

Prot. no 33498 of May 13, 2024

Subject: Public selection procedure, based on qualifications and exams, for the recruitment of one (1) second-level Technologist on a fixed-term full-time contract, for the period of 18 months, withing the scope of the SYMPATHRY Project at the University of Camerino (Unique Project Code: C93C22005170007) – NOTICE OF COMPETITION

THE DIRECTOR GENERAL

HAVING REGARD TO Law No. 168 of 9 May 1989, which implemented the constitutional principle of university autonomy, providing for the recognition of the teaching, scientific, organisational, financial and accounting autonomy of universities;

HAVING REGARD TO Law No. 537 of 24 December 1992, in particular article 5, with which the financial autonomy of the University was initiated;

HAVING REGARD TO Law No. 240 of 30 December 2010, as amended, which provides for “Regulations regarding the organisation of universities, academic staff and recruitment, as well as delegation to the Government to encourage the quality and efficiency of the university system”, in particular Art. 24a, regulating the position of “Fixed-term Technologists”;

WITH REFERENCE TO “Regulations for the hiring of fixed-term Technologists, pursuant to Art. 24a of Law No. 240/2010”, issued with Rector’s Decree No. 32191 of 05 June 2020;

HAVING REGARD TO the National Recovery and Resilience Plan (hereinafter “PNRR”), officially presented to the European Commission on 30 April 2021, pursuant to Art. 18 of Regulation (EU) No. 2021/241, positively assessed with Decision of the ECOFIN Council of 13 July 2021 and notified to Italy by the General Secretariat of the Council with note LT161/21 of 14 July 2021;

HAVING REGARD TO the Decree of the President of the Council of Ministers of 9 July 2021, identifying the central administration bodies responsible for interventions envisaged in the PNRR;

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CONSIDERING that the Ministry of University and Research is assigned resources for the implementation of the PNRR interventions within the scope of Mission 4 - Component 2 “From research to business” (hereinafter “M4C2”), for a total of €11.44 billion;

ACKNOWLEDGING that investment 1.3 of the M4C2 provides for the creation of “Partnerships extended to universities, research centres and companies for the financing of basic research projects”, aimed at strengthening research supply chains at national level and promoting their participation in European and global strategic value chains;

HAVING REGARD TO Directorial Decree of the Ministry of University and Research No. 341 of 15 March 2022, with which the “Public notice for the creation of partnerships extended to universities, research centre and companies for the financing of basic research projects” was issued, to be financed within the PNRR, M4C2 - Investment 1.3 “Creation of partnerships extended to universities, research centres and companies for the financing of basic research projects”, financed by the European Union - NextGenerationEU;

HAVING REGARD TO Directorial Decree of the Ministry of University and Research No. 1554 of 11 October 2022, with which the research program entitled: “*One Health Basic and Translational Research Actions addressing Unmet Needs on Emerging Infectious Diseases (INF-ACT)*” was approved, as well as its implementation in which the University of Padua plays the role of *Spoke 2*;

ACKNOWLEDGING that, pursuant to Art. 5 (Cascade calls) of the Notice of the Ministry of University and Research No. 341 of 15 March 2022, the University of Padua, as Spoke 2, in compliance with the provisions on state aid, has issued the public notice for the selection of project proposals, aimed at granting funding for activities consistent with the topic “*The microbiota and pathobiota of insect vectors of emerging infections: implications for pathogen transmission, adaptation to the environment and insect control*” - COC-1-2023- UNIPD, pursuant to the PNRR, Mission 4, Component 2, Investment 1.3;

ACKNOWLEDGING that on 13 November 2023 the University of Camerino sent the application for participation in the cascade call COC-1-2023-UNIPD (Prot. No. 79460) via certified e-mail, presenting

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the project proposal entitled “*Decrypting the symbionts-vectors-pathogens trilogy: new efficient tools for monitoring and control – SYMPATHRY – project identification code S2.P001*”;

HAVING REGARD TO the Decree of the Director General of the University of Padua No. 193/2024 Prot. No. 11937 of 22 January 2024 approving the documents of the evaluation procedure of the Evaluation Commission on the projects presented in response to the cascade call COC-1-2023-UNIPD, with which the financing was admitted, with a public ranking on the website <https://protocollo.unipd.it/albo/viewer>, of the project entitled: DECRYPTING THE SYMBIONTS-VECTORS-PATHOGENS TRILOGY: NEW EFFICIENT TOOLS FOR MONITORING AND CONTROL, Acr. SYMPATHRY, marked with the identification code S2.P001, with the relevant attachments;

ACKNOWLEDGING that on 6 March 2024, the University of Padua communicated via certified e-mail the approval of the final ranking and the attribution of the funding to the project proposal presented by the University of Camerino entitled: “*Decrypting the symbionts-vectors-pathogens trilogy: new efficient tools for monitoring and control – acronym SYMPATHRY – project identification code S2.P001*”

HAVING REGARD TO Law No 240 of 30 December 2010, which in article 2, paragraph 1, letter. o) attributes to the General Director “(…) *the overall management and organisation of the services, instrumental resources and technical-administrative staff of the University*”;

