery and Resilience Plan (*Italian acronym: PNRR*), officially presented to the European Commission on 30 April 2021, pursuant to Art. 18 of Regulation (EU) No. 2021/241, and approved by the ECOFIN Council Decision of 13 July 2021, and notified to Italy by the General Secretariat of the Council with Note LT161/21 of 14 July 2021;

WITH REFERENCE TO the Gender Equality Plan 2022-2024, by virtue of which the University of Camerino guarantees equality and equal opportunities for men and women with regard to access to work, and related conditions;

HAVING REGARD TO the Decree-Law No. 36 of 30 April 2022, converted with amendments by Law No. 79 of 29 June 2022, containing “Further urgent measures for the implementation of the National Recovery and Resilience Plan (PNRR)”, for the reform of the rules on the recruitment of



university staff, which in Art. 14 paragraph 6 n) reads: *“Without prejudice to the possibility of resorting to financing, even partial, of research contracts, as per article 22 of Law No. 240, as replaced by paragraph 6 f) of this article, from the resources of the National Recovery and Resilience Plan, for the thirty-six months following the date of entry into force of the Law converting this Decree, Universities can establish procedures for the recruitment of fixed-term researchers, pursuant to article 24 paragraph 3 letter a) of Law No. 240/2010, in the provisions in force before the date of entry into force of the law converting this decree, in implementation of the measures provided for by the same Plan, as well as those provided for by the National Research Program (PNR) 2021-202”;*

HAVING REGARD TO the Note of the Ministry of University and Research AOODGFIS-D.G. No. 9303 of 08 July 2022, for the planning, coordination, and financing of higher education institutions, containing clarifications on the application of the aforementioned reform legislation;

HAVING REGARD TO the Director General’s Decree No. 3277 of 30 December 2021, with which the public notice was issued for the presentation of intervention proposals for the creation and strengthening of “innovation ecosystems”, for the construction of “R&D Territorial Leaders” - Innovation Ecosystems - as part of the National Recovery and Resilience Plan, Mission 4 Education and Research - Component 2 From Research to Business - Investment 1.5, funded by the European Union - - NextGenerationEU, and the related Director General’s Decree No. 1057 of 23 June 2022 for admission to financing;

HAVING REGARD TO Director General’s Decree for admission to financing No. 1057 of 23 June 2022, which approved the loan of € 115,996,558.73 for the implementation of the Innovation, digitalisation, and sustainability for the diffused economy in Central Italy - VITALITY project;

HAVING REGARD TO the mandatory deed sent by e-mail to the Rector and the Director General of the University of Camerino on 5 August 2022, which indicates the terms and conditions of the Decree for admission to financing (Director General’s Decree of 23 June 2022), and which dictates the time schedule for the implementation of the VITALITY project;

TAKING NOTE of the fact that Director General’s Decree No 1057 of 23 June 2022, already subject to verification by the Court of Auditors, has not yet been registered and that, therefore, the University reserves the right to revoke the Notice in case of failure to register the same;

WITH REFERENCE TO the Resolution of the School of Science and Technology No. 138 of 14 September 2022; the Resolution of the School of Pharmacological and Health Product Sciences No. 135 of 14 September 2022, later integrated by the Decree of the Director of the School, Protocol No. 68485 of 06 October 2022; the Resolution of the School of Architecture and Design No. 136 of 15 September 2022; and the Decree of the Director of the School of Biosciences and Veterinary Medicine, protocol No. 63247 of 16 September 2022, by which the activation of the procedures relating to 12 positions of fixed-term type A (junior) researchers was proposed;

CONSIDERING THAT these positions fall within the framework of the Marche-Umbria-Abruzzo



Innovation Ecosystem Project - VITALITY Innovation, digitalisation, and sustainability for the diffused economy in Central Italy - CUP J13C22000430001, and that they will be funded from the PNRR funds;

WITH REFERENCE TO the Resolutions of the Academic Senate and the Board of Directors of 28 September 2022, approving the activation of the aforementioned procedure;

