

Subject: Selection procedure for the conferral of 1 (one) research contracts, pursuant to art. 22 of Law No. 240/2010 (*post* Law No. 79 of 29 June 2022), for the School of Architecture and Design, academic discipline CEAR-07/A “Construction Technique”, within the scope of the PNRR project - Mission 4 “Education and Research” – Component 2 “From Research To Business” - Investment 1.2 “Funding of projects presented by young researchers” funded by the European Union – NextGenerationEU – BANDO.

THE RECTOR

HAVING REGARD TO Law No. 168 of 9 May 1989, which implemented the constitutional principle of university autonomy, providing for the recognition of the teaching, scientific, organisational, financial, and accounting autonomy of the Universities;

HAVING REGARD TO Law No. 537 of 24 December 1993, in particular art. 5, which initiated the financial autonomy of the University;

HAVING REGARD TO Law No. 240 of 30 December 2010, subsequent to the amendment made by Law No. 79 of 29 June 2022, in particular art. 22, which regulates the so-called “Research contracts”;

HAVING REGARD TO Legislative Decree No. 36 of 30 April 2022, converted with amendments by Law No. 79 of 29 June 2022, which provides, among other things, for the reform of academic disciplines and groups of academic disciplines;

HAVING REGARD TO Ministerial Decree No. 639 of 2 May 2024, containing the new determination of groups of academic disciplines (Italian abbreviation: GSD) and the related declarations, as well as the rationalisation and updating of academic disciplines (Italian abbreviation: SSD), and the attribution of the latter to scientific-disciplinary groups, pursuant to article 15 of Law No. 240 of 30 December 2010, as amended by article 14 paragraph 6-bis of Legislative Decree No. 36 of 30 April 2022, converted with amendments by Law No. 79 of 29 June 2022;

HAVING REGARD TO the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers, signed by the University of Camerino in July 2005, and recently updated in accordance with the European Council Recommendation No. 1640 of 18 December 2023;

WITH REFERENCE TO the CoARA Action Plan, relating to the period 2024-2027, approved by the Academic Bodies in the sessions of 24 July 2024, on the basis of which the University of Camerino, always committed to promoting academic excellence and innovation, has joined a European initiative that aims to reform the research evaluation system, privileging quality and impact, rather than quantitative indicators alone, without ever derogating from the principles of methodological rigor, reproducibility, and integrity;

HAVING REGARD TO Law No. 104 of 5 February 1992, as amended, regulating social assistance, social integration, and the rights of the disabled;

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Division of Human Resources, Organisation, and Development

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Ms. Gisella Claudi

Recruitment Office

Procedure Manager:
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HAVING REGARD TO Law No. 241 of 7 August 1990 and subsequent amendments, concerning the rules on transparency of the administrative procedure and access to administrative documents;

HAVING REGARD TO Legislative Decree No. 33 of 14 March 2013, as amended by Legislative Decree No. 97 of 25 May 2016, providing for “Reorganisation of the regulation concerning the right of civic access and the obligations of publicity, transparency and dissemination of information by Public Administrations”;

HAVING REGARD TO Regulation (EU) of the European Parliament and of the Council No. 679 of 27 April 2016, concerning the protection of natural persons with regard to the processing of personal data, as well as the free movement of such data;

HAVING REGARD TO Legislative Decree No. 196 of 30 June 2003, i.e. the so-called “Personal Data Protection Code”, containing provisions for the adaptation of the Italian legal system to Regulation (EU) 2016/679;

HAVING REGARD TO Presidential Decree No. 445 of 28 December 2000, as amended, which provides for the so-called “Consolidated Law of legislative and regulatory provisions on administrative documentation”;

WITH REFERENCE TO the new Integrated Activity and Organization Plan (Italian abbreviation: PIAO), approved by the Board of Directors and the Academic Senate in the sessions of 29 January 2025, which contains, as an integral part, the planning for the prevention of corruption and transparency, effectively replacing the Three-Year Plan for the Prevention of Corruption and Transparency;

WITH REFERENCE TO the Code of Ethical Conduct of the University of Camerino, issued with Rector’s Decree, No. 16 of 3 February 2015, and recently further modified by Rector’s Decree No. 517/2024, Protocol No. 75786 of 2 October 2024;

WITH REFERENCE TO the Strategic Plan for Gender Equality, approved by the Academic Senate and the Board of Directors in the joint session of 10 October 2024, on the basis of which the University of Camerino promotes equality and inclusion within the University, in order to ensure equal opportunities in access to studies and recruitment processes, regardless of gender, ethnicity, religion or political opinions;

ACKNOWLEDGING that on 18 March 2025 the contract was signed, relating to the sequence referred to in article 178 paragraph 1 letter g) of the Italian Collective Labor Agreement (Italian abbreviation: CCNL) of 18 January 2024;