HAVING REGARD TO Law No. 241 of 7 August 1990, containing rules regarding administrative procedures and the right of access to administrative documents and subsequent amendments and additions;

HAVING REGARD TO Legislative Decree No. 165 of 30 March 2001, containing general rules on the organisation of work employed by the Public Administrations, in particular the provisions of articles 35, 35-ter and 35-quater;

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HAVING REGARD TO Presidential Decree No. 487 of 9 May 1994, as recently modified by Presidential Decree No. 82 of 16 June 2023, containing rules on access to jobs in the Public Administration bodies, and the methods of carrying out competitions, single competitions, and other forms of recruitment in public jobs;

HAVING REGARD TO Law No. 127 of 15 May 1997, in particular article 3, paragraph 7, which provides a preference in favour of the youngest candidate as a preferential element in recruitment into the public sector, with equal merit and other qualifications (other qualifications is intended as the gender preference and equality qualifications indicated in article 5, paragraph 4 of Presidential Decree No. 487/1994, as amended by Presidential Decree No. 82/2023, and reported in Annex 1 to this Notice);

HAVING REGARD TO Presidential Decree No. 445 of 28 December 2000, containing legislative and regulatory provisions regarding administrative documentation and subsequent amendments and additions;

HAVING REGARD TO Law No. 104 of 05 February 1992 and subsequent amendments, governing assistance, social integration and the rights of the disabled;

HAVING REGARD TO Prime Ministerial Decree of 9 November 2021, relating to the “Methods of participation in public competitions for individuals with specific learning disabilities (SpLDs)”;

HAVING REGARD TO Prime Ministerial Decree No. 174 of 7 February 1994, containing rules on the access of citizens of the Member States of the European Union to jobs in the Public Administrations, and in particular article 3;

HAVING REGARD TO Legislative Decree No. 165 of 30 March 2001, in particular article 38, paragraphs 1, 2, 3, and 3-bis, as regards the access of citizens of the Member States of the European Union to public competitions and as regards the equivalence of educational and professional qualifications obtained abroad;

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HAVING REGARD TO Legislative Decree No. 198 of 11 April 2006, containing the “Code of Equal Opportunities between Women and Men”, pursuant to Art. 6 of Law No. 246 of 28 November 2005, as amended by Legislative Decree No. 5 of 25 January 2010;

WITH REFERENCE TO the Gender Equality Plan 2022-2024, by virtue of which the University of Camerino guarantees equality and equal opportunities for men and women with regard to access to work, and related conditions, also overcoming territorial gaps;

HAVING REGARD TO EU Regulation 2021/241, in particular the articles 5 and 9, in reference to compliance with transversal principles;

HAVING REGARD TO Legislative Decree No. 82 of 7 March 2005, as amended, containing the “Digital Administration Code”;

HAVING REGARD TO Law No. 190 of 06 November 2012, containing “Provisions for the prevention and repression of corruption and illegality in the Public Administration Bodies”;

ACKNOWLEDGING THAT the Board of Directors approved the new Integrated Activity and Organisation Plan 2024-2026 (the so-called PIAO) in their meeting of 31 January 2024, which, as provided for by Legislative Decree No. 80 of 9 June 2021, converted with amendments by Law No. 113 of 6 August 2021, starting from 30 April 2022, contains, as an integral part, the planning of corruption prevention and transparency, effectively replacing the Three-Year Corruption Prevention and Transparency Plan;

HAVING REGARD TO Legislative Decree No. 33 of 14 March 2013, as modified by Legislative Decree No. 97 of 25 May 2016, which provides for the “Reorganisation of the regulations concerning the obligations of publicity, transparency, and dissemination of information by Public Administration bodies”;

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HAVING REGARD TO Regulation (EU) of the European Parliament and of the Council No. 679 of 27 April 2016, relating to the protection of natural persons with regard to the processing of personal data, as well as the free movement of such data;

HAVING REGARD TO Legislative Decree No. 196 of 30 June 2003, i.e. the so-called. “Personal data protection code”, containing provisions for the adaptation of the Italian legal system to Regulation (EU) 2016/679;

HAVING REGARD TO the current Italian National Collective Labour Agreement for the employees of the “Education and Research”, University section, signed on 18 January 2024, which no longer provides for Categories, but rather for Areas;

WITH REFERENCE TO the Code of Ethics and Conduct of the University of Camerino, issued with Rector's Decree No. 16 of 03 February 2015, later amended by resolution of the Board of Directors No. 93 of 26 June 2019, and subsequently further modified with Rector's Decree No. 123/2023, Protocol No. 27774 of 19 April 2023;

WITH REFERENCE TO the resolution of the Board of the School of Biosciences and Veterinary Medicine No. 113 of 3 April 2024, with which the activation of the selective procedure was requested, based on qualifications and exams, for the recruitment of one (1) second-level Technologist position (category D3) on a fixed-term full-time contract, for a duration of 18 months, as part of the SYMPATHRY Project;

CONSIDERING that the use of online tools and the institutional website of this University (<https://www.unicam.it>) allow the pursuit of the principles of efficiency, cost-effectiveness, speed, and transparency in the completion of the competition proceedings;