CONSIDERING THAT the need to carry out the aforementioned selective procedures in the shortest possible time, in order to ensure the timely contracting of the Researchers, who must take up service by 31 January 2023, it is considered appropriate to derogate from the provisions contained in Art. 3 of the “Regulations for the selection procedures of Researchers and the stipulation of fixed-term contracts, provided for by Art. 24 paragraph 3 letter a) Law No. 240”, referred to above, with reference to the deadline for publication of the Announcement, the methods and timing of publication of the Decree appointing the Selection Committees, the deadline for the publication of the evaluation criteria, the deadline for scheduling for the presentation of the candidates, and the deadline for the conclusion of the works by the Committees;

ASCERTAINED the financial availability to announce the above mentioned positions of Fixed-Term Type A Research Fellow;

DECREES

Art. 1

Purpose

Selection procedures for the recruitment of twelve (12) positions of fixed-term, full-time Research Fellow, pursuant to Art. 24, Paragraph 3, Letter A of Law No. 240, is launched at the University of Camerino, with a single legal office, although some educational and/or scientific departments are located in municipalities other than Camerino.

The position announced is as follows:

SCHOOL OF SCIENCE AND TECHNOLOGY

- Three (3) positions of Fixed-Term Research Fellow (Art. 24, Paragraph 3, Letter A, of Law No. 240/2010)

Research Project Title: *“Innovative tools and methodologies for the design of services and infrastructures enabling digital transformation”*

Academic Recruitment Field: 01/B1 “Computer Science”

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Academic Discipline: INF/01 “Computer Science”

Maximum number of publications submittable by the candidates: 12

Activities to be carried out: The research project aims to define and develop innovative tools and methodologies for the design of infrastructures and services for the digital transition in the areas related to the Internet of Things, Computational Intelligence, and Blockchain. Based on these technologies, the aim is to develop innovative digital services, such as data monitoring, activity recognition, and anomaly detection, which will serve as building blocks for a true digital transformation. In this emerging scenario are the challenges that software system designers must face when they are confronted with increasingly variable scenarios characterised by uncertainty. The research project also aims to consider pilot application services that exploit developed tools and methodologies.

- One (1) position of Fixed-Term Research Fellow (Art. 24, Paragraph 3, Letter A, of Law No. 240/2010)

Research Project Title: *“Innovative solutions for living spaces in the digital and green transition”*

Academic Recruitment Field: 01/B1 “Computer Science”

Academic Discipline: INF/01 “Computer Science”

Maximum number of publications submittable by the candidates: 12

Activities to be carried out: The research project aims to define and develop innovative solutions for the transfer, communication and dissemination of technologies that allow innovation and safety in living spaces in the era of digital and green transition. A specific focus will be dedicated to patents and joint university-business laboratories. The ultimate goal is to transform inventions and scientific results into new products and services that will benefit society. The research project also aims to consider pilot studies exploiting innovative solutions.

SCHOOL OF PHARMACEUTICAL AND HEALTH PRODUCTS SCIENCES

- One (1) position of Fixed-Term Research Fellow (Art. 24, Paragraph 3, Letter A, of Law No. 240/2010)

Research Project Title: *“Study and appreciation development of plants and food products, both local and non-local, to improve the health and well-being of consumers”*

Academic Recruitment Field: 03/D1 “Pharmaceutical, toxicological and nutraceutical-food chemistry and technologies”



Academic Discipline: CHIM/10 “Food Chemistry”

Maximum number of publications submittable by the candidates: 12

Activities to be carried out: The research activity will focus on different areas, closely related to each other and based mainly on the instrumental analysis of food and vegetable matrices, solid or liquid, and on the selection and optimization of methods for extracting bioactive compounds from the selected matrices: - identification of local Marche products, such as animal and vegetable foods and aromatic plants, which have a high quality chemical composition, therefore rich in bioactive compounds; - study of the composition of waste, aimed at enhancing food and vegetable by-products as a source of nutraceuticals and bioactive compounds; - from the previous two, bases for the development of nutraceutical food supplements and functional foods, also through the optimization of extraction processes, to ensure the long-term stability of nutraceuticals/functional foods.