WITH REFERENCE TO the Regulation for the awarding of research contracts, pursuant to art. 22 of Law No. 240 of 30 December 2010, as amended by Law No. 79 of 29 June 2022, converting Legislative Decree No. 36 of 30 April 2022, issued with Rectoral Decree Protocol No. 26360 of 27 March 2023;

HAVING REGARD TO EU Regulation of No. 2021/241 12 February 2021, establishing the Recovery and Resilience Facility;;

HAVING REGARD TO the National Recovery and Resilience Plan (Italian abbreviation: PNRR),

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submitted to the European Commission on 30 April 2021, pursuant to art. 18 of Regulation (EU) No. 2021/241, and approved by decision of the ECOFIN Council of 13 July 2021, notified to Italy by the General Secretariat of the Council with note LT161/21 of 14 July 2021, which consists of 6 missions and 16 components, and in particular Mission 4 “Education and Research”, Component 2 “From Research to Business” (M4C2), which aims to support investments in research and development, to promote innovation and the diffusion of technologies, to strengthen skills by promoting the transition towards a knowledge-based economy, covering the entire chain of the research and innovation process, from basic research to technology transfer, of which Investment 1.2 “*Funding of projects presented by young researchers*” aims to provide new job opportunities to young researchers, in order to offer them concrete possibilities for professional growth in Italy;

HAVING REGARD TO the principles contained in Articles 5 and 9 of Regulation (EU) No. 2021/241;

HAVING REGARD TO cross-cutting principles envisaged by the PNRR, such as, among others, the principle of contribution to the climate and digital objective (so-called tagging), the principle of gender equality and the obligation to protect and valorise young people and overcome the territorial gaps;

CONSIDERING that Investment 1.2 aims to support the research activities of young researchers along the lines of the *European Research Council* (ERC) calls and the *Marie Skłodowska-Curie Individual Fellowships* (MSCA-IF), Seal of Excellence and international post-doctoral researchers, in order to allow them to gain initial experience of research responsibility;

ACKNOWLEDGING that a total of 210 million euros have been allocated for Investment 1.2 of Mission 4, Component 2 “*Funding of projects presented by Young Researchers*”;

HAVING REGARD TO Director’s Decree No. 201 of 3 July 2024 , containing the “*Public notice for the submission of project proposals by young researchers*”, to be funded under Mission 4, Component 2, Investment 1.2 of the PNRR, as amended;

HAVING REGARD TO Director's Decree No. 47 of 20 February 2025, which regulates the requirements and procedures for the submission of expressions of interest by the implementing entities benefiting from the contribution, the so-called “Host Institutions”, including first and foremost the Universities, and which is part of the implementation of the National Recovery and Resilience Plan (PNRR), Mission 4 “*Education and Research*” - Component 2 “From Research to Business” - Investment 1.2 “*Funding of projects presented by young researchers*” for the funding of research contracts for young researchers, who have completed their doctoral program, having completed a training and research period abroad of at least 3 months, and having the requirements set out in art. 3 of this Call;

ACKNOWLEDGING that “young researcher” means a researcher of any nationality who, for various reasons, has not yet gained consolidated experience in managing research groups and is not in a contractual position that guarantees a stable career prospect in the research field This definition includes all researchers who, on the date of publication of the aforementioned Notice No. 47/2025, are 40 years of age or less (meaning within the 41st birthday on the date of publication of the aforementioned Notice), or, for roles

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envisaging an age greater than 40 and up to 45 years of age (meaning within the 46th birthday on the date of publication of the aforementioned Notice), have completed their PhD studies within the last 7 years, and who are comply with one or more of the following conditions:

- having acquired initial experience as a fund manager and/or research activity manager;
- having acquired experience in the leadership and management of a national and/or international research team;
- not having an active, or not having had before having won the European grant, a permanent Full Time Equivalent (FTE) contract as a tenured researcher and/or professor;

HAVING REGARD TO Director's Decree No. 3866 of 21 March 2025 regarding admission to funding, with which the University of Camerino was granted funding for 4 (four) positions as Researcher under Contract, based on the order of priority of the expressions of interest relating to the positions that are intended to be activated;

ACKNOWLEDGING that the University intends to call selection procedures for 3 (three) positions among the four admitted for funding;;

ACKNOWLEDGING that pursuant to the aforementioned Director's Decree No. 47, researchers under contract must take up service within 30 days of signing the Obligation Act, and in any case by 15 May 2025, for which reason the University will proceed with the call for selection procedures pending the signing of the Obligation Act;