CONSIDERING that the cost of the contract that will be activated following the conclusion of the procedure will be borne entirely by the SYMPATHRY project, which falls within the scope of the PNRR - Mission 4 - Component 2 - Investment 1.3 – Unique Project Code: C93C22005170007, the cost centre of which has not yet been created, of which Prof. Guido Favia is the Research Manager;

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ASCERTAINED, therefore, the availability of the financial resources necessary to announce this second-level Technologist position, whose salary corresponds to that envisaged for the Officials Area Table E2.2 (calculating the differential between the salary of the new Area and the previous cat. D3), and Table E2.3 (University compensation) of the new National Collective Labour Agreement;

CONSIDERING that this role of Technologist will carry out tasks of high technical and professional content in support of the research activity conducted within the SYMPATHRY Project, under the directives of the Research Manager;

CONSIDERING, therefore, the need to carry out the technical activities reported precisely in article 2 of this Notice;

ACKNOWLEDGING that there are no current rank lists from which this specific professional role can be drawn, and therefore it is necessary to announce the position;

PRESCRIBES AS FOLLOWS

Art. 1 – Number and type of open positions

University of Camerino, hereinafter UNICAM, announces a public selection procedure, based on qualifications and exams, for the recruitment one (1) Second-Level Technologists, on a fixed-term full-time contract, within the scope of the SYMPATHRY Project.

The duration of the contract is 18 months.

Legal and economic conditions established by law and in the National Collective Labour Agreement in force apply to the position of Technologist, corresponding to the Officials Area Tables E2.2 and E2.3.

Art. 2 - Duties and professional qualities required

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The aim of the project is to deepen our understanding of the role of microbiota-vector interactions in phenomena related to environmental adaptation, resistance to insecticides and the vectorial capacity of mosquitoes and sandflies, vectors of numerous pathogenic viruses (Dengue, Chikungunya, Zika, Japanese Encephalitis, West Nile Virus, Sindbis and Usutu, and others). The current increase in temperature, the frequency of extreme weather events and urbanization are favouring the expansion of invasive mosquito species, including *Ae. albopictus*, *Ae. koreicus* and *Ae. japonicus*. Resistance to synthetic pyrethroids has been reported in *Ae. albopictus* throughout southern Europe. The microbiota of mosquitoes and sandflies can influence multiple aspects of host biology: vector competence, insecticide resistance and temperature adaptation; stable bacterial symbiosis (*Wolbachia*) is used as an innovative vector control tool.

Art. 3 – Requirements for participation in the selection procedure

In order to participate in the selection procedure, candidates must meet the following requirements:

a. Academic degrees:

- Master's degree, or equivalent, in the area of Biology;
- PhD in the area of Biology;
- particular cultural and professional qualification in relation to the activity to be carried out, deriving from at least one year of previous work experience, in particular in the field of knowledge and management of vector mosquitoes.

Candidates who have obtained their academic degrees abroad must present the Certification of full recognition (equipollence) of their degree, aimed at the release of an Italian university degree, in accordance with applicable laws; if such full recognition has not been obtained, a declaration of equivalence to the required degree, or a declaration of presentation of the request for the declaration of equivalence is required, according to the procedure described in Art. 38 of Legislative Decree No. 165/2001. In the latter case, candidates will be admitted to the selection procedure under reserve, it being

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understood that the declaration of equivalence of their academic degree must necessarily be possessed at the time of recruitment. It should be noted that the declarations of value issued by Italian diplomatic representations abroad do not correspond to the equivalence indicated above. The procedures for requesting equivalence of foreign qualifications are published on the website of the Department of Public Function, in the “Tools and controls - Qualification equivalence forms” section. In fact, pursuant to article 38, paragraph 3 of Legislative Decree No. 165/2001 *“the Presidency of the Council of Ministers - Department of Public Function - concludes the recognition procedure only towards the winners of the selection procedure, who have the obligation, under penalty of forfeiture, to communicate the publication of the rank list within 15 days, subject to the assent of the Ministry of Education or the Ministry of University and Research”*;

- b. Italian citizenship. Citizens of Member States of the European Union may also participate in the selection procedure, as well as their family members who are not citizens of a Member State, but who are holders of the right of residence or the right of permanent residence, as well as citizens of third countries, who are holders of an EU residence permit for long-term residents, or holders of refugee status or subsidiary protection status;
 - c. Age not less than 18 years;
 - d. physical fitness for the job to which the selection procedure refers, to be ascertained by the Administration at the time of recruitment. An occupational health physician from UNICAM will carry out a medical examination, in accordance with applicable laws, and in particular in cases governed by Art. 41 of Legislative Decree No. 81/2008 and subsequent amendments and additions;
 - e. Regular status with regard to military service obligations (for candidates born before the year 1986);
 - f. Not being excluded from the active political electorate;
 - g. Not having been banned from Public Administration offices, or dismissed from a position in Public Administration Bodies for consistently insufficient performance, and not having been revoked from another position in the public sector for making use of false or permanently invalid documents;
- Italian

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Candidates who are citizens of the Member States of the European Union, or of third countries, must possess the following additional requirements:

- a) enjoyment of full civil and political rights in their State of origin or provenance;
- b) good command of Italian language.