SCHOOL OF ARCHITECTURE AND DESIGN

- Two (2) positions of Fixed-Term Research Fellow (Art. 24, Paragraph 3, Letter A, of Law No. 240/2010)

Research Project Title: *“Design for safety and environmental sustainability. Strategies, methods and tools for innovation and the development of sustainable and safe industrial products”*

Academic Recruitment Field: 08/C1 “Architectural design and technological planning”

Academic Discipline: ICAR/13 “Industrial Design”

Maximum number of publications submittable by the candidates: 12

Activities to be carried out: The research activity is part of the “Vitality” project, Innovation ecosystems, funded by the PNRR, and in particular of Spoke 6 “Innovation and safety of living spaces in the digital transition era”, coordinated by the University of Camerino. The intervention of UNICAM’s Spoke 6 focuses on four main themes concerning: a) digital and green transition of indoor and outdoor living spaces, b) safety and resilience of buildings, c) intelligent furnishing systems with a life-saving function, and d) innovative software tools for the digital transition of living spaces. The research project must concern the topic c) of Spoke 6, and therefore focuses on Design skills for environmental sustainability and product innovation, and requires knowledge of the principles, methodologies and strategies of sustainable design aimed at improvement and optimization of the environmental performance of an industrial product throughout its life cycle. The research is therefore aimed at the development and prototyping of innovative products in terms of eco-sustainability, circularity and safety that mainly concern the furniture sector. It will be conducted in collaboration with companies in the sector, and must have an interdisciplinary approach.

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- Two (2) positions of Fixed-Term Research Fellow (Art. 24, Paragraph 3, Letter A, of Law No. 240/2010)

Research Project Title: *“Assessment and reduction of risk from natural events in indoor living spaces”*

Academic Recruitment Field: 08/B3 “Construction technique”

Academic Discipline: ICAR/09 “Construction technique”

Maximum number of publications submittable by the candidates: 12

Activities to be carried out: The research activity is part of the “Vitality” project, an innovation ecosystem, funded by the PNRR, coordinated by the University of L’Aquila, and in particular of Spoke 6 “Innovation and safety of living spaces in the digital transition era”. Spoke 6 studies four macro-themes: a) digital and green transition of indoor and outdoor living spaces, b) safety and resilience of buildings, c) intelligent furniture systems with a life-saving function, and d) innovative software tools for the digital transition of the living spaces.

The research project concerns themes b) and c), and focuses on Seismic and Structural Engineering skills. In particular, predictive models will be developed for the seismic hazard of built areas and the seismic vulnerability of buildings and their contents. Innovative solutions for risk reduction will be developed through the theoretical and experimental study of structural components, furniture elements, and monitoring systems.

- One (1) position of Fixed-Term Research Fellow (Art. 24, Paragraph 3, Letter A, of Law No. 240/2010)

Research Project Title: *“Meteoclimatic characterization of "minimal urban units", thermo-fluid dynamics analysis of open spaces, and their relationship with the built space”*

Academic Recruitment Field: 08/C1 “Architectural design and technological planning”

Academic Discipline: ICAR/12 “Technology of architecture”

Maximum number of publications submittable by the candidates: 12

Activities to be carried out: The research activity is part of the "Vitality" project, an innovation ecosystem, funded by the PNRR, coordinated by the University of L’Aquila, and in particular of Spoke 6 “Innovation and safety of living spaces in the digital transition era”.

The research project will have to concern the topic a) of Spoke 6 “Digital and green transition of indoor and outdoor living spaces”, and focuses on the skills of environmental thermo-fluid dynamics analysis for the urban characterization of open spaces and their relationship with the built space. The use of numerical models will be required for the classification and standardized selection of

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“minimum urban units” in relation to the homogeneous characteristics of urban fabrics on the Italian settlement system, with reference to thermal stress and other environmental risks caused by the impacts of climate change including other natural or anthropogenic events

- One (1) position of Fixed-Term Research Fellow (Art. 24, Paragraph 3, Letter A, of Law No. 240/2010)

Research Project Title: *“Urban regeneration in Central Italy through the redefinition of the open space-built space relationship, to the test of climate change, and for the quality of life and well-being in cities”*

Academic Recruitment Field: 08/F1 “Urban and territorial planning and design”

Academic Discipline: ICAR/21 “Urban planning”

Maximum number of publications submittable by the candidates: 12

Activities to be carried out: The research activity is part of the "Vitality" project, an innovation ecosystem, funded by the PNRR, coordinated by the University of L'Aquila, and in particular of Spoke 6 “Innovation and safety of living spaces in the digital transition era”.