WITH REFERENCE to the resolution of the Board of the School of Architecture and Design No. 169 of 3 April 2025, with which the scores for the criteria, the number of publications to be presented, and the date and time of the interview were identified;

CONSIDERING the need to carry out the aforementioned selection procedures in the shortest possible time, in order to ensure the timely signing of contracts with the winners, who must take up service by 15 May 2025, for which reason it is considered appropriate to derogate the provisions contained in the "Regulation for the awarding of research contracts, pursuant to art. 22 of Law No. 240 of 30 December 2010" referred to above, with reference both to the time of publication of the notice and to the deadline for completion of the work by the Committee;

ASCERTAINED, therefore, the financial availability to publish the call for such Research Contract positions;

DECREES

Art. 1 Objective

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One (1) public selection procedure is now open for the awarding of one (1) Research Contract pursuant to art. 22 of Law No. 240 of 30 December 2010, at the University of Camerino, with single registered office, even though some teaching and/or scientific departments are located in municipalities other than Camerino.

The position for which the selection procedure is open is listed below:

Department expressing the need to hire international postdoc researchers, corresponding to the requirements set out in art. 1, paragraph 8 and art. 5 of the Notice:	School of Architecture and Design
Operational headquarters where the post-doc researcher will be hired:	School of Architecture and Design – Ascoli Piceno
Group of academic disciplines:	08/CEAR-07 “Construction Technique”
Academic discipline:	CEAR-07/A “Construction Technique”
Head of research activity	Prof. Alessandro Zona
Type of contract to be activated:	Research contract
Duration of the contract (max 24 months):	24 months
Number of publications to be presented:	10
Score for quality, originality, and innovation of the project proposal, with reference to the research programme of the selection procedure:	Max 30 points
Score for relevance of previously carried out research activities, as well as any work experience, in relation to the contents of the research	Max 20 points

programme of the selection procedure:	
Score for relevance of the attached publications with the research programme of the selection procedure:	Max 20 points
Score for the interview:	Max 30 points
Interview schedule:	9 May 2025 at 10:30 am at the following virtual classroom https://unicam.webex.com/meet/alessandro.zona
Profile of the researcher to be hired:	Candidate with a master's degree in civil, building or similar engineering, with a PhD in structural engineering, proven international research experience in seismic structural engineering, including modelling of complex structural systems, development of innovative design solutions, numerical and experimental verification.

Description of the research project on which the post-doc researcher will be engaged:	The reduction of seismic risk in existing buildings is a topic that has been widely investigated at an international level, which in recent years has seen growing attention to the topic of those parts and components typically defined as non-structural elements (partition walls, equipment, furnishings, etc.), their importance having been recognized, in terms of danger for the protection of people's lives, even in the case that the structural components do not suffer significant damage. This opens up new opportunities and prospects to protect people and avoid interruptions in operations, especially in the case of buildings of strategic and social importance, such as schools, offices, collective historical buildings. Added to this is the increasingly felt interest in seismic monitoring of buildings, to have immediate and reliable information on the safety and functionality conditions immediately after a seismic event and any subsequent shocks. In this context, UNICAM research groups active in the fields of design and structural engineering have collaborated closely to develop innovative solutions for life-saving furnishing systems in the event of earthquakes for public buildings (schools and offices), functional and usable “in peacetime”, passive protection systems “in wartime”. The research program that is the object of this proposal aims to go beyond the results obtained so far, taking advantage of the experiences gained to achieve the following objectives: 1) innovative solutions and additional types of life-saving products for the safety of public spaces in
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	historic buildings (such as museums, libraries, places of worship, accommodation facilities, etc.) scalable according to danger and vulnerability; 2) integration of advanced systems for seismic monitoring; 3) development of guidelines for the evaluation of effectiveness; 4) development of guidelines for the design of life-saving furniture systems in the event of an earthquake; 5) definition of a specification on the technical-performance requirements of anti-seismic furniture products useful for companies in the furniture sector.		
IMPLEMENTATION AND FINANCIAL SCHEDULE, IN COMPLIANCE WITH ART. 10 AND 11:	Unique Project Code (CUP): J33C25000440001		
	M1-M12	M13-24	TOTAL
Salary for a post-doc researcher with international experience	38,412.26	38,412.26	76,824.52

As regards the description of the content of the group of academic disciplines (GSD) and the updating of the academic discipline (SSD) itself, and its reconciliation to the group of academic disciplines, please refer to Ministerial Decree No. 639 of 2 May 2024.

Art. 2 Publication of the notice of selection procedure

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This notice will be published on the University of Camerino website at <https://www.unicam.it> (including the University's online notice board), and on the websites of the Ministry of University and Research (now M.U.R.) at <https://bandi.miur.it>, and that of the European Union at <https://ec.europa.eu/euraxess>.