All the requisites listed above must be possessed on the date of the expiry of the deadline set for the submission of the application for admission to the selection procedure.

All candidates will be admitted to the selection procedure subject to verification of the aforementioned admission requirements.

The Administration, by means of a reasoned provision, may at any time order the exclusion from the selection procedure of those candidates who do not meet the prescribed requirements. The exclusion will be communicated directly to the interested party by e-mail.

Art. 4 – Procedures and deadlines for submitting the application for participation in the selection procedure

Applications for participation in this selection procedure must be submitted within the peremptory term of **30 days**, starting from the day following the date of publication of the relevant Notice on the Recruitment Portal (inpa.gov.it).

To participate in the selection procedure, it is necessary to fill in and sign an online application, drawn up according to the model provided by the platform.

The application and the related attachments must be submitted exclusively through the computer application system adopted, available at the link indicated on the Recruitment Portal (inpa.gov.it).

Access to the platform is permitted through the following methods:

- using SPID (public digital identity system): please note that in this case it is not necessary to sign the participation application;

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- by registering on the platform, to be carried out upon first access, with the creation of a login ID and password, in this case the participation application must be signed with a handwritten or digital signature.

Please note that the email addresses, ordinary and certified email, indicated by the candidate in the participation application will be used by this Administration for all subsequent communications relating to the procedure in question.

All information needed for the correct completion and submission of the application is available in the “*Guide to completing the online application*”, published on the application form home page.

The application must be submitted exclusively through the online procedure indicated in the Notice, bearing the following wording: “*Application for the public selection procedure, based on qualifications and exams, for the recruitment of one (1) Second-Level Technologists on a fixed-term full-time contract, for the period of 18 months, within the scope of the SYMPATHRY Project at the University of Camerino*”.

Applications presented in ways other than online will not be considered admissible and therefore will be excluded.

The online compilation and submission of the application must be carried out by 01:00 p.m. (Italian time) on the day of expiry of the Notice.

Participation in the selection procedure involves, under penalty of exclusion, the payment of a contribution to cover the costs of the procedure, non-refundable, equal to € 20.00.

The payment must be made by the deadline date of the Notice, exclusively through the PagoPA payment system, by connecting to the link published on the University website, on the page dedicated to the Notice, indicating as reason “*STRIC+ Technologist Procedure*”.

Each person may submit only one application.

The following must be attached to the application, in PDF, JPG, JPEG, or PND format (maximum allowed size for single attachment is 5 MB):

- copy of a valid identification document (front and back);

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- training and professional curriculum vitae, preferably in the European CV format, exclusively for information purposes, which will not be evaluated by the Selection Committee;
- (if applicable) a copy of the provision recognising the qualification obtained abroad;
- (if applicable) self-certification relating to the possession of one of the preferential qualifications listed in Annex 1 to this Notice.

Successful application and date of receipt of the application is certified by the computer system by means of a receipt, which will be automatically sent to the e-mail address provided by the candidate during registration.

The computer application system for submitting the application will remain active even on any days when the University is closed.

After the deadline for submitting applications, the system will no longer allow submissions.

Assistance with the online compilation may be requested by sending a specific support request directly from within the platform and will be suspended starting from the twenty-ninth day from publication of the Notice, and until the deadline for the online compilation and submission of the application. Assistance in completing the online application form shall be suspended on public holidays and days before public holidays.

In the application, candidates must declare, assuming full responsibility, pursuant to Presidential Decree No. 445/2000, the following:

- their last name, first name, date and place of birth, tax identification code, residence, requested contact information;
- citizenship of one of the Member States of the European Union, or a family relationship (with an EU citizen) not having the citizenship of a Member State, but holding the right of residence or the right of permanent residence, or being citizens of third countries holding an EU residence permit for long-term residents, or holding a refugee status or subsidiary protection status;
- not being excluded from the active political electorate in the Country of origin or provenance;
- in case of foreign citizens, adequate knowledge of Italian language;

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- absence of a finding of permanent physical and mental unfitness to serve in public administration bodies;
- regular status as regards military service obligations, for candidates born before 1986;
- not having been banned from Public Administration offices; not having been dismissed (fired for disciplinary reasons) from a position in Public Administration Bodies for consistently insufficient performance, and not having been revoked from another position in the public sector for making use of false or permanently invalid documents;
- any criminal sentences, even if not finalised, or settlements (indicating the details of the judicial measure, the authority that ordered it, and the rules violated), as well as any ongoing criminal proceedings (indicating the proceeding authority and the rules deemed violated by the proceeding authority); such declaration is required even if negative;
- university degree requested for the admission to the selection procedure (Master's degree, or equivalent, in Civil Engineering (Class LM-23) and PhD with thesis developed on topics relating to seismic engineering and belonging to Academic Discipline ICAR/09);
- possession, if any, of one of the preferential qualifications indicated in Art. 5 paragraph 4 of Presidential Decree No. 487/1994, as modified by Presidential Decree No. 82/2023, and listed in Annex 1 to this Notice;
- any disabilities. Disabled candidates, in order to allow UNICAM to prepare in time the means and tools to guarantee regular participation in the selection procedure, must make an explicit request in their application for the aid required and/or additional time for the completion of the tests, in relation to their disability. The aid and/or additional times must be appropriately explained and documented with a specific declaration made by the medical examiner commission of the reference local healthcare authority, or an equivalent facility. This declaration must specify the limitations imposed by the disability, in relation to the selection procedure. The granting and assignment of aids and/or additional time shall be determined at the sole discretion of the Selection Committee, on the basis of the documentation presented, and upon examination of each specific case. The