The research project will have to concern the topic a) of Spoke 6 “Digital and green transition of indoor and outdoor living spaces”, and will focus on the skills of urban planning in evaluating the relationships in the urban environment between the open spaces and the built spaces of the city, in order to define the performances that the different urban areas must express in order to increase their resilience towards climate change and to contribute to the well-being and quality of life of urban communities. The research will focus on three pilot areas representative of the different urban systems of Central Italy, with a different climate profile: a coastal urban system, an urban system of inland areas, a valley urban system.

SCHOOL OF BIOSCIENCES AND VETERINARY MEDICIN

- One (1) position of Fixed-Term Research Fellow (Art. 24, Paragraph 3, Letter A, of Law No. 240/2010)

Research Project Title: *“Study and development of tools aimed at improving the wellbeing of the population through food education and development of appreciation for local products”*

Academic Recruitment Field: 06/D2 “Endocrinology, nephrology, and nutrition and wellness sciences”

Academic Discipline: MED/49 “Applied dietary technical sciences”



Maximum number of publications submittable by the candidates: 12

Activities to be carried out: The research project aims to study specific tools to raise awareness of good nutritional practices, encouraging them to adopt healthier eating habits, improving adherence to a healthy diet, and focusing attention on the well-being of the population. In particular, tailor-made education and nutritional surveillance actions will be studied, developed, and organised, taking into account both traditional communication systems, and new and alternative teaching tools (e.g., mobile app). Furthermore, new communication strategies will be used to increase consumers' awareness of the characteristics of local products, their beneficial impact on health and how to consume them in the context of a balanced and healthy diet. The project will contribute to the development of tailor-made strategies aimed at increasing adherence to a healthy diet, and communicating how to benefit from local products.

As regards the description of the content of the competition sectors, please refer to Ministerial Decree No. 855 of 30 October 2015, while as regards the description of the content of the scientific-disciplinary sectors, please refer to Ministerial Decree of 04 October 2000.

Art. 2

Publication of the Notice of Selection Procedure

This Notice will be published on the University of Camerino website, at: www.unicam.it (included in the online notice board of the University), on the website of the Ministry of University and Research (presently, MUR) at: <http://bandi.miur.it>, and on the European Union website at: <http://ec.europa.eu/euraxess>.

The Notice of Selection Procedure will be published in the Official Gazette of the Italian Republic – the 4th Special Series - Competitions and Exams.

Art. 3

Requirements for admission to the selection procedure

Pursuant to Art. 24, Paragraph 2, Letter B of Law No. 240/2010, the following shall be admitted to the selection procedure, under penalty of exclusion: Italian and foreign candidates, including citizens of non-EU countries, in possession of a **PhD, or equivalent degree**, obtained in Italy or abroad, or in possession of a **degree obtained from a Medical Specialisation School** for the Academic Discipline in question.

The PhD degree must be obtained by the deadline of this selection procedure, and, in any case, at the time of submitting the application for participation in this selection procedure.

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In the case of a PhD degree obtained abroad, it is necessary to attach the Declaration of equivalence, pursuant to Art. 38 of Legislative Decree No. 165/2001, or the **Declaration of equipollence** with the PhD degree obtained within the Italian university system, issued pursuant to Art. 74 of Presidential Decree No. 382/1980.

The possession of the aforementioned requirements must be certified, in accordance with the modalities indicated in Art. 5 of this Notice.

The following shall not be admitted to the Selection procedure:

- Candidates excluded from the enjoyment of civil and political rights;
- Candidates excluded from the active political electorate and those who have been dismissed or released from a position in Public Administration for consistently insufficient performance, or who have been revoked from another public sector position, pursuant to Art. 127, letter D of Consolidated Text approved by Presidential Decree No. 3 of 10 January 1957;
- Candidates who hold or have held contracts as research fellows and fixed-term researchers, pursuant to, respectively, Articles 22 and 24 of Law No. 240/2010, at the University of Camerino or at other Italian state universities, private or online universities, as well as at the Institutions referred to in Paragraph 1 of Art. 22 of Law No. 240/2010, for a period which, added to the duration foreseen by the contract referred to in this Notice, exceeds a total of twelve years, even if not continuous. For the purposes of the duration of the aforementioned relationships, the periods spent on maternity leave or sick leave, pursuant to current legislation, shall not be counted;
- Associate or Full University Professors, and Researchers with permanent contracts, even if they have already ceased their service;
- Candidates having a degree of kinship or affinity, up to and including the fourth degree, with a Professor working at the School publishing the proposal for the activation of the contract, or with the Rector, Director-General, or a member of the University's Board of Governors.