Art. 3

Requirements for participation in the selection procedure

The following shall be admitted to the selection procedure: candidates, Italian or foreign, in possession, on the expiry date of the deadline for submitting applications for admission to the selection procedure, of the **title of PhD** or of a **title obtained abroad deemed equivalent** by the selection committee, for the sole purpose of awarding the contract, or, for the sectors concerned, of the medical area specialisation title.

Possession of the above-mentioned access requirement must be declared, pursuant to art. 46 of Presidential Decree No. 445/2000.

Where compatible with the discipline of the relevant research programme and the relevant reporting rules, candidates who are enrolled in the **third year of the PhD course** or who are enrolled in the final year of the medical specialisation course may also participate in the selection procedures, provided that the qualification is expected to be obtained within six (6) months following the date of publication of the notice of selection procedure on the Official University Noticeboard.

For the qualification that will be obtained abroad, the Selection Committee will evaluate the equivalence of the qualification being acquired, for the purposes of the procedure.

Possession of this last access requirement must be declared, pursuant to art. 47 of Presidential Decree no. 445/2000.

Furthermore, "young researchers" must have the following requirements:

- **having completed the PhD programme, having completed a period of training and research abroad of at least 3 months: this period must have been completed during the PhD programme and before its conclusion, i.e. before the discussion of the final thesis.**

Please note that the requirement does not apply in the following cases:

- lack of mobility within the PhD cycle attributable to decisions to contain mobility taken by the Italian Government during the COVID-19 pandemic emergency period;
- Italian or foreign researchers who have completed their PhD studies abroad: the requirement is considered fulfilled in itself by the very nature of the doctorate.
- **maximum age of 40 years (meaning within the 41st birthday), on the date of publication of the Directorial Decree No. 47 of 20 February 2025, or, for roles with required age greater than 40 and up to 45 years (meaning within the 46th birthday), who have completed their PhD studies within a maximum of 7 years, and who are in one or more of the following conditions, namely having**

acquired initial experience as a fund manager and/or research activity manager, having acquired experience in the leadership and management of a national and/or international research team, not currently having, or not having had before having won the European Grant, a permanent *Full Time Equivalent* (FTE) contract as a researcher and/or tenured professor.

The following shall not be allowed to participate in this selections procedure:

- candidates who are excluded from the enjoyment of civil and political rights;
- candidates who are excluded from the active political electorate and those who have been dismissed or relieved from employment in a Public Administration for persistent insufficient performance or have been declared to have forfeited another state employment, pursuant to art. 127 letter d) of the Consolidated Law issued with the Presidential Decree No. 3 of 10 January 1957;
- associate and full university professors and permanent researchers, even if they have ceased service;
- tenured staff employed on a permanent basis at universities, public research bodies and institutions, whose scientific specialisation diploma has been recognised as equivalent to the title of PhD, pursuant to article 74 paragraph 4 of Presidential Decree No. 382/1980;
- candidates who have benefited from the contracts referred to in Article 24 of Law No. 240/2010;
- candidates who have a relationship of kinship or affinity up to and including the 4th degree, with a Professor affiliated with the School who proposed the activation of the procedure for the awarding of the research contract, or with the Rector, with the General Director or with a member of the Board of Directors.

In order to participate in the selection process, foreign citizens must also possess the following requirements:

- enjoy civil and political rights also in the Countries of provenance or origin;
- be in possession, with the exception of Italian citizenship, of all other requirements provided for citizens of the Italian Republic;
- have adequate knowledge of the Italian language.

Exclusion from the selection procedure, due to lack of the required requirements, is ordered, at any time, by reasoned decree of the Rector, and notified directly to the interested party.

Art. 4

Methods for submitting the application for admission to the selection procedure

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Applications for participation in this selection procedure must be submitted within the peremptory term **of 7 days**, starting from the day following the date of publication of the relevant Notice on the University website.

If the deadline for submitting the application falls on a Saturday or a public holiday, the deadline shall be postponed to the first working day.

To participate in the selection procedure, it is necessary to fill in and sign an online application, drawn up according to the model provided by the platform.

The application and the related attachments must be submitted exclusively through the computer application system adopted, available at the link indicated on the webpage on which the Notice of the Selection Procedure was published.

Access to the platform is permitted through the following methods:

- using SPID (public digital identity system): please note that in this case it is not necessary to sign the participation application;

- by registering on the platform, to be carried out upon first access, with the creation of a login ID and password, in this case the participation application must be signed with a handwritten or digital signature.

Please note that the email addresses, ordinary and certified email, indicated by the candidate in the participation application will be used by this Administration for all subsequent communications relating to the procedure in question.

All information needed for the correct completion and submission of the application is available in the *“Guide to completing the online application”*, published on the application form home page..