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granting of aids is based on the principle of “reasonable agreement”. Failure to submit this documentation will not allow the requested assistance to be adequately provided. Any serious physical limitations of the candidate, occurring after the deadline for submitting the application, which could require the granting of aids and/or additional time, must be documented with medical certification, which will be assessed in the specific case by the Examining Committee, always according to the principle of “reasonable agreement”.

- any specific learning disabilities (SpLDs). Individuals with such disorders will be able to request the legal benefits, using the section specifically provided in the application form, specifying the assistance necessary for carrying out the exam tests in relation to their condition, as well as the possible need for additional time. In particular, subjects with specific learning disabilities (SpLDs) may ask, for the written test, to replace this test with an oral interview or to use compensatory tools, provided for by the Prime Ministerial Decree of 9 November 2021, for reading, writing, and calculation difficulties. In the cases described above, the candidates must attach to the application a medical health certification issued by the medical examiner commission of the reference local healthcare authority, or an equivalent facility, which contains the essential elements relating to one's condition, to allow this Administration to prepare in time means and instruments to guarantee the aspirant to compete on an equal footing with the other candidate(s). The granting and assignment of aids and/or additional time will be agreed with the Examining Committee on the basis of the documentation presented, based on the specific case on the basis of the principle of “reasonable agreement”. Failure to submit this documentation will not allow the requested assistance to be adequately provided

All declarations presented in the application form will be self-certified, pursuant to Articles 46 and 47 of Presidential Decree No. 445/2000, and must therefore contain all the elements that can allow for verification.

UNICAM shall not be held responsible for the loss of communications due to the incorrect indication of the address by the candidate, or due to failure to communicate, or late communication of the change

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of the address indicated in the application, or due to any postal, telegraphic, or internet issues, attributable to third parties, in the case of unforeseeable circumstances or force majeure.

Art. 5 – Selection Committee

La Selection Committee, in charge of the selection procedure in question, shall be appointed by the Director General, pursuant to Art. 5 of the Regulations: it shall be made up of three members selected from experts with experience and skills suitable for the selection, even outside the University, in compliance with the principle of equal opportunities.

The selection shall be made through the evaluation of qualifications, a written exam and an oral exam.

Art. 6 – Pre-selection

In the event that more than 40 applications are received, the Administration reserves the right to proceed with a pre-selection. In case of pre-selection, the first 40 candidates who have passed the admission test will be admitted to the written test. Any pre-selection test will consist in the administration of a series of closed multiple choice questions aimed at verifying the knowledge of the candidates on the topics covered by the selection procedure tests. During the performance of the aforementioned pre-selection test, candidates may not use paper, notes, manuscripts, books or publications of any kind, electronic equipment, IT tools, mobile phones, legal texts, codes and dictionaries.

The score obtained in the pre-selection test does not contribute to the formation of the final mark. The Administration will verify the possession of the access requirements to the procedure only of those candidates who have passed the pre-selection test.

The date, the time, and the place of the pre-selection test will be communicated by publication on the University website. This communication is considered as an official summons for all candidates admitted to the selection procedure. Failure to take the pre-selection test will result in exclusion from

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the competition, whatever the cause. The results of the pre-selection will be published in the same manner as the publication of the Notice of Selection Procedure

The candidates who will be placed on the ranking list in the first 40 places, plus any *ex aequo* in the last position, shall be admitted to the subsequent tests.

In the event of postponement of the pre-selection, communication will be given, at least three days before the date indicated on the site, by means of a notice on the University website.

Art. 7 – Assessable Qualifications

The overall score attributable to the qualifications is **20/100** points.

The type of qualifications that may be assessed is as follows:

1) *Additional qualifications, other than those required for the participation in the selection procedure in question:*

- scientific publications;
- participation in conferences;
- previous insectarium management experience.

2) *Professional experience relevant to the profile sought:*

Additional professional experience with respect to that required for the admission, gained in the context of working relationships, with a precise and concise indication of the activities carried out and the employment period.

For the purposes of assigning scores relating to professional experience, candidates must indicate, in a precise and concise manner, the following: a) the activities carried out; b) the contractual framework (e.g. employment or self-employment, such as coordinated collaboration contracts, freelance contracts / occasional work contracts), indicating, where applicable, the level / category of employment, according to the rules of collective agreements; c) the employment period, and the identification

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details of the public or private entity for which they performed their services (exact name; Tax Code or VAT number; address of the registered office).

For the evaluation of qualifications, the Committee may establish additional sub-criteria, other than those listed above.