Art. 4

Procedures for submitting the application for admission to the selection procedure

Applications for participation in this selection procedure must be submitted within the peremptory term of **15 days**, starting from the day following the date of publication of the relevant Notice in the Official Gazette of the Italian Republic - the 4th Special Series - Competitions and Exams. If the deadline for submitting the application falls on a Saturday or a public holiday, the deadline shall be postponed to the first working day.

To participate in the selection procedure, it is necessary to fill in and sign an online application, drawn up according to the model provided by the platform.

The application and the related attachments must be submitted exclusively through the computer application system adopted, available at the link indicated on the webpage on which the Notice of the Selection Procedure was published.



For the online submission of the application, candidates must have an ordinary e-mail address (not certified e-mail), for the purposes of registering with the system. Registration must be done at the time of first access.

Please note that the e-mail address indicated by the candidate during registration will be used by this Administration for all subsequent communications relating to the selection procedure in question.

All information needed for the correct completion and submission of the application is available in the “*Guide to completing the online application*”, published on the application form home page.

The application must be submitted exclusively through the online procedure indicated in the Notice, by clicking on the appropriate link.

Applications presented in ways other than online will not be considered admissible and therefore will be excluded.

The online compilation and submission of the application must be carried out by 01:00 p.m. (Italian time) on the day of expiry of the Notice.

Each candidate can send only one application.

The following must be attached to the application, in PDF, JPG, JPEG, or PND format (maximum allowed size for single attachment is 5 MB):

- copy of a valid identification document (front and back);
- curriculum vitae indicating scientific and teaching activity of the candidate, dated and signed;
- a detailed list of publications submitted, dated and signed;
- a number of publications indicated in Art. 1 of this Notice.

Successful application and date of receipt of the application is certified by the computer system by means of a receipt, which will be automatically sent to the e-mail address provided by the candidate during registration.

The computer application system for submitting the application will remain active even on any days when the University is closed.

After the deadline for submitting applications, the system will no longer allow submissions.

Assistance with the online compilation may be requested by sending a specific support request directly from within the platform and will be suspended starting from the twenty-ninth day from publication of the Notice, and until the deadline for the online compilation and submission of the application.

In the application, candidates must declare, assuming full civil, criminal and administrative responsibility, the following:

1. Their last name, name, place and date of birth, residence and citizenship;
2. Tax Code (for Italian citizens) or Personal identification code (for foreign citizens);
3. To be in possession of all the requirements for admission to the Selection procedure, pursuant to Art. 3 of this Notice of Selection Procedure;

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4. To have no degree of kinship or affinity, up to and including the fourth degree, or a marital, civil union or cohabitation-outside-marriage relationship, pursuant to Law of 20 May 2016, No. 76, with a Professor working at the School publishing the Notice, or with the Rector, Director-General, or a member of the University's Board of Governors. **Failure to present this last declaration shall result in the exclusion from the procedure;**

5. To have no criminal convictions, or, in case of any convictions, indicating the details of the related sentences and any pending criminal proceedings;

6. To enjoy full civil and political rights;

7. For foreign citizens, to enjoy full civil and political rights in their State of origin, or the reasons for the exclusion from the enjoyment of civil and political rights, and to have adequate knowledge of the Italian language;

8. The current position regarding military service obligations for Italian citizens;

9. To not have been dismissed from a position in Public Administration for consistently insufficient performance, and to not have been revoked from another public sector position, pursuant to Art. 127, letter D, of Consolidated Text of Presidential Decree No. 3 of 10 January 1957;

10. To not hold a position of permanent University Professor or Researcher, even if they have already ceased their service;

11. To not have exceeded a total period of twelve years, even if not continuous, including the period foreseen by the contract referred to in this Notice, as a research fellow and as a fixed-term researcher, pursuant to, respectively, Articles 22 and 24 of Law No. 240/2010, at the University of Camerino or at other Italian state universities, private or online universities, as well as at the Institutions referred to in Paragraph 1 of Art. 22 of Law No. 240/2010.