Applications presented in ways other than online will not be considered admissible and therefore will be excluded.

The online compilation and submission of the application must be carried out by 01:00 p.m. (Italian time) on the day of expiry of the Notice.

Each candidate can send only one application.

The following must be attached to the application, in PDF, JPG, JPEG, or PNG format (maximum allowed size for single attachment is 5 MB):

- the project proposal with reference to the research programme of the selection procedure;
- curriculum vitae indicating scientific and teaching activity of the candidate, dated and signed;
- the detailed list of the publications presented, dated and signed;
- publications, in the maximum number indicated in art. 1 of this Notice;
- the qualifications that are considered useful for the purposes of participation in the procedure;
- a copy of the front and back of a valid identification document (only if a handwritten signature without SPID is used).

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Successful application and date of receipt of the application is certified by the computer system by means of a receipt, which will be automatically sent to the e-mail address provided by the candidate during registration.

The computer application for submitting the application will remain active even on any days when the University is closed, but no assistance will be guaranteed by the offices.

After the deadline for submitting applications, the system will no longer allow submissions.

Assistance with the online compilation may be requested by sending a specific support request directly from within the platform and will be suspended starting from the twenty-ninth day from publication of the Notice, and until the deadline for the online compilation and submission of the application..

In the application, candidates must declare, assuming full civil, criminal and administrative responsibility, the following::

1. Their last name, name, place and date of birth, residence and citizenship;
2. Tax Code (for Italian citizens) or Personal identification code (for foreign citizens);
3. To be in possession of all the requirements for admission to the Selection procedure, pursuant to Art. 3 of this Notice of Selection Procedure;
4. To have no degree of kinship or affinity, up to and including the fourth degree, with a Professor belonging to the School proposing the Call, or with the Rector, the General Director or a member of the University Board of Directors.
5. To have no criminal convictions, or, in case of any convictions, indicating the details of the related sentences and any pending criminal proceedings;
6. To enjoy full civil and political rights;
7. In the case of a foreign citizen, to enjoy civil and political rights in the Country of provenance or origin or the reasons for the lack of enjoyment and to have adequate knowledge of the Italian language;
8. The current position regarding military service obligations (for Italian citizens born before 1986);
9. To not have been dismissed from a position in Public Administration for consistently insufficient performance, and to not have been revoked from another public sector position, pursuant to Art. 127, letter D, of Consolidated Text of Presidential Decree No. 3 of 10 January 1957;
10. Not to be an associate or full university professor or a permanent researcher, even if ceased from service;
11. Not to be a tenured member of staff, employed on a permanent basis, by universities, public research bodies and institutions, whose scientific specialisation diploma has been recognised as equivalent to the title of PhD, pursuant to article 74 paragraph 4 of Presidential Decree No. 382/1980;
12. not to have benefited from the contracts referred to in Article 24 of Law No. 240/2010;
13. to be available, in the event of hiring, to reach any Unicam campus location assigned to him/her;
14. That what is reported in the curriculum vitae is true and correct, and that the attached publications conform to the originals.

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The application must also indicate the domicile that the candidate elects for the purposes of this selection, and any certified email address. It is advisable that the candidate communicates a telephone number. Any change of domicile must be promptly communicated to the Division of Human Resources, Organisation and Development of the University of Camerino.

The Administration shall not be held responsible for the loss of communications due to the incorrect indication of the address by the candidate, or due to failure to communicate, or to late communication of the change of the address indicated in the application, or due to any computer or Internet issues, attributable to third parties, in the case of unforeseeable circumstances or force majeure.

Candidates with disabilities, pursuant to Law No. 104 of 5 February 1992, must make an explicit request, in the application, in relation to their disability, regarding any necessary assistance and additional time may be provided for the completion of the interview.

Any withdrawal from the selection by the candidate, signed, dated and accompanied by a copy of a valid identity document, must be addressed to the Rector and sent by e-mail, with a scanned file, to the following e-mail address: anna.silano@unicam.it.

The withdrawal shall take effect as from the first meeting following the date of receipt..

Art. 5

Qualifications and Publications

The candidates must declare in the application the possession of the requirements for admission to the selection procedure, pursuant to Art. 3 of this Notice.

They also must submit the publications deemed useful for this selection procedure.

The number of publications must not exceed the number indicated in Art. 1 of this Notice. If the maximum number of publications is exceeded, the Selection Committee shall evaluate the same, according to the order indicated in the list, up to the limit established. Therefore, the publications sent, but not included in the list attached to the application, shall not be taken into consideration by the Selection Committee.

It is not permitted to refer to documents or publications presented for other procedures to this or another Administration.