Art. 8 – Exams schedule

Schedule and venue of the tests will be published, **at least 15 days before the date established for carrying out the exams**, on website <https://www.unicam.it>, in the “Contests and Selection Procedures” section – “Technical-administrative and executive staff”. If the date of publication of the exams schedule falls on a Saturday or public holiday, the publication is postponed to the first following working day.

Any postponement of the exam dates will be announced on the University website, in the section dedicated to the selection procedure, by means of a notification, at least 3 days before the dates indicated above, under “Notices and Communications”.

The aforementioned publications have the value of notification in all respects and, therefore, no other communication shall be sent to the candidates.

Art. 9 – Exams

The tests will be carried out in compliance with current legislation on safety, health protection and prevention of the spread of Covid-19.

Written exam: the written exam will be aimed at verifying the level of knowledge of the subjects relating to the activities and professional qualities required, as per Art. 2 of this Notice. The maximum score attributable to the written exam is **40/100** points. The written exam is considered passed (successful) with a grade of at least 28 points out of 40 available.

We specify the following:

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- a. it is strictly forbidden to introduce in the classroom, where the written exam takes place, devices of any nature and type, which may be connected via wireless connections or to the normal telephone network by means any protocol capable of opening files, sending photographs and images, or to infrared or ultraviolet equipment of any kind, or to communicate with others. Only for justified reasons may the candidate be authorised by the Committee to introduce the aforementioned devices in the classroom. The power of the Committee and the Supervisor to take all appropriate measures remains unaffected. The candidates who contravene the aforementioned prohibition shall be excluded from the selection procedure;
- b. moreover, candidates are not allowed to communicate verbally or in writing or to relate to others, except with the Supervisors or the members of the Selection Committee;
- c. The candidates may not bring with them writing paper, notes, manuscripts, books or publications of any kind;

Candidates who contravene the previous provisions shall be excluded from the selection procedure. Furthermore, candidates who sign or place any identification marks on their paper will be excluded from the competition.

Candidates who have not received any exclusion order are required to present themselves with a valid identification document at the examination centre where the written test will take place. The absence of the candidate from the written exam shall be considered as a renunciation of the selection procedure whatever the cause.

Candidates admitted to the oral exam shall be notified of the grade obtained in the written exam, and of the result of the assessment of qualifications, before the oral exam.

Oral exam: The oral exam shall be aimed at ascertaining the knowledge and professional qualities of the candidates in relation to the activities they are required to carry out. The exam shall consist in ascertaining knowledge of the topics covered in the written exam, and of those described in Art. 2 of this

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Notice, in particular in ascertaining knowledge of theoretical and experimental methods for studying the seismic response of buildings and the artefacts they contain.

The maximum score attributable to the oral exam is **40/100 points**, and it shall be considered passed (successful) with a score of at least 28 points out of 40 available.

The candidates admitted to the oral interview must present themselves at the exam location with a valid identification document.

Candidates will also be notified of the grade obtained in the oral test and in the evaluation of qualifications.

Art. 10 – Drawing-up of the ranking list

The overall achievable score is 100 points, divided as follows: qualifications maximum of 20/100 points; written exam maximum of 40/100 points; oral exam maximum of 40/100 points.

Candidates who have passed the following exams shall be included in the ranking list: the written exam passed with a score of at least 28 points out of 40 available, and the oral exam passed with a score of at least 28 points out of 40 available.

The provisional ranking list shall be drawn up by the Selection Committee on the basis of the score obtained by each candidate by adding:

- 1) score obtained in the evaluation of qualifications;
- 2) score obtained in the written exam;
- 3) score obtained in the oral exam.

The final ranking list shall be drawn up by provision of the Director General approving the documents, taking into account, for candidates with equal score, preferential qualifications, provided for in Art. 5 paragraph 4 of Presidential Decree No. 487/1994, and listed in Annex 1 to this Notice, if declared.

UNICAM reserves the right to draw from the ranking list in compliance with the legislation in force at the time.

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Art. 11 – Gender Balance

In order to guarantee gender balance for the qualification put up for competition, the percentage of gender representation as of 31 December 2023 is as follows:

MALE	51	34%
FEMALE	99	66%

Art. 12 – Working Relationship

The University of Camerino will stipulate an 36-month fixed-term employment contract under private law with the successful candidates.

The related contract may be extended once only, and for a maximum of 3 additional years, subject to the fact that the overall duration of the contract may not exceed 5 years.

Full-time working hours are an average of 36 hours per week over three months, and on-duty presence is ensured by adjusting it to the needs of the management of research-related activities.

The Technologist has the obligation of clocking in and out.

The employment contract shall be signed by the Director General, and shall be governed by the provisions in force on the subject of employment relationships, including those regarding the taxes and social security benefits provided for earnings from employment. As far as the rights and duties of the employee are concerned, reference is made to the principles established by the National Labour Collective Agreement/University Section, and to the current legislation on employment in the public sector.

The Technologist's contract does not give rise to rights regarding access to the tenured academic or technical-administrative positions, and in the event that an employee relationship with the University already exists, it does not give rise to the transformation of the employment status within the framework.

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The employment relationship as a Technologist may not be combined with similar contracts, with other universities or with private scientific institutions, nor with PhD scholarships, nor with research grants or post-graduate research grants.