12. To undertake to hold lectures and seminars in English language, and to be available, in case they are hired, to commute to any Unicam service location assigned to them;

13. That what is reported in the curriculum vitae is true and correct, and that the attached publications conform to the originals.

Furthermore, candidates must submit their CV, showing their scientific and teaching activities, **also in electronic format, omitting personal data, including the final signature and a photo (optional), to the e-mail address: anna.silano@unicam.it.**

The application must also include the elected domicile of the candidate for the purposes of this Selection Procedure, and a certified e-mail address, if any. It is advisable to include a telephone number of the candidate. Any change in the address must be promptly communicated to the Division of Human Resources, Organisation and Development [Area Persone, Organizzazione e Sviluppo] of the University of Camerino.

The Administration shall not be held responsible for the loss of communications due to the incorrect indication of the address by the candidate, or due to failure to communicate, or to late communication of the change of the address indicated in the application, or due to any computer or Internet issues, attributable to third parties, in the case of unforeseeable circumstances or force majeure.

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Candidates with disabilities, pursuant to Law No. 104 of 5 February 1992, must make an explicit request in their application in relation to their disability and regarding the necessary aid, and additional time may be provided for the completion of the presentation in English language.

Any withdrawal from the selection by the candidate, signed, dated and accompanied by a copy of a valid identity document, must be addressed to the Rector and sent by e-mail, with a scanned file, to the following e-mail address: anna.silano@unicam.it.

The withdrawal shall take effect as from the first meeting following the date of receipt.

Art. 5

Qualifications and Publications

The candidates must declare in the application the possession of the requirements for admission to the selection procedure, pursuant to Art. 3 of this Notice. They also must submit the publications deemed useful for this selection procedure.

The number of publications must not exceed the number indicated in Art. 1 of this Notice. If the maximum number of publications is exceeded, the Selection Committee shall evaluate the same, according to the order indicated in the list, up to the limit established. Therefore, the publications sent, but not included in the list attached to the application, shall not be taken into consideration by the Selection Committee.

It is not permitted to refer to documents or publications presented for other procedures to this or another Administration.

The Administration is required to carry out appropriate checks, even randomly, and in all cases where well-founded doubts arise as to the veracity of the statements produced. Anyone making false statements, uttering forged instruments, or making use of the same, shall be subject to the provisions of Art. 76 of Presidential Decree No. 445/2000.

Acts and documents originally in a foreign language, other than English, French, German or Spanish, must be accompanied by a translation into Italian, certified as conforming to the original, and issued by a competent diplomatic or consular representation, or by an official translator.

Art. 6

Selection Committee

The Committee for the evaluation of the candidates is made up of three members, selected by the School by Resolution, and appointed by Rector's Decree, published in the Official Gazette and on the University website.

Members of the Committee may be chosen among Full Professors, Associate Professors and full-time Researchers, provided they work in the Academic Recruitment Field and the Academic Discipline relating to the announced position. At least two Committee members must be external.



Foreign university professors and researchers may also be members of the Committee. Foreign Committee members must have an equivalent academic qualification.

Professors who have obtained a negative evaluation, pursuant to Art. 6, Paragraph 7 of Law No. 240/2010, may not be elected as Committee members.

The members of the Committee must sign a declaration of commitment relating to compliance with ethical principles, confidentiality, and absence of incompatibility.

Any instances of recusal of one or more members of the Selection Committee by the candidates, if the conditions set out in Art. 51 of the Code of Civil Procedure apply, must be proposed to the Rector within the peremptory term of thirty days from the publication in the Official Gazette of the Italian Republic of the Decree appointing the Committee. After this deadline and, in any case, after the Committee takes office, no requests for recusal of Committee members shall be allowed.

The Committee shall establish the criteria and methods for evaluating the candidates, in compliance with the provisions of the Ministerial Decree No. 243 of 25 May 2011.

The selection procedure shall be carried out in accordance with the provisions of Art. 4 of the Regulation.

The call for the first meeting of the Committee shall be made by the Rector.