The Administration is required to carry out appropriate checks, even randomly, and in all cases where well-founded doubts arise as to the veracity of the statements produced. Anyone making false statements, uttering forged instruments, or making use of the same, shall be subject to the provisions of Art. 76 of Presidential Decree No. 445/2000.

Acts and documents originally in a foreign language, other than English, French, German or Spanish, must be accompanied by a translation into Italian, certified as conforming to the original, and issued by a competent diplomatic or consular representation, or by an official translator..

Art. 6

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Selection Committee

The Selection Committee is made up of three members, identified by the School with a resolution, and is appointed by Rector's decree, published on the website and on the online notice board of the University, after the deadline of the Call.

The Committee may include Professors and Researchers with research experience on the topics covered by the project, at least one of whom must be part of the academic discipline covered by the Call, respecting, where possible, an adequate gender representation. Professors and Researchers from foreign universities who have an equivalent qualification may also be part of the Committee.

The following may not be members of the Selection Committee:

a) those who have a relationship of marriage or kinship or affinity up to and including the 4th degree, or a civil union between persons of the same sex, as regulated by art. 1 of Law No. 76 of 20 May 2016, or who are in a state of de facto cohabitation, as regulated by art. 1 paragraphs 37 and following of Law n. 76/2016, with the candidates or with the other members of the Committee;

b) those who find themselves in a situation of conflict of interest or in a situation for which the causes for abstention exist, pursuant to art. 51 of the Code of Civil Procedure, with the candidates or with the other members of the Committee;

c) Professors and Researchers who have obtained, in the academic year preceding the date of issue of the Rector's Decree appointing the Committee, a negative evaluation, pursuant to Article 6, paragraph 7, second period, of Law No. 240/2010;

d) those who have been convicted, even with a sentence not yet final, for the crimes against the Public Administration, provided for in Chapter I of Title II of Book Two of the Criminal Code;

e) Temporary extraordinary professors, as per art. 1 paragraph 12 of Law No. 230 of 4 November 2005;

f) Professors and Researchers who find themselves in a situation of incompatibility with participation in the Committees for the recruitment of university professors resulting from being placed on leave, pursuant to Article 13 of Presidential Decree No. 382/1980 or other specific and express regulatory provisions.

The Commission may use digital tools for collegial work and may conduct its meetings remotely, including the interview.

Participation in the proceedings is an official obligation for the members of the Selection Committee, except in cases of force majeure..

The members of the Committee employed at the University shall not receive reimbursements or compensation of any kind. On the other hand, members of the Committee external to the University are recognized exclusively the travel allowance, in accordance with the current legislation.

Art. 7 Work of the Selection Committee

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Division of Human Resources, Organisation, and Development

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Ms. Gisella Claudi

Recruitment Office

Procedure Manager:
Ms. Anna Silano
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The selection is carried out through the comparative evaluation of the candidates, and is aimed at assessing the adherence of the project proposals to the research programme, object of the same, as well as the possession, by the candidates, of a scientific-professional curriculum suitable for carrying out the research activity which is the object of the contract.

Candidates must attach all documentation necessary for the evaluation, according to the methods indicated in art. 4 of this Call.

The Committee is required to apply the principles expressed in the European Charter for Researchers on the evaluation of merit on a qualitative and quantitative level. This evaluation places emphasis on the exceptional results obtained in a diversified personal path and not only on the number of publications and takes appropriate account of teaching and supervision activities, teamwork, knowledge transfer, research management, innovation and public awareness activities.

Career breaks, aimed at conducting other experiences in public or private institutions, or changes in the chronological order of the curriculum are considered as a contribution to the professional development of researchers in a multidimensional path. Any mobility experiences or the change of discipline or sector are considered valuable contributions.

With regard to scientific production, the Committee shall express, for each candidate, in the final judgment, the degree of creativity and autonomy (as foreseen by the *Human Resources Strategy for Researchers*).

The Committee, during their first meeting, and in compliance with the provisions of Article 8 of the Regulation, decides on the criteria and methods for evaluating the qualifications, the project and the interview.

Furthermore, in their first meeting, the Committee must:

1. elect the President and the Secretary;
2. sign a declaration of commitment regarding compliance with ethical principles, confidentiality and the absence of situations of incompatibility.

At the end of the first meeting, the minutes containing the criteria and methods for evaluating the candidates are sent to the procedure manager, who ensures its publicity through publication on the University website.

The evaluation will be followed by an interview useful to ascertain the aptitude for the search of the candidates. The interview will be public, it may be carried out remotely, and the interview schedule is indicated in art. 1 of this Call.

Failure by the candidate to appear at the interview is considered an explicit and definitive manifestation of the will to renounce the selection procedure.