The position of a Technologist is not compatible with the exercise of trade and industry activities, and, in the case of full-time employment, it is not compatible with the conduct of a freelance activity.

The winner of the selection procedure must take up service on the date set out in the contract. **Taking up service is subject to verification of eligibility for the STRIC+ financing by the competent bodies.** The University reserves the right to proceed with the revocation of the selection procedure in question, or not to proceed with the hiring of the winner, should the financial guarantees to cover the place fail or, in relation to the timing of the procedure, if it is not possible to hire the winner in compliance with the constraints of the STRIC+ project indicated in the introduction.

It will not be possible to proceed with the hiring of the winner who does not possess the certificate of equivalence of the qualification obtained abroad referred to in Article 3 above.

The trial period will be proportionate to the duration of the contract. Once this period has elapsed without the employment relationship having been terminated by one of the parties, the employees are considered confirmed in service.

If the winner takes up service, for a justified reason, late with respect to the pre-established deadline, the economic and juridical effects start from the day of taking up service.

Citizens of countries outside the European Union must be in possession of one of the residence permits envisaged by current legislation on immigration in order to stipulate the employment contract with the University of Camerino. Therefore, it will not be possible to proceed with the stipulation of the contract if the winner is not in possession of a suitable residence permit necessary for the purposes of recruitment, as well as if the same does not intend to simultaneously stipulate the residence contract in the cases provided for by law. Should this condition occur, the aforementioned candidate will be declared forfeited, and the contract will be stipulated with another suitable candidate in order of ranking list. The assessment of this condition will be carried out at the time of summoning to service. Furthermore, the loss of

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possession of the residence permit necessary for the establishment and continuation of the employment relationship will constitute grounds for termination of the contract if said loss occurs after the stipulation of the employment contract.

The all-inclusive financial compensation, parameterized to the staff belonging to category D, economic position D3 of the current National Labour Collective Agreement for the sector, it is paid over 13 months, and is made up as follows: basic fee and ancillary fee equal to 10% of the total remuneration. The ancillary fee will be paid in relation to the objectives achieved.

The total cost of the contract, and any other cost that may be foreseen (authorised travel, registration fees for courses or conferences, etc.) shall be charged to the funds relating to the STRIC+ project “*Strengthening of the international centre for research on Reconstruction Sciences and Techniques*” – Unique Project Code E77G23000150001).

The employment relationship of a Technologist shall end upon expiry of the term provided for in the relevant contract, or following the withdrawal of one of the parties, in the event of one of the causes described in Art. 2119 of the Civil Code, for which the continuation, even provisionally, of the relationship shall not be possible.

Art. 13 - Causes for exclusion from the selection procedure

The causes for exclusion from the Selection Procedure are the following:

- a. lack of even one of the admission requirements among those indicated in Article 3 above, from Letter a) to Letter h) and, for non-Italian candidates, lack of the requirement of enjoyment of civil and political rights in the country of their origin or provenance, and lack of the requirement of having good command of Italian language;
- b. submission of the application after 1:00 p.m. (deadline time which allows access to the elix-form IT platform for completing the application) on the thirtieth day from the date of publication of the Notice of the Selection Procedure on the Recruitment Portal (inpa.gov.it);

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- c. non-payment of the contribution of € 20.00 by the Notice deadline;
- d. failure, on the part of the candidate, to sign the application form, in cases in which the application form is not submitted using the SPID.

Art. 14 – Public access

This Competition Notice will be published on the Recruitment Portal (inpa.gov.it), on the University of Camerino website, at <http://www.unicam.it/bandi>, on the MUR [Italian Ministry of University and Research] website, at <http://bandi.miur.it>, and on the European Union website, at <http://ec.europa.eu/euraxess>.

The final ranking list will be published on the Unicom website, in the Notices section, under “Results”, and on the online notice board.

The period of validity begins to run from the date of publication of such ranking list.

Art. 15 – Note on the application of the legislation on the anti-corruption actions

University of Camerino, pursuant to Art. 1, Paragraphs 5 and 60 of Law No. 190/2012, containing “Provisions for the prevention and repression of corruption and illegality in the Public Administration Bodies”, has adopted, by Resolution of the Board of Directors of 03 May 2022, the Integrated Plan of Activities and Organisation (PIAO) which, as required by the Decree-Law of No. 80 of 09 June 2021, converted with amendments by Law No. 113 of 6 August 2021, from 30 April 2022, contains, as an integral part, the planning of the prevention of corruption and transparency, effectively replacing the Three-Year Plan for the Prevention of Corruption and Transparency.

Any reports relating to anomalies found in carrying out the selection procedure referred to in this Notice, may be sent to the Head of Anti-Corruption, at the following e-mail address: direzione.generale@unicam.it, or using the protected reporting procedure at the following e-mail address: <http://www.unicam.it/amministrazionetrasparente/segnalazione-di-condotte-illecite->

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[whistleblowing](#).