In its first meeting, the Committee shall:

- 1) elect the Chairman and the Minute Taker;
- 2) establish the criteria and the methods for the evaluation of candidates, in compliance with the provisions of the Ministerial Decree No. 243 of 25 May 2011 and of the University Regulations.

At the end of the first meeting, a report containing the criteria and the methods for the evaluation of candidates shall be sent to the Procedure Manager, who must attend to the publication of the same on the University's website, not less than seven days before the continuation of the Committee's work.

Given the current pandemic situation, the Committee must necessarily make use of online/remote tools for collegial work.

Art. 7 Work of the Selection Committee

The selection procedure shall take place in the following manner:

- 1) Preliminary assessment of candidates with reasoned analytical judgment (individual and collegial) on the qualifications, curriculum and scientific production, including the doctoral thesis, according to the criteria set out in Art. 24 of Law No. 240/2010 and in Ministerial Decree No. 243 of 25 May 2011;
- 2) If the number of candidates more than six, the Committee shall carry out a preliminary assessment of the candidates, aimed at creating a "short list" of the comparatively more deserving



ones, admitted to the public discussion of qualifications and scientific production, the numerical consistency of which may not be less than six or more than 20% of the candidates. The Committee shall evaluate, using reasoned analytical judgment (individual and collegial), the qualifications, the curricula and the scientific production of the candidates, including the doctoral thesis, according to the criteria provided for by Art. 24 of Law No. 240/2010 and by Ministerial Decree No. 243 of 25 May 2011.

The Committee is required to apply the principles expressed in the European Charter for Researchers on the qualitative and quantitative evaluation of merit. This evaluation shall put the emphasis on the exceptional results obtained in a diversified personal path and not only on the number of publications, and appropriately considers teaching and supervision activities, teamwork, knowledge transfer, research management, innovation and public awareness activities. Career breaks, aimed at conducting other experiences in public or private entities, or changes in the chronological order of the curriculum shall be considered as a contribution to the professional development of researchers in a multidimensional path. Any experience of mobility or change of discipline or field shall be considered valuable contributions.

With regard to scientific production, the Committee shall express, for each candidate, applying collegial judgment, the degree of creativity and autonomy (as required by the Human Resources Strategy for Researchers).

Once the short list has been defined, or, if a short list is not necessary, after examining the qualifications, the curricula and the scientific production of the candidates, the Committee shall establish the date for the public discussion of the same qualifications and scientific production for the purposes of the final evaluation of admitted candidates, which will be communicated to candidates with at least 20 days' notice.

To test their knowledge of the English language, candidates must publicly carry out, in front of the Selection Committee, a short presentation, in English language, on a topic inherent to their qualifications and their scientific production and freely chosen.

At the same time, candidates will discuss qualifications and publications with the Committee.

The schedule for the presentations will be communicated to interested parties with at least 7 days' notice.

To make the presentation, candidates must have a valid identification document.

The non-presentation by the candidate for the discussion shall be considered an explicit and definitive manifestation of the will to renounce the selection procedure.

The Committee shall proceed with the attribution of scores, reserving 20% of the overall score for the presentation, solely in relation to the assessment of an adequate knowledge of the English language, and 80% for the qualifications and research products presented by the candidates, **and shall conclude its work as soon as possible, as the winners must necessarily take up service by 31 January 2023.**

The proceedings of the Committee consist of the minutes of the individual meetings, including the individual and collective judgements expressed on each candidate, as well as the summary report



of the work carried out.

After completing its work, the Selection Committee shall deliver the competition documents to the Procedure Manager.

The Rector shall ascertain the formal regularity of the documents, issuing a Rector's Decree, which shall be published on the University website and on the online notice board of the University.

In the event of any irregularities, the Rector shall send the proceedings back to the Committee, together with a substantiated decision, establishing a deadline to provide for any necessary changes.

Art. 8 Call

The Board of the School that requested the Selection Procedure, by means of a substantiated resolution and with a favourable vote of the absolute majority of Associate and Full Professors, shall draft a proposal for the Call, taking into account the evaluation of the Committee and the teaching and research needs of the School. The proposal for the Notice is approved by resolution of the Board of Directors.

The start of the service is scheduled for 31 January 2023, and will be postponed if the research project suffers delays due to the PNRR procedures.