The candidates will be evaluated comparatively on the basis of the following elements:

- a) quality, originality and innovation of the project proposal, with reference to the research program being selected;
- b) relevance of the research activities previously carried out, as well as any work experience, in relation to the contents of the research program being selected;
- c) relevance of the publications attached to the research program being selected;

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d) interview aimed at ascertaining the suitability for carrying out the research activity being contracted and for the implementation of the project proposal presented, as well as the assessment of knowledge of the English language.

For the criteria indicated in letters a), b) and c), a maximum of 70 points will be awarded, while a maximum of 30 points will be reserved for the interview. The scores awarded for the criteria in letters a), b) and c) are indicated in art. 1 of the Call, and must be made known to the candidates before the interview takes place.

The Committee, after adequate and thoughtful evaluation, on the basis of the established criteria, proceeds collegially to the expression, for each individual evaluation criterion, of a reasoned opinion and the attribution of the relevant score.

Once the evaluation has been concluded, the Committee will collectively express, for each candidate, a reasoned overall judgment and the relative score.

The Committee shall draw up a rank list, taking into account the scores obtained by the candidates, and shall identify the winner of the procedure. **The selection is considered passed with a minimum score of 70 points out of 100 overall.**

Furthermore, in the event of a tie in scores, preference will be given to the candidate belonging to the less represented gender among those participating in the selection and, secondarily, to the candidate of younger age.

The Committee must complete its work by **12 May 2025**.

Art. 8

Approval of the Proceedings

The documents of the selection procedure are approved with the Rector's Decree. The decree approving the documents is published on the website and on the University's online noticeboard, within the terms and methods established by the Call, in compliance with the principles of transparency and protection of personal data. During the approval of the documents, the person who wins the research contract is identified and the rank list is approved.

In the event of renunciation or failure to take up service or forfeiture of the winning person, the rank list may be scrolled, the validity of which is two (2) years starting from the date of the decree approving the documents..

For the needs of the same research project, it is possible to award additional research contracts to candidates usefully placed on the rank list, provided that the availability of the relevant financial coverage has been ascertained. The scrolling of the rank list must always be authorised by the Board of Directors.

Art. 9

Employment relationship and contractual clauses

The research contract has a duration of two years, and may be renewed only once for a further two years.

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The research contract must be signed by 15 May 2025.

Failure by the interested party to sign the contract within the terms is considered a renunciation of taking up the service, with consequent loss of place from the rank list.

The Administration, upon signing the individual employment contract, invites the interested party to present the required documentation, in accordance with current legislation.

The following must be indicated in the contract:

- a) the starting date and the ending date of the employment relationship;
- b) the main place of work;
- c) the activities related to the research project;
- d) the indication of the overall financial treatment;
- e) the indication of the methods by which the contractor is required, on an annual basis and at the end of the contract, to deposit the result of the scientific activity with the School by means of a specific report;
- f) the indication of the reasons for termination of the contract and the necessary notice periods;
- g) the indication of the reasons for withdrawal, pursuant to art. 2119 of the Civil Code;
- h) the reference to the legislation applicable to Unicam fixed-term researchers in terms of intellectual property, data processing and related confidentiality obligations;
- i) the commitment to respect the obligations contained in the University Code of Ethics.

The research contract is signed by the researcher under contract and the Rector. If the PhD or specialisation student specialist does not obtain the qualification within six (6) months from the date of publication of the announcement, he/she will lose both the right to the awarding of the research contract and the rank list.

The holder of the research contract must carry out exclusively scientific research activities that are the subject of the research contract. In the event of a request for external assignments, the School Board shall decide, taking into account the opinion of the scientific director, after having assessed the absence of conflicts of interest even in the potential form, and the compatibility of the assignment with the research activities.

Holding a research contract does not give any right to access university roles.

We also point out that, for the purposes of the overall duration of the contract, periods spent on maternity or paternity leave or for health reasons, according to the current legislation, are not taken into consideration.

Art. 10

Extension of research contract

Two-year research contracts may be extended up to a further year, depending on the specific needs relating to the objectives and type of project.

Any extension of the research contract must in any case respect the constraint of the maximum overall duration of 5 years, pursuant to art. 22 paragraph 2 of Law No. 240/2010.

The extension of the contract is decided by the Board of the School within the available resources and taking into account the legal constraints.

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The resolution of the Board of the School must be sent at least two (2) months before the expiry of the contract to the Administration and must indicate the duration of the extension and the financial coverage methods, accompanied by the appropriate documentation.

The extension of the employment contract is signed by the researcher under contract and the Rector.

Art. 11 Renewal of research contract

Research contracts may be renewed only once for a further two (2) years.