Art. 16 – Personal data processing

Pursuant to Art. 13 of the General Data Protection Regulation (EU Regulation 2016/679), candidates are hereby informed that the processing of personal data they provide when participating in the competition or in any case acquired for this purpose by the University of Camerino, is aimed solely at carrying out the activities of the selection procedure and the possible recruitment into service, and will be carried out by the persons in charge of the selection procedure, including the Selection Committee, with the use of IT procedures, in the ways and within the limits necessary to pursue the aforementioned purposes, even in the event of any communication to third parties.

The provision of such data is necessary to verify the participation requirements and possession of the required qualifications, and failure to provide them may preclude this verification, and therefore may lead to exclusion from this procedure.

Candidates are entitled to the rights referred to in articles 15 et seq. of the aforementioned Regulation 2016/679; in particular, the right to access their personal data, to request their rectification, cancellation, limitation of processing, as well as to oppose their processing.

Interested parties who believe that the processing of personal data referring to them occurs in violation of the provisions of the Regulation have the right to lodge a complaint with the Guarantor,

as foreseen by Art. 77 of the Regulation, or to take the appropriate judicial measures, according to the provisions of art. 79 of the Regulation.

The Data Controller is the University of Camerino, with registered office in Camerino, Piazza Cavour 19/f (the operational headquarters, following the post-earthquake condemnation of the Piazza Cavour office, are in via D'Accorso No. 16 – Rector's Office – University Campus), Certified e-mail: protocollo@pec.unicam.it.

The University of Camerino has appointed a Personal Data Protection Officer, whose contact details

Administration
www.unicam.it
TAX CODE: 81001910439
VAT No. 00291660439
protocollo@pec.unicam.it

Division of Human Resources, Organisation and Development
Via Pieragostini 18
62032 Camerino (MC)
Anna Silano
e-mail: anna.silano@unicam.it

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are E-mail: rpd@unicam.it; Certified e-mail: rpd@pec.unicam.it.

For more information, please consult the “information sheet for participants in competitions and selections announced by the University”, published on the University website on the page dedicated to the selection procedure.

Art. 16 – Procedure Manager

Pursuant to the provisions of Art. 5 of Law No. 241 of 07 August 1990, the Procedure Manager, referred to in this Notice of Competition, is Ms. Anna Silano (anna.silano@unicam.it, Tel. 0737 402024).

For any administrative information, you may also contact the Recruitment Office of the Division of Human Resources, Organisation and Development, at the following email addresses: laura.casoni@unicam.it and francesca.ansovini@unicam.it (Tel. 0737 402433 – 403725).

Art. 17 – Referral Clause

For all matters not expressly provided for in this Notice, the relevant provisions of the laws cited in the premises of this document, and of the laws in force on the subject, shall apply.

THE DIRECTOR GENERAL
Mr. Andrea Braschi

Annex 1 - Preferential Qualifications

In case of a tie of qualifications, the preferential qualifications, in the order listed below, are the following:

- a) holders of a medal of military and civil valour, if they left service;
- b) mutilated and disabled individuals, due to service in the public and private sectors;
- c) the orphans of the fallen and the children of the mutilated, disabled, and those permanently unable to work for reasons of service in the public and private sector, including the children of healthcare professionals, or social workers and of social-health workers, who died following the SarsCov-2 infection contracted in the exercise of their activity;
- d) those who have provided commendable service in any capacity, for no less than one year, in the Administration that announced the competition, where they do not benefit from any other preferential title due to the service provided;
- e) higher number of dependent children;
- f) mutilated and disabled civilians who do not fall within the category referred to in letter b);
- g) volunteer soldiers of the Armed Forces discharged without demerit at the end of their service or re-enlistment;
- h) athletes who have had sporting work relationships with military and civil sports groups of the State;
- i) those who have successfully completed the further period of completion at the trial office, pursuant to article 50 paragraph 1-quater of Legislative Decree No. 90 of 24 June 2014, converted with amendments by Law No. 114 of 11 August 2014;
- l) those who have successfully completed the training internship at the judicial offices, pursuant to article 37 paragraph 11 of the Legislative Decree No. 98 of 6 July 2011, converted with amendments by Law No. 111 of 15 July 2011, although not part of the trial office, pursuant to article 50 paragraph 1-quinques of Decree-Law No. 90 of 24 June 2014, converted with amendments by Law No. 114 of 11 August 2014;
- m) those who have successfully completed the internship at the judicial offices, pursuant to art. 73 paragraph 14 of Legislative Decree No. 69 of 21 June 2013, converted with amendments by Law No. 98 of 9 August 2013;
- n) holders or those who have carried out collaboration tasks conferred by *ANPAL Servizi S.p.A.*, in implementation of the provisions of article 12 paragraph 3 of Legislative Decree No. 4 of 28 January 2019, converted with amendments by Law No. 26 of 28 March 2019;
- o) belonging to the least represented gender in the Administration that announces the procedure in relation to the qualification for which the candidate is competing, in accordance with the provisions of article 6;
- p) younger age.

Candidates must declare, at the time of submitting the application, that they are in possession of one of the aforementioned qualifications from letters a) to letter n), by presenting, in this regard, a self-certification, which must indicate the preferential qualification(s) held or by indicating exactly the Public Administration body that holds them.

Preferential qualifications from letter o) to letter p) will be verified by this Administration that has announced the selection procedure.