These Researcher positions do not affect the planning of the University staff points.

Art. 9 Working relationship and contractual clauses

The Research Fellow that received the Call shall establish a fixed-term working employment relationship with the University of Camerino, through the stipulation of a civil-law contract of a subordinate employment nature.

The Researcher will be engaged full time in the realisation of the project.

The commitment of the full-time fixed-term Researcher is set at 1,500 hours of work per year (including 350 hours dedicated to teaching activities, supplementary teaching, and service to students), with the clarification that the Researchers referred to in this Call will carry out research and teaching activities that are only complementary and seminar-associated, linked exclusively to issues falling within the scope of the "Marche-Umbria-Abruzzo Innovation Ecosystems - VITALITY Innovation, digitalization and sustainability for the diffused economy in Central Italy" project.

The contract shall last three years and may be renewed, one time only, and for a period of only two years, after the evaluation of teaching and research activities carried out.

Fixed-term researchers fellows carry out research and scientific updating activities, with the aim to improve and broaden their knowledge and skills. The research activity is subject to verification



of the results, according to the criteria established by ANVUR (Italian National Agency for the Evaluation of the University and Research Systems).

UNICAM, also in relation to the pursuit of internationalisation, as its strategic goal, requires the commitment of fixed-term researchers to hold lectures and seminars in English language at UNICAM premises and in institutions with which the University enters into agreements.

Disciplinary competence is governed by Art. 10 of Law No. 240/2010.

The appointment is arranged by the Rector and is subject to the verification of the conditions provided for by the regulatory provisions on recruitment.

The candidate proposed for the appointment shall receive a specific communication, in which he/she is invited to present the documents necessary for the purpose of the appointment.

Art. 10 **Extension of the contract**

The Contract may be extended, within the limits established by Art. 2, Paragraph 3, Letter A of Law No. 240/2010, and by Art. 7 of the Regulations, following a positive evaluation of the teaching and research activities carried out. The evaluation shall be performed on the basis of the methods, criteria, and parameters defined by Ministerial Decree No. 242 of 24 May 2011.

The evaluation shall be carried out by a Committee appointed according to the criteria and methods indicated in Art. 3 of the Regulations and in Art. 6 of this Notice.

Art. 11 **Incompatibility and further provisions**

The position of fixed-term Researcher is incompatible with the exercise of trade and industry, except for the possibility of setting up companies with spin-off characteristics or university start-ups, according to current legislation and in compliance with the University regulations.

The exercise of freelance activity is incompatible with the full-time employment.

Without prejudice to compliance with contractual and institutional obligations, fixed-term researchers can freely carry out lectures and seminars of an occasional nature, scientific collaboration and consultancy, scientific and cultural communication, and dissemination, as well as publishing and editorial activities.

Art. 12 **Rights and Duties, and Financial Compensation**

The rights and duties are those provided for by the current provisions of law regarding the legal status of university researchers with a fixed term contract.

Administration

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The all-inclusive gross annual salary due to a fixed-term Researcher under a full-time employment contract is equal to the financial compensation provided for by the Presidential Decree No. 232 of 15 December 2011, as amended.

The employment relationship that is established between the University of Camerino and the fixed-term Researcher is governed by the provisions in force on the subject, including those regarding the taxes and social security benefits provided for earnings from employment.

The University also provides insurance coverage relating to accident risks and civil liability.

Art. 13 Processing of Personal Data

Without prejudice to the provisions on mandatory publication of Legislative Decree No. 33/2013 and subsequent amendments, and of the Minerva Code, the University of Camerino is committed to respecting the confidential nature of the information provided by the candidate, pursuant to the EU Regulation 2016/679. All data provided shall be processed only for the purposes related to, or necessary for the selection procedure and for the appointment, if any, in compliance with current regulations.

Art. 14 Procedure Manager

The Procedure Manager, referred to in this Notice of Competition, is Ms. Anna Silano, Telephone: 0737/402024; E-mail: anna.silano@unicam.it.

Art. 15 Regulations of Reference

For all matters not provided for in this Notice of Selection Procedure, the provisions of current legislation regarding public selection procedures and university legislation shall apply, insofar as applicable.

THE RECTOR
Prof. Claudio Pettinari