Any renewal of the research contract must in any case comply with the constraint of the maximum overall duration of five (5) years, pursuant to art. 22 paragraph 2 of Law No. 240/2010.

The renewal of the contract is decided by the Board of the School within the available resources, taking into account the legal constraints.

The resolution of the Board of the School must be sent to the Administration at least one (1) month before the expiry of the contract, and must indicate the duration of the renewal and the methods of financial coverage, accompanied by the appropriate documentation.

The Board of Directors must authorise the renewal in a meeting preceding the expiration of the contract.

The renewal of the employment contract is signed by the researcher under contract and the Rector.

Art. 12 Incompatibilities and causes of termination of the employment relationship

Research contracts are incompatible with:

- any other subordinate employment relationship, including part-time or fixed-term, with public and private entities;
- ownership of research grants also at other universities or public research institutions;
- scholarships or research grants of any kind awarded by national or foreign institutions, except those exclusively aimed at international mobility for research purposes, including the PhD scholarship and emoluments related to the medical area specialisation contract.

Furthermore, research contracts are not compatible with attending undergraduate, graduate or master's degree courses, PhD or specialisation courses, in Italy or abroad, and entail unpaid leave for employees working in public administrations.

The holder of the research contract may carry out self-employed work or other types of external activity, including training, subject to authorisation by the Board of the relevant School, which must verify its compatibility with the performance of the research activity and the absence of conflicts of interest. The exercise of work activities, however named, not previously authorised by the University is a reason for termination of the contract.

Each of the contracting parties may withdraw from the contract before the expiry of the term, if a cause occurs which, pursuant to art. 2119 of the Civil Code, does not allow the continuation, even provisional, of the relationship, or due to supervening impossibility of performance.

Cancellation of the recruitment procedure is a condition for termination of the contract, without prior notice.

Just cause for withdrawal from the contract is either the failure to prepare the technical-scientific report or the failure to approve it by the scientific director of the research, ratified by the Board of the School.

Art. 13

Rights and Duties, and Financial Compensation

The rights and duties are those provided for by the current legal provisions regarding the legal status of the holders of the Research Contract.

The amount of the gross annual all-inclusive salary is indicated in art. 1 of this Call.

In the event of withdrawal, the salary is paid until the last day of actual service.

Art. 14

Processing of Personal Data

Without prejudice to the provisions on publication obligations by Legislative Decree No. 33/2013 and subsequent amendments and the Minerva Code, the University of Camerino undertakes to respect the confidential nature of the information provided by the candidate, pursuant to EU Regulation 2016/679.

Pursuant to Art. 13 of the General Data Protection Regulation (EU Regulation 2016/679), candidates are hereby informed that the processing of personal data they provide when participating in the competition or in any case acquired for this purpose by the University of Camerino, is aimed solely at carrying out the activities of the selection procedure and the possible recruitment into service, and will be carried out by the persons in charge of the selection procedure, including the Selection Committee, with the use of IT procedures, in the ways and within the limits necessary to pursue the aforementioned purposes, even in the event of any communication to third parties.

The provision of such data is necessary to verify the participation requirements and possession of the required qualifications, and failure to provide them may preclude this verification, and therefore may lead to exclusion from this procedure.

Candidates are entitled to the rights referred to in articles 15 et seq. of the aforementioned Regulation 2016/679; in particular, the right to access their personal data, to request their rectification, cancellation, limitation of processing, as well as to oppose their processing.

Interested parties who believe that the processing of personal data referring to them occurs in violation of the provisions of the Regulation have the right to lodge a complaint with the Guarantor,

as foreseen by Art. 77 of the Regulation, or to take the appropriate judicial measures, according to the provisions of art. 79 of the Regulation.

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The Data Controller is the University of Camerino, with registered office in Camerino, Piazza Cavour 19/f (the operational headquarters, following the post-earthquake condemnation of the Piazza Cavour office, are in Via Pieragostini n. 18 – Rector's Office – University Campus), Certified e-mail: protocol@pec.unicam.it.

The University of Camerino has appointed a Personal Data Protection Officer, whose contact details are: E-mail: rpd@unicam.it; Certified e-mail: rpd@pec.unicam.it.

For more information, please consult the "Information sheet for participants in competitions and selections announced by the University", published on the University website on the page dedicated to the selection procedure.

UNICAM reserves the right to carry out checks on the veracity of the declarations made.

Art. 15 Procedure Manager

The Procedure Manager, referred to in this Notice of Competition, is Ms Anna Silano, Telephone: 0737/402024; E-mail: anna.silano@unicam.it.

Art. 16 Regulations of reference

For all matters not provided for in this Notice of Competition, the provisions of current legislation regarding public competitions and university legislation shall apply, insofar as applicable.

THE RECTOR
Prof. Graziano Leoni